

**40<sup>TH</sup> ANNUAL REPORT** 

2023-24

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6 40<sup>TH</sup> ANNUAL REPORT 2023-2024

#### CORPORATE IFORMATION

COMPANY NAME : SIDH MANAGEMENT CORPORATE SERVICES LIMITED

CIN : L65999DL1985PLC019846

Board of Directors : Mr. Dinesh Sharma Managing Director & Chief Executive

Officer (w.e.f. 01/07/2024)

Mr. Biswajit Barua Non-Executive Independent Director
Mrs. Sunita Hanuman Singhi Non-Executive Independent Director
Mrs. Bela Garg Non-Executive Independent Director

Mrs. Chanderkala Devi Lakhotia Non-Executive Independent Women
(Additional) Director (Appointed w.e.f.

01/07/2024)

Mrs. Priti Abhay Vakhare Non-Executive Independent (Additional)

Director (Appointed w.e.f. 01/07/2024)

Mr. Abhishek Kumar Jain Non-Executive (Additional) Director

(Appointed w.e.f. 01/07/2024)

Company Secretary (CS): (Cum Compliance Officer)

Ms. Shruti Jain

**Chief Financial Officer:** 

(CFO)

Mr. Gopal Paul

Registered Office : E - 253, Saraswati Kunj Apartments, 25, I.P. Extension,

Patparganj, New Delhi - 110092

Tel: 011-22731509

Email: info@sidhmanagement.in Website: www.sidhmanagement.in

Statutory Auditors : M/s. Mohindra Arora & Co.,

Chartered Accountants, Mumbai

Secretarial Auditors : M/s. Veenit Pal & Associates,

Company Secretaries, Mumbai

Bankers : HDFC Bank Limited

Registrar & Transfer

Agent (RTA)

M/s. Adroit Corporate Services Pvt. Ltd,

19-20 Jaferbhoy Ind. Estate, Makwana Road,

Marol, Andheri (E), Mumbai - 400 059

Tel: 022-42270400 Fax: 022-28503748

Email: info@adroitcorporate.com Website: www.adroitcorporate.com

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6 40<sup>TH</sup> ANNUAL REPORT 2023-2024

## **INDEX**

<u>L NO.</u>	PARTICULARS	PAGE NO.
1.	NOTICE	1
2.	NOTES	4
3.	DIRECTORS REPORT	18
4.	SECRETARIAL AUDIT REPORT	27
5.	CORPORATE GOVERNANCE	31
6.	MANAGING DIRECTOR & CEO / CFO CERTIFICATION	49
7.	INDEPENDENT AUDITORS CERTIFICATE ON CORPORATE GOVERNANCE	50
8.	CERTIFICATE OF NON-DISQUALIFICATION OF DIRECTOR	51
9.	DECLARATION FROM THE MD & CEO ON COMPLIANCE OF CODE OF CONI	OUCT 52
10.	MANAGEMENT DISCUSSION AND ANALYSIS REPORT	53
11.	INDEPENDENT AUDITORS REPORT	58
12.	BALANCE SHEET	69
13.	STATEMENT OF PROFIT & LOSS	71
14.	CASH FLOW STATEMENT	72
15.	STATEMENT OF CHAGE IN EQUITY	73
16.	NOTES TO THE FINANCIAL STATEMENTS	75
17.	OTHER NOTES TO FINANCIAL STATEMENTS	90

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6 40<sup>TH</sup> ANNUAL REPORT 2023-2024

## **NOTICE**

NOTICE is hereby given that the 40<sup>th</sup> (Fortieth) Annual General Meeting (AGM) of Sidh Management Corporate Services Limited will be held on Friday, 09<sup>th</sup> day of August, 2024 at 11:00 A.M. at E - 253, Saraswati Kunj Apartments, 25, I.P. Extension, Patparganj, New Delhi - 110092 to transact the following business:

### **Ordinary Business:**

1. To receive, consider and adopt the Audited Financial Statements of the Company for the financial year ended March 31, 2024, together with the Reports of the Board of Directors and Auditors thereon.

#### **Special Business:**

2. To approve the Change in Designation of Mr. Dinesh Sharma (DIN: 07526355) from Whole time Director to Managing Director (MD) & Chief Executive Officer (CEO).

To consider and if thought fit, to pass with or without modification (s), the following Resolution as a Special Resolution:

"RESOLVED THAT pursuant to the provisions of Section 196, 197 and 203 read with Schedule V and all other applicable provisions, if any, of the Companies Act, 2013 ("the Act") read with rules made thereunder (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), the applicable provision(s) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, and based on the recommendation of the Nomination and Remuneration Committee ("NRC") and the Board of Directors of the Company, subject to the approval of the Members of the Company be and is hereby accorded to the change in designation of Mr. Dinesh Sharma (DIN: 0 7526355) from Whole time Director (WTD) to Managing Director (MD) and Chief Executive Officer (CEO) of the Company with effect from 24/05/2024 upto 14/12/2026 on the existing terms & conditions including remuneration mutually agreed upon between the Company and Managing Director and Chief Executive Officer. Accordingly he will hold office as Managing Director and Chief Executive Officer for his remaining tenure of his office, liable to retire by rotation."

"RESOLVED FURTHER THAT the Board of Directors / Key Managerial Personnel of the Company be and are hereby authorized to do all necessary acts, deeds and things as it may, in its absolute discretion, and to sign all such documents and writings as may be necessary to give effect to this resolution and for matters connected therewith or incidental thereto."

3. Regularize & Appointment of Mr. Abhishek Kumar Jain (DIN: 00054582) as a Director under category of Non-Executive Non-Independent Director

To consider, and if thought fit to pass with or without modification(s) the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Section 152, 161 and other applicable provisions, if any, of the Companies Act, 2013 ("Act") and Companies (Appointment and Qualification of Directors) Rules, 2014 and Regulation 17 of the SEBI (Listing Obligations And Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) amendment(s), variation(s) or reenactment thereof, for the time being in force) and Article of Association of the Company, Mr. Abhishek Kumar Jain (DIN: 00054582) who was appointed as an Additional Director by the Board of Directors of the Company w.e.f. July 01st, 2024 and who holds office as such up to the date of this Annual General Meeting, has submitted a declaration that he is eligible for appointment and in respect of whom the Company has received a notice in writing from a member under Section 160 of the Companies Act, 2013 proposing his candidature for the office of Director, be and is hereby appointed as an Non-Executive Non-Independent Director of the Company, liable to retire by

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6 40<sup>TH</sup> ANNUAL REPORT 2023-2024

rotation."

"RESOLVED FURTHER THAT the Board of Directors / Key Managerial Personnel of the Company, be and are hereby authorized to do all such acts, deeds, matters and things and execute all such documents, Instruments, writings as may be necessary, required, expedient or desirable to give effect to this Resolution and/or to make modification as may be deemed to be in the best interest of the Company."

4. Regularization and appointment of Mrs. Chanderkala Devi Lakhotia (DIN: 06904489) as a Director under Non- Executive Independent Women Director category for a term of five consecutive years, in terms of Section 149 of the Companies Act, 2013.

To consider and if thought fit, to pass with or without modification (s), the following Resolution as a Special Resolution:

"RESOLVED THAT pursuant to the provisions of Section 149, 150 and 152 and any other applicable provisions of the Companies Act 2013, if any, read with rules made there under along with Schedule IV of the Companies Act, 2013 and the Companies (Appointment and Qualification of Director) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force, Regulation 16 and other applicable Regulations of SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015 and other applicable laws, Mrs. Chanderkala Devi Lakhotia (DIN: 06904489) who was appointed as an Additional Director of the Company by the Board of Director w.e.f. 01/07/2024, in terms of Section 161 of the Companies Act, 2013 whose term of office expires at the ensuing Annual General Meeting and in respect of whom the Company has received a notice in writing from a member under Section 160 of the Companies Act, 2013 proposing her candidature for the office of Director, be and is hereby appointed as an Independent Women Director of the Company, not liable to retire by rotation, to hold office for a term of 5 (Five) consecutive year for the period from 01/07/2024 to 30/06/2029."

"RESOLVED FURTHER THAT the Board of Directors / Key Managerial Personnel of the Company, be and are hereby authorized to do all such acts, deeds, matters and things and execute all such documents, Instruments, writings as may be necessary, required, expedient or desirable to give effect to this Resolution and/or to make modification as may be deemed to be in the best interest of the Company."

5. Regularization and appointment of Mrs. Priti Abhay Vakhare (DIN: 09048290) as a Director under Non- Executive Independent Director category for a term of five consecutive years, in terms of Section 149 of the Companies Act, 2013.

To consider and if thought fit, to pass with or without modification (s), the following Resolution as a Special Resolution:

"RESOLVED THAT pursuant to the provisions of Section 149, 150 and 152 and any other applicable provisions of the Companies Act 2013, if any, read with rules made there under along with Schedule IV of the Companies Act, 2013 and the Companies (Appointment and Qualification of Director) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force, Regulation 16 and other applicable Regulations of SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015 and other applicable laws, Mrs. Priti Abhay Vakhare (DIN: 09048290) who was appointed as an Additional Director of the Company by the Board of Director w.e.f. 01/07/2024, in terms of Section 161 of the Companies Act, 2013 whose term of office expires at the ensuing Annual General Meeting and in respect of whom the Company has received a notice in writing from a member under Section 160 of the Companies Act, 2013 proposing her candidature for the office of Director, be and is hereby appointed as an Independent Director of the Company,

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6 40<sup>TH</sup> ANNUAL REPORT 2023-2024

not liable to retire by rotation, to hold office for a term of 5 (Five) consecutive year for the period from 01/07/2024 to 30/06/2029."

"RESOLVED FURTHER THAT the Board of Directors / Key Managerial Personnel of the Company, be and are hereby authorized to do all such acts, deeds, matters and things and execute all such documents, Instruments, writings as may be necessary, required, expedient or desirable to give effect to this Resolution and/or to make modification as may be deemed to be in the best interest of the Company."

By Order of the Board For Sidh Management Corporate Services Limited

Dinesh Sharma (Managing Director & CEO) (DIN: 07526355)

Regd. Office:

E - 253, Saraswati Kunj Apartments, 25, I. P. Extension, Patparganj, New Delhi - 110 092

CIN: L65999DL1985PLC019846 Email: <u>info@sidhmanagement.in</u> Date: 01<sup>th</sup> Day of July, 2024

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6 40<sup>TH</sup> ANNUAL REPORT 2023-2024

## **NOTES**

1. A Member entitled to attend and vote at the AGM is entitled to appoint a proxy to attend and vote on his/her behalf and the proxy need not be a Member of the Company. The Instrument appointing the proxy, in order to be effective, must be deposited at the Company's Registered Office, duly completed and signed, not less than forty-eight hours before commencement of AGM. The instrument of Proxy in Form MGT-11 to be used in this AGM is enclosed.

Pursuant to Section 105 of the Companies Act, 2013 read with clause 6 & 7 of the Secretarial Standard- 2, issued by the Institute of Company Secretaries of India, a person can act as proxy on behalf of Members not exceeding Fifty (50) and holding in the aggregate not more than 10% (Ten) of the total share capital of the Company carrying voting rights. In case a proxy is proposed to be appointed by a Member holding more than 10% (Ten) of the total share capital of the Company carrying voting rights, then such proxy shall not act as a proxy for any other person or shareholder.

- 2. Corporate Members/ Societies intending to send their authorized representatives to attend the AGM are requested to send to the Company a duly certified copy of the Board of Directors / Governing Board Resolution together with the specimen signature(s) for authorizing their representative(s) to attend and vote on their behalf at the AGM. The said Resolution/Authorization shall be sent on <a href="info@sidhmanagement.in">info@sidhmanagement.in</a>.
- 3. Electronic copy of the Notice convening the 40<sup>th</sup> Annual General Meeting of the Company along with the Annual Report and the process of e-voting and the attendance slip and proxy form is being sent to the members whose e-mail addresses are registered with the Company/Depository Participant(s) for communication purposes unless any member has requested for hard copy of the same and Annual Report 2023-2024 will also be available on the Company's website <a href="https://www.sidhmanagement.in">www.sidhmanagement.in</a> and website of the Stock Exchange i.e. Metropolitan Stock Exchange of India Limited, <a href="https://www.msei.in">www.msei.in</a>. The AGM Notice is also disseminated on the website of CDSL (agency for providing the Remote e-Voting facility and e-voting system during the AGM) i.e. <a href="https://www.evotingindia.com">www.evotingindia.com</a>. For members who have not registered their e-mail addresses, physical copies of the Notice convening the 40<sup>th</sup> Annual General Meeting of the Company, the process of e-voting and the attendance slip and proxy form is being sent to the members in the permitted mode.
- 4. Pursuant to the provision of Section 91 of the Companies Act, 2013 read with Rule 10 of the Companies (Management and Administration) Rules, 2014 and Regulation 42 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Register of Members and Share Transfer Books shall remain closed from 03/08/2024 to 09/08/2024 (both days inclusive).
- 5. A person who is not a member as on cut-off date should treat this Notice for information purpose only.
- 6. The Register of Directors and Key Managerial Personnel and their shareholding, maintained under Section 170 of the Companies Act, 2013 and the Register of Contracts or Arrangements in which the Directors are interested, maintained under Section 189 of the Companies Act, 2013, will be available for inspection by the Members at the Registered Office.
- 7. In compliance with provisions of Section 108 of the Companies Act, 2013, Rule 20 of the Companies (Management and Administration) Rules, 2014, the Company is pleased to provide members facility to exercise their right to vote on resolutions proposed in this notice by electronic means and the business may be transacted through e-Voting Services the said resolutions will not be decided on a show of hands at the AGM. In case of joint holders, the Member whose name appears as the first holder in the order of names as per the Register of Members of the Company will be entitled to vote at the AGM.
- 8. Members who are holding shares in identical order of names in more than one Folio in physical form are requested to write to the Company / the Registrars to consolidate their holdings in one Folio.

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6 40<sup>TH</sup> ANNUAL REPORT 2023-2024

- 9. Members/ Proxies/ Authorised Representatives are requested to bring to the Meeting necessary details of their shareholding, attendance slip(s) and copy(ies) of their Annual Report. In case of joint holders attending the Meeting jointly, only such joint holder who is higher in the order of names will be entitled to vote at the Meeting.
- 10. Members holding shares in dematerialized mode are requested to intimate changes with respect to the Bank details, mandate, nomination, power of Attorney, change of address, change in name etc. to their Depository Participants (DP) with whom they are maintaining their demat accounts. Members holding shares in physical mode are requested to kindly notify immediately change, if any, in their address to the Company or its Registrars and Transfer Agents. These changes will be automatically reflected in company's records, which will help the company to provide efficient and better service to the members.
- 11. SEBI vide Circular Nos. SEBI/HO/OIAE/OIAE\_IAD-1/P/ CIR/2023/131 dated July 31, 2023, and SEBI/HO/OIAE/ OIAE\_IAD-1/P/CIR/2023/135 dated August 4, 2023, read with Master Circular No. SEBI/HO/ OIAE/OIAE\_IAD-1/P/ CIR/2023/145 dated July 31, 2023 (updated as on August 11, 2023), has established a common Online Dispute Resolution Portal ("ODR Portal") for resolution of disputes arising in the Indian Securities Market.

Pursuant to above-mentioned circulars, post exhausting the option to resolve their grievances with the RTA/ Company directly and through existing SCORES platform, the investors can initiate dispute resolution through the ODR Portal (https://smartodr.in/login)

- 12. Securities and Exchange Board of India (SEBI) vide SEBI/HO/MIRSD/MIRSD\_RTAMB/P/CIR/2021/655 dated 03rd November, 2021 and further clarification vide its Circular No. SEBI/HO/MIRSD/MIRSD\_RTAMB/P/CIR/2021/687 dated 14th December, 2021, wherein it was directed by SEBI to mandatorily update the PAN, KYC, Nomination details, Bank details, Contact details and Specimen Signature of all the Shareholders holding Shares in physical form and compulsory linking of PAN with AADHAAR on or before April 1, 2023. SEBI has issued another circular for providing extension on above, vide Circular No. SEBI/HO/MIRSD/MIRSD-PoD-1/P/CIR/2023/37 dated March 16,2023, whereby all shareholders are instructed to complete their KYC as detailed in letter below on or before September 30, 2023, to the Company or its Registrars and Transfer Agents, M/s. Adroit Corporate Services Private Limited, 19, Jafferbhoy Industrial Estate, 1st Floor, Makwana Road, Marol Naka, Andheri (E), Mumbai - 400059, Tel: 022-42270400. 022-28503748. Email: info@adroitcorporate.com. www.adroitcorporate.com.
- 13. SEBI vide its Circular dated November 03, 2021 has made it mandatory for the shareholders holding shares in physical form to furnish PAN, KYC details and Nomination viz Forms ISR-1, ISR-2, ISR-3, SH-13, SH-14. A copy of such forms can be downloaded from the website of the Company at <a href="https://www.sidhmanagement.in">www.sidhmanagement.in</a>. In case of failure to provide required documents and details as per the aforesaid Circular, all folios of such shareholders shall be frozen on or after April 01, 2023 by the RTA. Further, such frozen securities shall be referred by the RTA or the Company to the administering authority under the Benami Transactions (Prohibitions) Act, 1988 and/or Prevention of Money Laundering Act, 2002, if they continue to remain frozen as of December 31, 2025.

In compliance with the above stated Circular, the Company has sent individual communication to its shareholders holding shares in the physical form requesting them to update their PAN, KYC details and Nomination. In order to avoid freezing of folios, such members are requested to furnish details in the prescribed form as mentioned in the aforesaid SEBI circular along with the supporting documents, wherever required, to our RTA, M/s. Adroit Corporate Services Private Limited, for immediate action. In case of any query/assistance, members are requested to contact our RTA, M/s. Adroit Corporate Services Private Limited, at 19, Jafferbhoy Industrial Estate, 1st Floor, Makwana Road, Marol Naka, Andheri (E), Mumbai - 400059, Tel: 022-42270400, Fax: 022-28503748, Email: info@adroitcorporate.com, Website: www.adroitcorporate.com.

14. The Equity Shares of the Company are compulsorily required to be held under DEMAT mode for trading on the Stock Exchanges, where such Equity Shares are listed. These can be held in electronic

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6 40<sup>TH</sup> ANNUAL REPORT 2023-2024

form with any Depository Participant (DP) with whom the members have their Depository Account. All the Members, holding Equity Shares of the Company in the physical form, are advised to get the same dematerialized. The Members may contact the Registrars and Share Transfer Agents of the Company at their address mentioned above in case of any query difficulty in the matter or at the Registered Office of the Company.

- 15. As per Regulation 40 of SEBI Listing Regulations, securities of listed entities can be transferred only in dematerialized form with effect from April 1, 2019, except in case of transmission or transposition of securities. In view of this, members holding shares in physical form are requested to consider converting their holdings to dematerialized form. Members can contact M/s. Adroit Corporate Services Private Limited, or the Company for any assistance in this regard.
- 16. Members/Proxies are requested to bring the copies of Annual Reports to the meeting. Member / proxy holders shall hand over the attendance slips, duly filled in all respect, at the entrance of the hall for attending the Meeting.
- 17. Members seeking any information with regard to the accounts or any matter to be placed at the AGM, are requested to write to the Company mentioning their name, demat account number/folio number, email id, mobile number at <a href="mailto:info@sidhmanagement.in">info@sidhmanagement.in</a> at least 7 days before the date of AGM. The same will be replied by the Company suitably.
- 18. The requirement to place the matter relating to appointment of Auditors for ratification by members at every AGM is done away vide notification dated 7<sup>th</sup> May, 2018 issued by the Ministry of Corporate Affairs, New Delhi. Accordingly, no resolution is proposed for ratification of appointment of Auditors, who were appointed at the 38<sup>th</sup> AGM held on 15<sup>th</sup> September, 2022 and will continue till the conclusion of 43<sup>rd</sup> AGM.
- 19. To promote green initiative, members are requested to register their e-mail addresses through their Depository Participants for sending the future communications by e-mail. Members holding the shares in physical form may register their e-mail addresses through the RTA, giving reference of their Folio Number.
- 20. Pursuant to Section 72 of the Companies Act, 2013, Shareholders holding shares in physical form may file nomination in the prescribed form SH-13 with the Company's Registrar and Share Transfer Agents. In respect of shares held in Demat / Electronic form, the nomination form may be filed with the respective Depository Participant.
- 21. Members who wish to obtain information concerning the Annual Report of the Company may send their queries at least 7 days before the date of Meeting, to the Company Secretary, at the registered office of the Company.
- 22. Attendance Slip, the Proxy From and Route Map of the venue of the meeting is annexed hereto.
- 23. The members are requested to contact the Company's Registrars and Share Transfer Agents, Adroit Corporate Service Private Limited, Mumbai, for all their queries, transfer requests, or any other matters relating to their shareholding in the Company and quote their Registered Folio Numbers / Client ID Nos. in all correspondences with the Company / with the Registrars.
- 24. The facility of casting the votes by the members using an electronic voting system from a place other than venue of the Annual General Meeting (AGM) ("remote e voting") will be provided by Central Depository Services Limited (CDSL).
- 25. The facility for voting through ballot paper shall be made available at the AGM and the members attending the meeting who have not cast their vote by remote e-voting shall be able to exercise their right at the meeting through ballot paper.

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6 40<sup>TH</sup> ANNUAL REPORT 2023-2024

## 26. **Voting through electronic means:**

A remote e-voting facility is provided in terms of Section 108 of the Companies Act, 2013, Rule 20 of the Companies (Management and Administration) Rules, 2014 as amended Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company is offering e-voting facility to its Members in respect of the business to be transacted at the Annual General Meeting (AGM) scheduled to be held on Friday, August 09, 2024 at 11:00 A.M. with request to follow the instructions for voting electronically as under:-

Any person, who acquires shares of the Company and becomes a shareholder of the Company after dispatch of the Notice of AGM and holds shares as of the cut-off date on Friday i.e. August 02, 2024, may obtain the login ID and password by sending a request at <a href="mailto:info@sidhmanagement.in.">info@sidhmanagement.in.</a>

The voting rights of shareholders shall be in proportion to their shares of the paid up equity shares capital of the Company.

#### THE INSTRUCTIONS FOR SHAREHOLDERS FOR VOTING ELECTRONICALLY ARE AS UNDER:

- **Step 1**: Access through Depositories CDSL/NSDL e-Voting system in case of individual shareholders holding shares in demat mode.
- **Step 2**: Access through CDSL e-Voting system in case of shareholders holding shares in physical mode and non-individual shareholders in demat mode.
- (i) The e-voting period begins on Tuesday, August 06, 2024 (09:00 A.M.) and ends on Thursday, August 08, 2024 (05:00 P.M.). During this period shareholders' of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date (record date) on Friday August 02, 2024 may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.
- (ii) Shareholders who have already voted prior to the meeting date would not be entitled to vote at the meeting venue.
- (iii) Pursuant to **SEBI Circular No. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 09.12.2020**, under Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, listed entities are required to provide remote e-voting facility to its shareholders, in respect of all shareholders' resolutions. However, it has been observed that the participation by the public non-institutional shareholders/retail shareholders is at a negligible level.

Currently, there are multiple e-voting service providers (ESPs) providing e-voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders.

In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been decided to enable e-voting to all the demat account holders, by way of a single login credential, through their demat accounts/ websites of Depositories/ Depository Participants. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-voting process.

- **Step 1**: Access through Depositories CDSL/NSDL e-Voting system in case of individual shareholders holding shares in demat mode.
- (iv) In terms of **SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020** on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6 40<sup>TH</sup> ANNUAL REPORT 2023-2024

Pursuant to above said SEBI Circular, Login method for e-Voting **for Individual shareholders holding securities in Demat mode** is given below:

Type of Login Method				
shareholders	Zogin Methou			
Individual Shareholders holding securities in Demat mode with CDSL Depository	1) Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi / Easiest are <a href="https://web.cdslindia.com/myeasi/home/login">https://web.cdslindia.com/myeasi/home/login</a> or visit <a href="www.cdslindia.com">www.cdslindia.com</a> and click on Login icon and select New System Myeasi.			
	2) After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers i.e. CDSL/NSDL/KARVY/LINKINTIME, so that the user can visit the e-Voting service providers' website directly.			
	3) If the user is not registered for Easi/Easiest, option to register is available at <a href="https://web.cdslindia.com/myeasi/Registration/EasiRegistration">https://web.cdslindia.com/myeasi/Registration/EasiRegistration</a>			
	4) Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from an e-Voting link available on <a href="www.cdslindia.com">www.cdslindia.com</a> home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.			
Individual Shareholders holding securities in demat mode with NSDL Depository	1) If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a> either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period.			

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6 40<sup>TH</sup> ANNUAL REPORT 2023-2024

	2)	If the user is not registered for IDeAS e-Services, option to register is available at <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a> . Select "Register Online for IDeAS "Portal or click at <a href="https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp">https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp</a> Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <a href="https://www.evoting.nsdl.com/">https://www.evoting.nsdl.com/</a> either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You
		will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period.
Individual Shareholders (holding securities in demat mode) login through their Depository Participants		You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. After Successful login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period.

**Important note:** Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

## Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL

Login type	Helpdesk details
Individual Shareholders holding securities in Demat mode with <b>CDSL</b>	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at <a href="helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a> or contact at 1800 22 55 33.
Individual Shareholders holding securities in Demat mode with <b>NSDL</b>	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at 022 - 4886 7000 and 022 - 2499 7000

**Step 2**: Access through CDSL e-Voting system in case of shareholders holding shares in physical mode and non-individual shareholders in demat mode.

(v) Login method for e-Voting for **physical shareholders and shareholders other than individual holding in demat form.** 

## C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 ( 40<sup>TH</sup> ANNUAL REPORT 2023-2024

- 1) The shareholders should log on to the e-voting website www.evotingindia.com.
- 2) Click on "Shareholders" module.
- 3) Now Enter your User ID
  - a. For CDSL: 16 digits beneficiary ID,
  - b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
  - c. Members holding shares in Physical Form should enter Folio Number registered with the Company
- 4) Next enter the Image Verification as displayed and Click on Login.
- 5) If you are holding shares in demat form and had logged on to www.evotingindia.com and voted on an earlier voting of any Company, then your existing password is to be used.
- 6) If you are a first time user follow the steps given below:

	For physical shareholders and shareholders other than individual holding in demat form
PAN	Enter your 10 digit alpha-numeric *PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders)  Shareholders who have not updated their PAN with the Company/Depository Participant are requested to use the sequence number sent by Company/RTA or contact Company/RTA.
Dividend Bank Details OR Date of Birth (DOB)	Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as recorded in your demat account or in the company records in order to login.  If both the details are not recorded with the depository or company, please enter the member id / folio number in the Dividend Bank details field as mentioned in instruction (v).

- (VI) After entering these details appropriately, click on "SUBMIT" tab.
- (VII) Shareholders holding shares in physical form will then directly reach the Company selection screen. However, Shareholders holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for Resolutions of any other Company on which they are eligible to vote, provide that Company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- (VIII) For Shareholders holding shares in physical form, the details can be used only for e-voting on the Resolutions contained in this Notice.
- (IX) Click on the EVSN for the **<SIDH MANAGEMENT CORPORATE SERVICES LIMITED>** on which you choose to vote.
- (X) On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option No implies that you dissent to Resolution.
- (XI) Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.
- (XII) After selecting the Resolution, you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6 40<sup>TH</sup> ANNUAL REPORT 2023-2024

"CANCEL" and accordingly modify your vote.

- (XIII) Once you "CONFIRM" your vote on the Resolution, you will not be allowed to modify your vote.
- (XIV) You can also take a print of the votes cast by clicking on "Click here to print" option on the Voting page.
- (XV) If a demat account holder has forgotten the login password then enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
- (XVI) There is also an optional provision to upload BR/POA if any uploaded, which will be made available to scrutinizer for verification.
- (XVII) Shareholders can also cast their vote using CDSL's mobile app **m-Voting** available for android based mobiles. The m-Voting app can be downloaded from respectively store. Please follow the instructions as prompted by the mobile app while voting on your mobile.

## (XVIII) Facility for Non-Individuals Shareholders and Custodians-Remote Voting

- Non-Individuals Shareholders (i.e. other than Individuals, HUF, and NRI etc.) and Custodian are required to log on to www.evotingindia.com and register themselves as Corporates module.
- A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to helpdesk.evoting@cdslindia.com.
- After receiving the login details a compliance user should be created using the admin login and password. The Compliance user would be able to link the account (s) for which they wish to vote on.
- The list of accounts linked in the login should be emailed to helpdesk.evoting@cdslindia.com and on approval of the accounts they would be able to cast their vote.
- A scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
- Alternatively Non Individual shareholders are required to send the relevant Board Resolution/ Authority letter etc. together with attested specimen signature of the duly authorized signatory who are authorized to vote, to the Scrutinizer and to the Company at the email address viz; <a href="mailto:info@sidhmanagement.in">info@sidhmanagement.in</a>, if they have voted from individual tab & not uploaded same in the CDSL e-voting system for the scrutinizer to verify the same.

## For members who wish to vote using ballot form:-

In addition to the remote e-voting facility as described above, the Company shall make a voting facility available at the venue of the Annual General Meeting, through polling paper as provided in Section 107 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 and Members attending the meeting who have not already cast their votes by remote e-voting shall be able to exercise their right at the meeting.

Members who have cast their votes by remote e-voting prior to the meeting may attend the meeting, but shall not be entitled to cast their vote again.

## <u>Process for those shareholders whose email addresses/ Mobile No are not registered with the depositories for obtaining login credentials for e-voting for the resolutions proposed in this notice:</u>

1. For Physical shareholders- please provide necessary details like Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self- attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by email to Company/RTA email id.

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6 40<sup>TH</sup> ANNUAL REPORT 2023-2024

- 2. For Demat shareholders- Please update your email id & mobile no. with your respective Depository Participant (DP)
- 3. **For Individual Demat shareholders** Please update your email id & mobile no. with your respective Depository Participant (DP) which is mandatory while e-Voting & joining virtual meetings through Depository.

## For Assistance / Queries for e-voting etc.:

In case you have any queries or issues regarding e-voting, you may refer the Frequently Asked Questions ("FAQs") and e-voting manual available at www.evotingindia.com under help section or write an email to helpdesk.evoting@cdslindia.com or call 022- 23058738 / 1800225533 or you may also contact concerned employees of CDSL on 022- 23058543 / 23058542 /033-22821375/9073980266 (between 10.00 am to 6.30 pm on (Monday – Friday).

All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, Manager, (CDSL) Central Depository Services (India) Limited, A Wing, 25th Floor, Marathon Futurex, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai - 400013 or send an email to helpdesk.evoting@cdslindia.com or call 022-23058542/43/1800225533.

#### **General Instructions**

The Board of Director has appointed M/s. Sunil Laxmi Goel & Associates (F.R. No. 026105N), Practicing Chartered Accountant (Membership No. 524479) as Scrutinizer to the e-voting process, (including voting through Ballot forms received from Members) and remote e-voting process in a fair and transparent manner.

The Scrutinizer shall, immediately after the conclusion of voting at the Annual General Meeting, will first count the votes cast at the meeting and thereafter unblock the votes cast through remote e-voting in the presence of at least two witnesses not in the employment of the Company and shall make, not later than Two (2) working days of the conclusion of the AGM, a Scrutinizer's Report of the total votes cast in favour or against, if any, to the Chairman or to a person authorised by the Chairman in writing, who shall countersign the same and declare the result of the voting forthwith.

The result declared along with the Scrutinizer Report shall be placed on the website of the Company <a href="https://www.sidhmanagement.in">www.sidhmanagement.in</a> and on the website of CDSL immediately after the declaration of result by the Chairman or by a person duly authorized by him in writing. The results shall also be forwarded to MSEI Limited where the equity shares of the Company are listed.

By Order of the Board For Sidh Management Corporate Services Limited

Dinesh Sharma (Managing Director & CEO) (DIN: 07526355)

Regd. Office:

E - 253, Saraswati Kunj Apartments, 25, I. P. Extension, Patparganj, New Delhi - 110 092

CIN: L65999DL1985PLC019846 Email: <u>info@sidhmanagement.in</u> Date: 01st Day of July, 2024

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6 40<sup>TH</sup> ANNUAL REPORT 2023-2024

### EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013

As required by Section 102 of the Companies Act, 2013 (Act), the following Statement sets out all material facts relating to the Special Business mentioned in the accompanying Notice:

#### Item No. 2:

As per the requirement of Sections 196, 197, 203 and Schedule V of the Companies Act, 2013 read with the prescribed rules of the Companies Rules, 2014, the Board has upon the recommendation of the Nomination & Remuneration Committee, and considering the vast experience of Mr. Dinesh Sharma (DIN: 07526355) in the field of Administration, Accounts and Taxation and general management of the company has decided to avail his services on regular basis, approve change in Designation of Mr. Dinesh Sharma (DIN: 07526355) from Whole time Director (WTD) to Managing Director (MD) and Chief Executive Officer (CEO) at Board Meeting held on 24th May 2024 upto 14/12/2026 on the existing terms & conditions including remuneration passed resolution in the Annual General Meeting held on 20th September, 2021, for his remaining tenure of his office.

The draft agreement between the company and Mr. Dinesh Sharma (DIN: 07526355) is available for inspection at the registered office of the Company between 10:00 a.m. to 01:00 p.m. on all working days of the Company. Remuneration payable will be subject to the approval by the members of the Nomination and Remuneration Committee and the Board of Director of Company from time to time.

The Company has received the consent in writing from Mr. Dinesh Sharma in form DIR-2 pursuant to the Rule 8 of the Companies (Appointment & Qualifications of Directors) Rules 2014 The director shall follow the code of conduct of the company and perform the duties as prescribed by the directors from time to time subject to the provisions of Section 166 of the Companies act, 2013.

A summary of the material terms and conditions relating to appointment of Mr. Dinesh Sharma (DIN: 07526355) as Managing Director and Chief Executive Officer are as follows:

#### **Tenure of agreement:**

The appointment of Mr. Dinesh Sharma (DIN: 07526355) has been made for a remaining tenure i.e. with effect from 24/05/2024 upto 14/12/2026. However there is no change in his existing remuneration. He is liable to retire by rotation.

## Nature of duties:

Mr. Dinesh Sharma (DIN: 07526355) shall perform as Managing Director and chief Executive Officer and exercise such power from time to time be entrusted to him subject to the superintendence and contract of the Board of Directors of the Company.

#### Remuneration

## Salary & Perquisites per month:

Salary Rs. 0.15 Lakh Other Benefit Rs. 0.05 Lakh

Pursuant to Section 190 to the Companies Act, 2013 this may be treated as an abstract of the terms and conditions governing the appointment of Mr. Dinesh Sharma (DIN: 07526355) as the as Managing Director and Chief Executive Officer of the Company.

The Board of Directors of the Company recommends the Special resolution as set out item no. 2 in the Notice for Members Approval. None of the Directors, Key Managerial Personnel and their relatives is in any way concerned or interested in the Resolution, except Mr. Dinesh Sharma himself.

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 ( 40<sup>TH</sup> ANNUAL REPORT 2023-2024

#### Item No .3:

Based on the recommendation of the Nomination and Remuneration Committee (NRC), the Board of Directors at its Meeting held on July 01, 2024, appointed Mr. Abhishek Kumar Jain (DIN: 00054582) as a Non-Executive Non-Independent Director to the Board of the Company in accordance with the provisions of Section 161 of the Companies Act, 2013. The Company has received a notice in writing from a member along with the requisite deposit as required under Section 160 of the Companies Act, 2013, proposing the candidature of Mr. Abhishek Kumar Jain for the office of Non - Executive Non-Independent Director of the Company.

Mr. Abhishek Kumar Jain has submitted a declaration that he is not disqualified from being appointed as a Director as provided in Section 152(5) of the Act and that he is eligible for appointment. He has given his consent to act as a Director of the Company.

In the opinion of the Board, Mr. Abhishek Kumar Jain fulfils the conditions specified in the Act and the rules framed thereunder for appointment as the Director. The Board also considers that his association would be of immense benefit to the Company and it is desirable to avail his services as a Director on the Board of the Company.

In terms of Section 152 and 161 of the Companies Act, 2013 (the Act) read with the relevant Rules, he holds office as an Additional Director up to the date of the ensuing Annual General Meeting and being eligible, offers himself for appointment as a Director.

Accordingly, the Board recommends the Resolution set out in Item No. 3 of the Notice for the approval by the Members of the Company as an Ordinary Resolution.

Except, Mr. Abhishek Kumar Jain, none of the Directors, Manager or any other key managerial personnel or any of their relatives, are concerned or interested, whether financially or otherwise, in this Resolution.

#### Item No .4:

Pursuant to Section 161 of the Companies Act, 2013 read with Articles of Association of the Company, and pursuant to the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company, vide resolution dated July 01, 2024, appointed Mrs. Chanderkala Devi Lakhotia (DIN: 06904489) as an Additional Director in the capacity of Independent Director of the Company, for a term of 5 years with effect from July 01, 2024 to June 30, 2029, subject to approval of members of the Company.

As per Regulation 17(1C) and 25(2A) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company is required to take approval of shareholders for appointment of a person on the Board of Directors at the next general meeting or within a period of three months from the date of appointment, whichever is earlier, through a special resolution.

In the opinion of the Board and the Nomination and Remuneration Committee that the association of the aforementioned Director with company will be in the Interest and smooth operations of the Company. She is having vast experience in the field of Marketing and hence the Board recommends the appointment of aforementioned Director as an Independent Directors.

A notice under Section 160 of the Companies Act, 2013 has been received from a member of the Company proposing the candidature of Mrs. Chanderkala Devi Lakhotia (DIN: 06904489).

The Company also received from Mrs. Chanderkala Devi Lakhotia: i) consent in writing to act as a Director in Form DIR-2 pursuant to Rule 8 of the Companies (Appointment & Qualification of Directors) Rules, 2014; ii) Intimation in Form DIR-8 pursuant to terms of the Companies (Appointment & Qualification of Directors) Rules, 2014, to the effect that she is not disqualified as per Section 164(2) of the Companies Act, 2013; and iii) a declaration to the effect that she meets the criteria of independence as provided under Section 149 of the Companies Act, 2013. Mrs. Chanderkala Devi Lakhotia is not debarred from holding the office of Independent Director by virtue of any Order of SEBI or any other Authority.

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6 40<sup>TH</sup> ANNUAL REPORT 2023-2024

The Resolution set out at Item No.4 of the notice is put forth for consideration of the members as a Special Resolution pursuant to Section 149 read with Schedule IV of the Companies Act, 2013 for appointment of Mrs. Chanderkala Devi Lakhotia as an Independent Director of the Company.

The Letter of appointment of Mrs. Chanderkala Devi Lakhotia setting out the terms and conditions of appointment shall be available for inspection by members at the Registered Office of the Company during normal business hours on any working day.

Except Mrs. Chanderkala Devi Lakhotia, none of the Directors on the Board or the Key Managerial Personnel of the Company or their relatives are in anyway concerned or interested financially or otherwise in the above Resolution set out at Item No.4 of the Notice.

Your Directors recommend the Special Resolution for your approval.

#### Item No .5:

Pursuant to Section 161 of the Companies Act, 2013 read with Articles of Association of the Company, and pursuant to the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company, vide resolution dated July 01, 2024, appointed Mrs. Priti Abhay Vakhare (DIN: 09048290) as an Additional Director in the capacity of Independent Director of the Company, for a term of 5 years with effect from July 01, 2024 to June 30, 2029, subject to approval of members of the Company.

As per Regulation 17(1C) and 25(2A) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company is required to take approval of shareholders for appointment of a person on the Board of Directors at the next general meeting or within a period of three months from the date of appointment, whichever is earlier, through a special resolution.

In the opinion of the Board and the Nomination and Remuneration Committee that the association of the aforementioned Director with company will be in the Interest and smooth operations of the Company. She is science graduate. She has more than 14 years of Experience as teacher. Her expertise in field of Administrative and Accounts matters etc. and hence the Board recommends the appointment of aforementioned Director as Independent Directors.

A notice under Section 160 of the Companies Act, 2013 has been received from a member of the Company proposing the candidature of Mrs. Priti Abhay Vakhare.

The Company also received from Mrs. Priti Abhay Vakhare: i) consent in writing to act as a Director in Form DIR-2 pursuant to Rule 8 of the Companies (Appointment & Qualification of Directors) Rules, 2014; ii) Intimation in Form DIR-8 pursuant to terms of the Companies (Appointment & Qualification of Directors) Rules, 2014, to the effect that she is not disqualified as per Section 164(2) of the Companies Act, 2013; and iii) a declaration to the effect that she meets the criteria of independence as provided under Section 149 of the Companies Act, 2013. Mrs. Priti Abhay Vakhare is not debarred from holding the office of Independent Director by virtue of any Order of SEBI or any other Authority.

The Resolution set out at Item No. 5 of the notice is put forth for consideration of the members as a Special Resolution pursuant to Section 149 read with Schedule IV of the Companies Act, 2013 for appointment of Mrs. Priti Abhay Vakhare as an Independent Director of the Company.

The Letter of appointment of Mrs. Priti Abhay Vakhare setting out the terms and conditions of appointment shall be available for inspection by members at the Registered Office of the Company during normal business hours on any working day.

Except Mrs. Priti Abhay Vakhare, none of the Directors on the Board or the Key Managerial Personnel of the Company or their relatives are in anyway concerned or interested financially or otherwise in the above Resolution set out at Item No.5 of the Notice.

Your Directors recommend the Special Resolution for your approval.

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6 40<sup>TH</sup> ANNUAL REPORT 2023-2024

DETAILS OF DIRECTORS SEEKING APPOINTMENT/ RE-APPOINTMENT AT THE ANNUAL GENERAL MEETING (Pursuant to Regulation 36 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Clause 1.2.5 of Secretarial Standards on General Meetings notified on April 23, 2015)

Name of the Director	Mr. Dinesh Sharma	Mr. Abhishek Kumar Jain
Date of Birth (age in years)	15/04/1976 (48)	25/11/1978 (45)
DIN	07526355	00054582
Date of Appointment / Re- appointment in the Current Designation	24/05/2024	01/07/2024
Qualifications	Graduate	Graduate
Expertise in specific functional areas and years	He is having wide experience in the field of Administration, Accounts and Taxation etc.	He is having wide experience in the field of Accounts, Finance and Taxation etc.
List of Other Directorship/LLP held	(U14220MH2014PLC255922) Jinprabhu Securities Private Limited (U65910WB1994PTC062242)	1. TSW Infotech LLP (AAP-7726) 2. T. Spiritual Lifestyle Private Limited (U85199WB2006PTC108028) 3. Shree Tulsi Online. Com Limited(L99999WB1982PLC03557 6)
Chairman/Member of the Audit Committee of the Board of Directors of the other Companies in which he/she is a Director		Member- Shree Tulsi Online. Com Limited (L99999WB1982PLC035576)
Chairman/Member of the Stakeholders Relationship Committee of the Board of Directors of the other Companies in which he/ she is a Director		Member- Shree Tulsi Online. Com Limited (L99999WB1982PLC035576)
Shareholding in the Company	NIL	56000
Disclosure of relationships between Directors inter-se;	NIL	NIL
No of Board Meeting Attended during the Financial year		NIL
Appointment / Re-appointment		As per the resolution at Item No. 3 of the Notice convening this Meeting,
Resignation from Listed entities in the past three years	None	None

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6 40<sup>TH</sup> ANNUAL REPORT 2023-2024

Name of the Director	Mrs. Chanderkala Devi Lakhotia	Mrs. Priti Abhay Vakhare		
Date of Birth (age in years)	15/12/1970 (53)	05/09/1982 (41)		
DIN	06904489	09048290		
Date of Appointment / Re- appointment in the Current Designation	01/07/2024	01/07/2024		
Qualifications	Graduate	Graduate		
Expertise in specific functional areas and years	the field of Marketing	She is science graduate. She has more than 14 years of Experience as teacher. Her expertise in field of Administrative and Accounts matters etc.		
List of Other Directorship/LLP held	(L17297WB1981PLC034226)	1. Adinath Biolabs Limited (L24230WB1982PLC034492) 2. T. Spiritual World Limited (L63040WB1986PLC040796)		
Chairman/Member of the Audit Committee of the Board of Directors of the other Companies in which he/she is a Director	Limited (L17297WB1981PLC034226)	Chairman- Adinath Biolabs Limited (L24230WB1982PLC034492) Member- T. Spiritual World Limited (L63040WB1986PLC040796)		
Chairman/Member of the Stakeholders Relationship Committee of the Board of Directors of the other Companies in which he/ she is a Director	Limited (L17297WB1981PLC034226)	Chairman- Adinath Biolabs Limited (L24230WB1982PLC034492) Member- T. Spiritual World Limited (L63040WB1986PLC040796)		
Shareholding in the Company	NIL	NIL		
Disclosure of relationships between Directors inter-se;	NIL	NIL		
No of Board Meeting Attended during the Financial year		NIL		
r	of the Notice convening this	As per the resolution at Item No. 5 of the Notice convening this Meeting,		
Resignation from Listed entities in the past three years	None	None		

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6 40<sup>TH</sup> ANNUAL REPORT 2023-2024

## **DIRECTOR'S REPORT**

Dear Members,

The Board of Directors have the pleasure in presenting the Companies 40<sup>th</sup> Annual Report together with the Audited Financial Statements for the financial year ended 31<sup>st</sup> March, 2024 along with the Auditor's Report thereon.

The financial results of the company for the financial year 2023-2024 as compared with the previous year are as follow:

#### **Financial Results:**

### (Amount in Lakh)

Particulars	31 <sup>st</sup> March, 2024	31st March, 2023
Gross Income	68.34	32.98
Less: Expenses	51.34	14.84
Profit/ (Loss) before Taxation	17.00	18.14
Less: Taxation	1.23	-0.23
Profit/ (Loss) after Taxation	15.77	18.37

#### **Performance:**

The Gross Income for the financial year 2023-2024 was ₹68.34 Lakh against ₹ 32.98 Lakh in previous year. The Net Profit and Loss after taxation generated by the company during the year under review was ₹ 15.77 Lakh as compared to profit of ₹ 18.37 Lakh during the previous year.

#### **Operation:**

The Company has been continuously focusing on its existing line of business to improve its profitability in near future.

#### **Dividend:**

Your Company intends to conserve available resources to invest in the growth of the business and pursue strategic growth opportunities. Accordingly, your Directors do not recommend any dividend for the year.

## **Transfer to Reserve:**

There has been no transfer to Reserves during the Financial Year 2023-2024.

## **Public Deposits:**

The Company has not accepted or renewed any amount falling within the purview of provisions of Section 73 of the Companies Act, 2013 read with the Companies (Acceptance of Deposit) Rules, 2014 during the year under review. Hence, the requirement for furnishing of details of deposits is not applicable.

#### **Change in the nature of business:**

There is no change in the nature of business of the Company during the year under review.

#### **Compliance with the Indian Accounting Standards:**

As mandated by the Ministry of Corporate Affairs, the financial statements for the year ended on March 31, 2024 has been prepared in accordance with the Indian Accounting Standards (IND AS) notified under Section 133 of the Companies Act, 2013 read with Rule 7 of the Companies (Accounts) Rules, 2014.

### **Directors and Key Management Personnel (KMP):**

The composition of the Board is in consonance with Regulation 17 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time, and in accordance with the applicable provisions of Companies Act, 2013.

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6 40<sup>TH</sup> ANNUAL REPORT 2023-2024

As on March 31, 2024, the Board of Directors of your Company comprised of four (4) Directors one of whom is the Whole Time Director and remaining Three (3) directors are Non-Executive and Independent Directors including Woman Independent Director.

The Board of Directors on the recommendations of the Nomination and Remuneration Committee at their meeting held on 24/05/2024, changed the designation of Mr. Dinesh Sharma from Whole Time Director to Managing Director (MD) and Chief Executive Officer (CEO) of the Company with immediate effect on the existing terms & conditions. Accordingly he will hold office as Managing Director and Chief Executive Officer for his remaining tenure of his office viz. upto 14/12/2026. However there is no change in his existing remuneration. The change in designation is being carried out for re-organizing the Board. The Board has also decided to carry out  $40^{th}$  Annual General Meeting for availing approval of Shareholders to above change.

The Board of Directors at its Meeting held on July 01, 2024, based on the recommendation of the Nomination and Remuneration Committee, has appointed Mr. Abhishek Kumar Jain (DIN: 00054582) as an Additional Director of the Company with effect from July 01, 2024, subject to the approval of the Members of the Company at this Annual General Meeting. Mr. Abhishek Kumar Jain is nominated as a Non-Executive Director on the Board of the Company.

Mrs. Chanderkala Devi Lakhotia (DIN: 06904489) and Mrs. Priti Abhay Vakhare (DIN: 9048290) has been appointed as Additional Director w.e.f. 01/07/2024 and being act as an Independent Directors, in category as an Non-executive Independent Director for consecutive 5 (Five) years for the period from 01/07/2024 to 30/06/2029 and in terms Listing Regulation 16 & any other applicable Regulations of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Section 149 of the Companies Act, 2013. The resolutions seeking approval of members on item No. 4 & 5 of notice for convening the Annual General Meeting along with the requisite disclosures/explanatory statement are included.

All Independent directors have given the Declarations that they meet the criteria of Independence as laid down under Section 149(6) of the Companies Act, 2013, and Clause 16(b) of the SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015. In the opinion of the Board, all the Independent Directors are persons of integrity, and possess expertise and experience including the proficiency required to be Independent Directors of the Company and they are independent of the management and have also complied with the Code for Independent Directors as prescribed in Schedule IV of the said Act.

All Independent Directors of the Company have confirmed that they have already registered their names with the data bank maintained by the Indian Institute of Corporate Affairs ["IICA"] as prescribed by the Ministry of Corporate Affairs under the relevant Rules, and that they would give the online proficiency self-assessment test conducted by IICA which is prescribed under the relevant Rules, if applicable.

Appropriate resolutions for appointment/ re-appointment are being placed for the approval of the shareholders of the Company at the ensuing AGM. The brief resume of directors appointed/re-appointed and other related information has been detailed in the Notice read along with the explanatory statement convening the 40<sup>th</sup> AGM of the Company in accordance with the provisions of the Companies Act, 2013 read with the Rules issued there under and the Regulation 36 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time.

During the year under review, the non-executive director of the Company had no pecuniary relationship or transactions with the Company, other than sitting fees, commission and reimbursement of expenses, if any.

## <u>Policy on Directors, Key Managerial Personnel - Appointment & Remuneration including Nomination & Remuneration Committee:</u>

The Board has framed a policy on Director's Appointment and Remuneration & duly constituted Nomination and Remuneration Committee pursuant to the Regulation 19 of SEBI (Listing Obligations and Disclosure Requirements), Regulations 2015 and read with Section 178 of the Companies Act, 2013.

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6 40<sup>TH</sup> ANNUAL REPORT 2023-2024

The policy provides for selection and appointment of Directors, Senior Management including KMP and their Remuneration together with criteria for determining qualifications, positive attributes, and independence of a Director.

Remuneration policy for the Directors, Key Managerial Personnel and other Employees has been disclosed on the Company website i.e. <a href="https://www.sidhmanagement.in/SEBI-LODR.html">https://www.sidhmanagement.in/SEBI-LODR.html</a>. Details of Committee members and meetings etc. have been disclosed in the Corporate Governance Report which forms a part of this report.

#### Disclosure under Section 197(12) of the Companies Act, 2013:

The Company has not employed any employees whose remuneration falls within the purview of the limits prescribed under the provisions of Section 197 of the Companies Act, 2013, read with Rule 5(1) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014.

## **Declaration of Independent Directors:**

The Company has received necessary declaration from each of Independent Directors under Section 149(7) of the Companies Act, 2013, that directors meets the criteria of independence laid down in Section 149(6) of the Companies Act, 2013 and the relevant Rules made there on and Regulation 16(1)(b) and Regulation 25 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

All Independent Directors of the Company have submitted the requisite declarations confirming that they meet the criteria of independence as prescribed under Section 149(6) of the Act read with Regulation 16 and 25(8) of SEBI Listing Regulations. The Independent Directors have also confirmed that they have complied with Schedule IV of the Act and the Company's Code of Conduct. In the opinion of the Board, all the independent directors are persons of integrity, possesses relevant expertise and experience including the proficiency required to be Independent Directors of the Company and they are independent of the management and have also complied with the Code for Independent Directors as prescribed in Schedule IV of the said Act..

All Independent Directors of the Company have confirmed that they have already registered their names with the data bank maintained by the Indian Institute of Corporate Affairs ["IICA"] as prescribed by the Ministry of Corporate Affairs under the relevant Rules, and that they would give the online proficiency self-assessment test conducted by IICA which is prescribed under the relevant Rules, if applicable.

## **Committee of the Board:**

The Board of Directors has following Committee:

- 1. Audit Committee
- 2. Nomination & Remuneration Committee
- 3. Stakeholder Relationship Committee
- 4. Risk Management Committee

The details of the Committees along with their composition, number of meetings and attendance at the meetings are provided in the Corporate Governance Report.

#### **Directors Responsibility Statement:**

Pursuant to Section 134 (3) (c) read with Section 134 (5) of the Companies Act, 2013, the Board of Directors, to the best of their knowledge and ability, confirm that:

- (i) In the preparation of the annual accounts for the year ended 31st March, 2024, the applicable Indian Accounting Standards have been followed along with proper explanation relating to material departures, if any;
- (ii) the directors have selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6 40<sup>TH</sup> ANNUAL REPORT 2023-2024

state of affairs of the company at the end of the financial year 31st March, 2024 and of the profit and loss of the company for the year ended on that date;

- (iii) the directors have taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the company and for preventing and detecting fraud and other irregularities;
- (iv) the annual accounts have been prepared on a going concern basis;
- (v) the directors have laid down internal financial controls to be followed by the company and such internal financial controls are adequate and operating effectively;
- (vi) the directors have devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively.

## <u>Statement concerning development and implementation of Risk Management Policy of the Company:</u>

Risk is an integral part of the business and your Company is committed to managing the risks in a proactive and efficient manner. Your Company assesses risks in the internal and external environment along with the cost of treating risks and incorporates risk treatment plans in its strategy, business and operational plans.

The Board of Directors of the Company has constituted a Risk Management Committee to frame, implement and monitor the risk management plan for the Company. The Committee is responsible for reviewing the risk management plan and ensuring its effectiveness. The Committee has additional oversight in the area of financial risks and controls. Major risks identified by the business and functions are systematically address through mitigation action on a continuing basis.

The details of Committee and its terms of reference are set out in the Corporate Governance Report forming part of the Board Report.

## **Number of Meeting of the Board:**

During the year under review Four (4) Meetings of the Board of Directors of the Company were held.

## <u>Disclosure regarding Company's policies under Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015:</u>

The Company has framed various policies as per SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 & Companies Act, 2013; viz i) Determining material subsidiary Policy ii) Related Party transactions Policy, iii) Whistle Blower/vigil Mechanism iv) Archival Policy for disclosure v) Code of Conduct for Board of Directors & Senior Management vi) Policy of Preservation of Documents vii) Policy on Criteria for Determining Materiality of Events viii) Remuneration Policy for the Directors, Key Managerial Personnel and other Employees ix) Code of Conduct for Independent Director, Information are displayed on the website of the Company <a href="https://www.sidhmanagement.in/SEBI-LODR.html">https://www.sidhmanagement.in/SEBI-LODR.html</a>

### **Extract of Annual Return:**

Pursuant to the provisions of Section 92(3) and Section 134(3)(a) of the Companies Act, 2013 read with Rule 12(1) of the Companies (Management and administration) Rules, 2014, the Annual Return as on  $31^{\rm st}$  March, 2024 is available on the Company's website www.sidhmanagement.in.

## **Board Evaluation:**

Pursuant to the provisions of the Companies Act, 2013 read with Rules issued there under and Regulation 17 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, the Board of Directors has evaluated the effectiveness of the Board as a whole, the various Committees, Directors individually (excluding Director being evaluated) and the Chairman of the Board. The exercise was carried out by the Independent Directors of the Company through a structured evaluation process covering several aspects of functioning of the Board i.e. attendance, contribution at the meetings and otherwise, independent judgments, safeguarding interest of the minority stakeholders, composition of Board/ Committees, performance of specific duties and obligation by members of the board etc. The performance evaluation of the Independent Directors was carried out by the entire Board excluding the Directors being evaluated.

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6 40<sup>TH</sup> ANNUAL REPORT 2023-2024

The Performance evaluation of the Chairman and Non-Independent Directors was carried out by the Independent Directors at their separate Meeting. The Board of Directors expressed its satisfaction with the evaluation process.

The performance evaluation of the Independent Directors was carried out by the entire Board excluding the Directors being evaluated.

The Performance evaluation of the Chairman and Non-Independent Directors was carried out by the Independent Directors at their separate Meeting.

The Board of Directors expressed its satisfaction with the evaluation process.

#### **Subsidiaries, Joint Ventures and Associate Companies:**

The Company does not have any Subsidiary, Joint venture or Associate Company.

## <u>Particulars of Loans, Guarantees or Investments made under Section 186 of the Companies Act, 2013:</u>

The Company has complied with the provisions of Section 186 of the Companies Act, 2013 in respect of investments made and outstanding at the year-end, details of which are given in the Financial Statements. There were no loans or guarantees made by the Company during the year under review.

### Particulars of Contracts or Arrangements made with Related Parties:

All contracts / arrangements / transactions entered by the Company during the financial year with related parties were in the ordinary course of business and on an arm's length basis. During the year, the Company had not entered into any contract / arrangement / transaction with related parties as defined under Section 188 of the Companies Act, 2013 and Regulation 23 of SEBI (Listing Obligations and Disclosure Requirements), Regulations 2015 which could be considered material in accordance with the policy of the Company on materiality of related party transactions. Accordingly, the disclosure of Related Party Transactions as required under Section 134(3) of the Companies Act in Form AOC-2 is not applicable. Attention of the members is drawn to the disclosures of transactions with the related parties is set out in Notes to Accounts forming part of the financial statement for the year 2023-2024.

### **Internal Financial Control and their adequacy:**

The Company has an Internal Control System, commensurate with the size, scale and complexity of its operations. The Company has developed well-defined internal control mechanisms and comprehensive internal audit programme with the activities of the entire organization under its ambit.

Further, based on the report of Internal Audit function, corrective action are undertaken in the respective areas and thereby strengthen the controls. Significant audit observations and corrective actions thereon are presented to the Audit Committee of the Board.

The Internal Audit of the Company is conducted by an Independent Chartered Accountant Firm. During the year under review, no material or serious observation has been received from the Internal Auditors of the Company for inefficiency or inadequacy of such controls.

#### **Corporate Governance:**

The Company conforms to the norms of Corporate Governance as envisaged in the Listing Regulations with the Stock Exchange. Pursuant to Regulation 34(3) read with Schedule V of the SEBI (Listing Obligations and Disclosure Requirements), Regulations 2015, a detailed Compliance Note on Corporate Governance together with the Auditors Certificate on Corporate Governance is annexed to this report.

### **Management Discussion and Analysis Report**

The Management Discussion and Analysis Report for the year under review, as stipulated under the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") are given in a separate section and forms part of the Annual Report.

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6 40<sup>TH</sup> ANNUAL REPORT 2023-2024

# <u>Material Changes and Commitments, if any, affecting the financial position of the Company occurred between the ends of the financial year to which this financial statement relates and the date of the report:</u>

No material changes and commitments affecting the financial position of the Company occurred between ends of the financial year to which this financial statement relates on the date of this report.

# The details of difference between amount of the valuation done at the time of one time settlement and the valuation done while taking loan from the banks or financial institutions along with the reasons thereof:

Not Applicable to the Company during the year under review.

## Conservation of Energy, Technology Absorption, Foreign Exchange Earnings and Outgo:

The Company is not engaged in the manufacturing activity; as such particulars relating to conservation of energy and technology absorption are not applicable. However, in the editing facilities, offices etc. adequate measures are being taken to conserve energy as far as possible.

As far as foreign exchange earnings and outgo is concerned, the Company has neither earned nor used any foreign exchange during the period under review. Hence, the provisions of Section 134(m) of the Companies Act, 2013 read with Rule 8(3) of the Companies (Accounts), Rules 2014 do not apply to our Company.

## <u>Details of significant and material orders passed by the Regulators or Courts or Tribunals impacting the Going Concern status and Company's operation in future:</u>

There are no significant and material orders issued against the Company by any regulating authority or court or tribunal affecting the going concern status and Company's operation in future. Hence, disclosure pursuant to Rule 8 (5) (vii) of Companies (Accounts) Rules, 2014 is not required.

#### **Auditors & Auditors Observations:**

The matter related to Auditors and their Reports are as under:

### 1. <u>Statutory Auditor and their Report</u>

Based on the recommendations of the Audit Committee, the Board of Directors approved the reappointment of M/s. Mohindra Arora & Co., Chartered Accountants (FRN: 006551N) as the Statutory Auditors of the Company to hold office for a period of five consecutive year from the conclusion of the 38<sup>th</sup> Annual General Meeting (AGM) until the conclusion of 43<sup>rd</sup> Annual General Meeting. Auditors have confirmed that they are not disqualified from continuing as Auditors of the Company.

## <u>Explanations or Comments on Qualifications, Reservations or Adverse Remarks or Disclaimers made by the Statutory Auditors in their Report:</u>

The Report given by the Statutory Auditors for the Financial Statements for the year ended 31st March, 2024 read with explanatory notes thereon do not call for any explanation or comments from the Board under Section 134(3) of the Companies Act, 2013. The remarks, if any, made by the Auditors in their Report are properly explained in the Note no. 19 of the Financial Statement.

## 2. <u>Secretarial Auditors and their Report</u>

M/s. Veenit Pal & Associates, Practicing Company Secretary was appointed to conduct Secretarial Audit of the Company for the financial year 2023-2024 at the Meeting of Board of Directors of the Company held on 25<sup>th</sup> May, 2023 as required under Section 204 of the Companies Act, 2013 read with Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014.

The report of the Secretarial Auditors in Form MR-3 is enclosed as **Annexure-I** to this report.

The report confirms that the Company had complied with the statutory provisions listed under Form MR -3 and the Company also has proper board processes and compliance mechanism.

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 ( 40<sup>TH</sup> ANNUAL REPORT 2023-2024

#### 3. **Internal Auditor**

The Members of Board has appointed M/s. Jain N K & Co., (FRN 148125W) Chartered Accountant, as Internal Auditors of the Company for Financial Year 2023-2024 at the Meeting of Board of Directors of the Company held on 25<sup>th</sup> May, 2023 under provisions of Section 138 of the Companies Act, 2013 read with Rule 13 of the Companies (Accounts) Rules, 2014 as recommended by Audit Committee.

The Suggestions made by the Internal Auditor in their Report were properly addressed or implemented.

## **Vigil Mechanism/ Whistle Blower Policy:**

Your company is committed to highest standards of ethical, moral and legal business conduct. Accordingly, the Board of Directors have formulated a Whistle Blower Policy which is in compliance with the provisions of Section 177(10) of the Companies Act, 2013 and Regulation 22 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The policy provides for a framework and process whereby concerns can be raised by its employees against any kind of discrimination, harassment, victimization or any other unfair practice being adopted against them. These have been outlined in the Corporate Governance Report which forms part of this report.

## Secretarial standards

The Company complies with all applicable secretarial standards issued by the Institute of Company Secretaries of India.

#### **Human Resources:-**

Human Resources Development envisages the growth of the individual in tandem with the organization. It also aims at the up-liftment of the individual by ensuring an enabling environment to develop capabilities and to optimize performance.

Your Directors want to place on record their appreciation for the contribution made by employees at all levels, who through their steadfastness, solidarity and with their co-operation and support have made it possible for the Company to achieve its current status.

The Company, on its part, would Endeavour to tap individual talents and through various initiatives, ingrain in our human resources, a sense of job satisfaction that would, with time, percolates down the line. It is also the Endeavour of the Company to create in its employees a sense of belonging, and an environment that promotes openness, creativity and innovation.

All the manpower initiatives including training, meetings and brainstorming sessions are implemented with the aim of maximizing productivity and aligning organizational needs employee's aspirations.

## **Listing of Securities:**

The Equity Shares of the Company are listed on The Metropolitan Stock Exchange of India Limited (MSEI). Further, 1785133 no. of Equity shares out of 2117500 equity shares of the Company have been admitted for trading/ dealing in MSEI with effect from 09/11/2017. Listing fees has been paid in pursuance to Regulation 14 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The listing application of balance 332367 Equity Shares (which were issued and allotted on 13/08/2014 pursuant to conversion of convertible warrants) has been put to MSEI on 10<sup>th</sup> June, 2019.

### Shares:-

The authorized Share capital and the paid-up Equity Share Capital have remained unchanged during the year under review. The Company has neither issued shares & Securities or any other instruments nor any corporate benefits during the year under review.

## 1. Buy Back of Shares

The Company has not bought back any of its securities during the year under review.

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6 40<sup>TH</sup> ANNUAL REPORT 2023-2024

#### 2. Sweat Equity Shares

The Company has not issued any Sweat Equity Shares during the year under review.

#### 3. Bonus Issue

No Bonus Shares were issued during the year under review.

#### 4. Employee Stock Option Scheme

The Company has not provided any Stock Option Scheme to the employees.

## <u>Details of policy developed and implemented by the Company on its Corporate Social Responsibility Initiatives:</u>

Since the Company does not qualify any of the criteria as laid down in Section 135(1) of the Companies Act, 2013 with regard to Corporate Social Responsibility, provisions of Section 135 are not applicable to the Company.

#### **Additional Information to Shareholders:**

All important and pertinent investor information such as financial results, investor presentations, press releases are made available on the Company's website i.e. <a href="https://www.sidhmanagement.in">www.sidhmanagement.in</a> on a regular basis.

### **Code of Conduct:**

As prescribed under Listing Regulation, a declaration signed by the Managing Director & Chief Executive Officer affirming compliance with the Code of Conduct by the Directors and Senior Management Personnel of the Company for the financial year 2023-2024 forms part of the Corporate Governance Report.

#### Reporting of Frauds:

During the year under review, the Statutory Auditors and Secretarial Auditors have not reported to the Audit Committee and / or Board any instances of fraud committed in the Company by its officers or employees under Section 143(12) of the Companies Act, 2013.

## **Board Diversity Policy**: -

In compliances with the provision of the Listing Regulations, 2015, the Board through its Nomination and Remuneration Committee has devised a Policy on Board Diversity.

The objective of the Policy is to ensure that the Board comprises adequate number of members with diverse experience and skills, experience, such that it best serves the governance and strategic needs of the Company leading to competitive advantage. The Board composition is mentioned in available in the Corporate Governance report that forms part of this Annual Report.

#### Familiarization Program:-

Whenever any person joins the Board of the Company as an Independent Director, an induction programme is arranged for the new appointee, wherein the appointee is familiarized with the Company, his/her roles, rights and responsibilities in the Company, the Code of Conduct of the Company to be adhered, nature of the industry in which the Company operates, and business model of the Company etc. The details of such familiarization programmes have been disclosed on the Company website i.e. <a href="https://www.sidhmanagement.in/SEBI-LODR.html">https://www.sidhmanagement.in/SEBI-LODR.html</a>

## <u>Disclosure under the Sexual Harassment of Woman at Workplace (Prevention, Prohibition and Redressal) Act, 2013:</u>

The Company has in place an Anti-Sexual Harassment Policy in line with the requirements of The Sexual Harassment of Women at the Workplace (Prevention, Prohibition & Redressal) Act, 2013.

Internal Complaints Committee (ICC) has been set up to redress complaints received regarding sexual harassment. All employees (permanent, contractual, temporary, trainees) are covered under this policy.

The following is a summary of sexual harassment complaints received and disposed off during the year 2023-2024.

L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6 40<sup>TH</sup> ANNUAL REPORT 2023-2024

No of complaints received : Nil No of complaints disposed off : Nil No of complaints pending as on end of the financial year : Nil

#### **Disclosures:**-

- Maintenance of cost records and requirement of cost Audit as prescribed under the provisions of Section 148(1) of the Act are not applicable to the business activities carried out by the Company.
- The Company has not accepted any fixed deposits during the year under review and accordingly, no  $\triangleright$ amount on account of principal or interest on deposits from public and/or Members were outstanding as at March 31, 2024.
- During the year under review, the Company has not issued any Debentures.
- There are no significant and material orders passed by the regulators or courts or tribunals impacting the going concern status and the Company's operations in future.
- No material changes have taken place that could have an impact on the financial position of the Company from the date of closure of financial year under review till the date of signing of Accounts.
- There is no proceeding initiated or pending against the company under the Insolvency and Bankruptcy Code, 2016
- There is no change in the nature of business of the Company.
- During the year under review, the Company has not required take Credit Rating of Securities from any agency.
- During the year under review, the Company has not required transferred any shares in IEPF (Investors Education & Protection Fund).
- During the year under review Company does not come under failure of implement any Corporate Action.
- During the year under review, the Company has not required the Compliance of Regulation 32 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 and is of the view that the same is not applicable to company as the Company has not issued any share by way of public issue, Right Issue, Preferential Issue etc.

### **Acknowledgement:**

The Directors wish to place on record their appreciation for the contributions made by the employees at all levels, whose continued commitment and dedication helped the Company achieve better results. The Directors also wish to thank customers, bankers, Central and State Governments for their continued support. Finally your directors would like to express their sincere & whole-hearted gratitude to all of you for your faith in us and your Co-operation & never failing support.

> By Order of the Board For Sidh Management Corporate Services Limited

**Dinesh Sharma** Biswajit Barua (Managing Director & CEO) (Director) (DIN: 07526355)

(DIN: 06992250)

Regd. Office:

E - 253, Saraswati Kunj Apartments, 25, I. P. Extension, Patparganj, New Delhi - 110 092

CIN: L65999DL1985PLC019846 Email: info@sidhmanagement.in Date: 01st Day of July, 2024

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4
40<sup>TH</sup> ANNUAL REPORT 2023-2024

Annexure 1

## Form No. MR-3 SECRETARIAL AUDIT REPORT

For the Financial Year Ended 31st March, 2024 (Pursuant to Section 204(1) of the Companies Act, 2013 and Rule No. 9 of the Companies (Appointment and Remuneration of Personnel) Rules, 2014)

To

The Members,

#### SIDH MANAGEMENT CORPORATE SERVICES LIMITED

CIN: L65999DL1985PLC019846

E - 253, Saraswati Kunj Apartments, 25, I.P. Extension,

Patparganj, New Delhi - 110092

I have conducted the secretarial audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by **Sidh Management Corporate Services Limited**, (hereinafter called "the Company"). Secretarial Audit was conducted in a manner that provided me a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing my opinion thereon.

Based on my verification of the Company's books, papers, minute books, forms and returns filed and other records maintained by the Company and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of Secretarial Audit, I hereby report that in my opinion, the Company has during the audit period covering the financial year ended on 31st March, 2024 ("Audit Period") generally complied with the statutory provisions listed hereunder and also that the Company has proper Board-processes and compliance-mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

I have examined the books, papers, minute books, forms and returns filed and other records maintained by the Company for the financial year ended on 31st March, 2024 according to the applicable provisions of:

- (i) The Companies Act, 2013 (the Act) and the rules made there under;
- (ii) The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the rules made there under;
- (iii) The Depositories Act, 1996 and the Regulations and Bye-laws framed there under;
- (iv) Foreign Exchange Management Act, 1999 and Rules and Regulations made there under to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings; (The Company has not availed any Foreign Direct Investment and External Commercial Borrowings during the Period under review).
- (v) The following Regulations (as amended from time to time) and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act'):
  - a) The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
  - b) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
  - c) The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018 (Not applicable to the Company during the Audit Period);
  - d) The Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulation, 2021 (Not Applicable as the Company has not introduced any such scheme during the financial year under review);

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 0 40<sup>TH</sup> ANNUAL REPORT 2023-2024

- e) The Securities and Exchange Board of India (Issue and Listing of Non-Convertible Securities) Regulation 2021 (Not Applicable since the Company has not issued any Debt Securities;
- f) The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 regarding the Companies Act and dealing with client (Not applicable as the Company is not registered as Registrar to an issue and Share Transfer Agent during the financial year under review);
- g) The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2021 (Not applicable as the Company has not delisted / propose to delist its Equity Shares from any Stock Exchange during the financial year under review);
- h) The Securities and Exchange Board of India (Buy Back of Securities) Regulations, 2018 (Not applicable as the Company has not bought back / propose to buy-back any of its securities during the financial year under review); and
- i) The Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.
- j) Securities and Exchange Board of India (Depositories and Participants) Regulations, 2018;
- (vi) Other Laws applicable to the Company namely:

The Directors of the Company informed and certified that there are no other applicable laws that are specifically applicable to the Company based on the nature of business. However, they have represented that the Company has complied with the provision of other laws as applicable to it.

I have also examined compliance with the applicable clauses of the following:

- i. Secretarial Standards issued by The Institute of Company Secretaries of India under the provision Companies Act, 2013;
- ii. The Listing Agreements entered into by the Company with The Metropolitan Stock Exchange of India Limited pursuant to the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

## I further report that:

- 1. The Board of Directors of the Company is duly constituted with Executive Directors, Independent Directors and a Women Director. The changes in the composition of the Board of Directors, if any that took place during the period under review were carried out in compliance with the provisions of the Act.
- 2. Adequate Notice is given to all Directors to schedule the Board Meetings, Agenda and detailed Notes on Agenda were sent at least seven days in advance, and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.
- 3. All the decisions at the Board meeting and Committee Meetings are carried out unanimously as recorded in the minutes of the meeting of the Board of Directors or Committee of the Board, as the case may be.

**I further report that**, there are adequate systems and processes in the Company commensurate with the size and operations of the Company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines that pertain to the business operations of the Company.

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6 40<sup>TH</sup> ANNUAL REPORT 2023-2024

**I further report that,** during the audit period, the Company has no other specific events/actions having a major bearing on the Companies' affair in pursuance of the above referred laws, rules, regulations, guidelines, standards, etc.

This report is to be read with my letter of event date which is annexed as Appendix-1 and forms and integral part of this Report.

For Veenit Pal & Associates Company Secretaries

Veenit Pal (Proprietor)

ACS : 25565 CP : 13149 P.R. No. 1433/2021

Place : Mumbai Date : 11/06/2024

UDIN : A025565F000557272

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6 40<sup>TH</sup> ANNUAL REPORT 2023-2024

<u>Appendix-1</u>

To

The Members,

#### SIDH MANAGEMENT CORPORATE SERVICES LIMITED

CIN: L65999DL1985PLC019846

E - 253, Saraswati Kunj Apartments, 25, I.P. Extension,

Patparganj, New Delhi - 110092

My report of even date is to be read along with this letter.

- 1. Maintenance of secretarial record is the responsibility of the management of the company. My responsibility is to express an opinion on these secretarial records based on my audit.
- 2. I have followed the audit practices and processes as were appropriate to obtain reasonable assurance about the correctness of the contents of the Secretarial records. The verification was done on test basis to ensure that correct facts are reflected in secretarial records. I believe that the processes and practices I followed provide a reasonable basis for my opinion.
- 3. I have not verified the correctness and appropriateness of financial records and Books of Accounts of the company.
- 4. Where ever required, I have obtained the Management representation about the compliance of laws, rules and regulations and happening of events etc.
- 5. The compliance of the provisions of Corporate and other applicable laws, rules, regulations, standards is the responsibility of management. My examination was limited to the verification of procedures on test basis.
- 6. The Secretarial Audit report is neither an assurance as to the future viability of the company nor of the efficacy or effectiveness with which the management has conducted the affairs of the company.

## For Veenit Pal & Associates Company Secretaries

Veenit Pal (Proprietor)

ACS : 25565 CP : 13149 P.R. No. 1433/2021

Place: Mumbai Date: 11.06.2024

UDIN : A025565F000557272

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 ( 40<sup>TH</sup> ANNUAL REPORT 2023-2024

## **CORPORATE GOVERNANCE**

#### Company's Philosophy on Code of Governance:-

Effective corporate governance practices constitute the strong foundation on which successful commercial enterprises are built to last. The Company's philosophy on corporate governance oversees business strategies and ensures fiscal accountability, ethical corporate behaviour and fairness to all stakeholders comprising regulators, employees, customers, vendors, investors and the society at large. The Company has a strong legacy of fair, transparent and ethical governance practices.

Accordingly, your company has implemented the mandatory requirements regarding corporate governance as mentioned in Listing Regulations of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 aligned with Companies Act, 2013, details of which are given below;

## Board of Directors & Key Managerial Personnel (KMP):-

The composition of the Board is in consonance with Regulation 17 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time, and in accordance with the applicable provisions of Companies Act, 2013.

As on March 31, 2024, the Board of Directors of your Company comprised of Four (4) Directors one of whom is the Whole Time Director and remaining Three (3) directors are Non-Executive and Independent Directors including Woman Independent Director.

The Board of Directors on the recommendations of the Nomination and Remuneration Committee at their meeting held on 24/05/2024, changed the designation of Mr. Dinesh Sharma from Whole Time Director to Managing Director (MD) and Chief Executive Officer (CEO) of the Company with immediate effect on the existing terms & conditions. Accordingly he will hold office as Managing Director and Chief Executive Officer for his remaining tenure of his office viz. upto 14/12/2026. However there is no change in his existing remuneration. The change in designation is being carried out for re-organizing the Board. The Board has also decided to carry out  $40^{th}$  Annual General Meeting for availing approval of Shareholders to above change.

The Board of Directors at its Meeting held on July 01, 2024, based on the recommendation of the Nomination and Remuneration Committee, has appointed Mr. Abhishek Kumar Jain (DIN: 00054582) as an Additional Director of the Company with effect from July 01, 2024, subject to the approval of the Members of the Company at this Annual General Meeting. Mr. Abhishek Kumar Jain is nominated as a Non-Executive Director on the Board of the Company.

Mrs. Chanderkala Devi Lakhotia (DIN: 06904489) and Mrs. Priti Abhay Vakhare (DIN: 09048290) has been appointed as Additional Director w.e.f. 01/07/2024 and being act as an Independent Directors, in category as an Non-executive Independent Director for consecutive 5 (Five) years for the period from 01/07/2024 to 30/06/2029 and in terms Listing Regulation 16 & any other applicable Regulations of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Section 149 of the Companies Act, 2013. The resolutions seeking approval of members on item No. 4 & 5 of notice for convening the Annual General Meeting along with the requisite disclosures/explanatory statement are included.

The Company requires skills/ expertise/ competencies in the areas of strategy, finance, accounting, economics, legal and regulatory matters, the environment, operations of the Company's businesses and to efficiently carry on its core businesses. All the above required skills/ expertise/ competencies are available with the Board.

The Board is satisfied that the current composition reflects an appropriate mix of knowledge, skills, experience, expertise, diversity and independence. The Board provides leadership, strategic guidance, an objective and independent view to the Company's management while discharging its fiduciary responsibilities, thereby ensuring that the management adheres to high standards of ethics, transparency and disclosure. The Board periodically evaluates the need for change in its composition and size.

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 ( 40<sup>TH</sup> ANNUAL REPORT 2023-2024

### **Board of Independence:-**

The Non-Executive Independent Directors fulfil the conditions of independence as specified in Section 149 of Companies Act, 2013 and Rules made there under Listing Regulation of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Further, none of the Independent Director is serving more than seven listed companies. The Company has issued a letter of appointment to all the Independent Directors of the Company.

#### **Board Meetings:-**

Board Meetings are conducted in accordance with the Rules made under Companies Act, 2013 and as per requirements of Listing Regulations under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The Board meets at regular intervals to discuss and decide on business strategies/policies and review the financial performance of the Company.

The Minutes of Board Meetings are also circulated in advance to all Directors and confirmed at subsequent Meetings.

The Board reviews the performance of the Company.

The important decisions taken at the Board/ Board Committee Meetings are communicated to the concerned department.

The Directors have disclosed to the Company about the committee positions they occupy in other companies and have notified changes as and when they take place.

### **Details of Board Meetings:-**

During the period commencing from  $1^{st}$  April, 2023 and ending on  $31^{st}$  March, 2024, the Board of Directors of the Company met on the following dates on 25/05/2023, 27/07/2023, 06/11/2023 and 05/02/2024.

The attendance of the Directors at the Board Meetings, Annual General Meeting, as also number of Directorship in Indian Public Limited Companies and Membership of the Committees of the Boards of such Companies are as follows:

	Attend	No. of Board Meeting Attended	Category of Director	Other Directo rships*	Directorship in other listed entities along with Category	Other Board's Committees**		No. of shares
Name of Director	ance at last AGM					Chairman	Member	held as on 31/03/20 24
Mr. Dinesh Sharma (DIN:07526355)	Yes	4	Whole Time Director#	1	Nil	Nil	Nil	Nil
Mrs. Bela Garg (DIN:03422782)	Yes	4	Non- Executive Independent / Women Director	2	Nil	Nil	Nil	Nil
Mrs. Sunita Hanuman Singhi (DIN: 06992243)	Yes	4	Non- Executive Independent Director	2	Shree Tulsi Online.Com Ltd.(NEID)^	2	2	Nil
Mr. Biswajit Barua (DIN: 06992250)	Yes	4	Non- Executive Independent Director	3	T. Spiritual World Limited .(NEID)^ and Mavens Biotech Limited .(NEID)^	2	4	Nil

<sup>\*</sup>Other directorships do not include alternate directorships, directorships of Private Limited Companies, Section 8 companies and of companies incorporated outside India.

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6 40<sup>TH</sup> ANNUAL REPORT 2023-2024

#designation of Mr. Dinesh Sharma as Whole Time Director changed to Managing Director & Chief Executive Officer of the Company w.e.f. 24/05/2024.

None of the Directors is related to any other Director.

The particulars of Directors, who are proposed to be appointed / reappointed at the ensuing Annual General Meeting, are given in the Notice convening the Annual General Meeting. The Board periodically reviews the compliance report of all laws applicable to the Company.

All the Directors have made necessary disclosures about the directorships and committee positions they occupy in other companies.

None of the Directors held directorship in more than 7 listed companies. Further, none of the Independent Director (ID) of the Company served as an ID in more than 7 listed companies.

None of the Directors held directorship in more than 20 Indian companies, with not more than 10 public limited Companies.

None of the Directors on the Board is a Member of more than 10 Committees and Chairman of more than 5 Committees across all Companies in which they are Directors. As per Listing Regulations, only memberships of Audit Committee and Stakeholders Relationship Committee have been taken into consideration for the purpose of ascertaining the limit.

All Independent directors of the Company have been appointed as per the provisions of the Act and Listing Regulations. Formal letters of appointment have been issued to the Independent directors. In the opinion of the Board, the Independent directors are independent of the management.

Independent Directors are non-executive directors as defined under Regulation 16(1) (b) of the SEBI Listing Regulations read with Section 149(6) of the Act along with rules framed thereunder. In terms of Regulation 25(8) of SEBI Listing Regulations, they have confirmed that they are not aware of any circumstance or situation which exists or may be reasonably anticipated that could impair or impact their ability to discharge their duties. Based on the declarations received from the Independent Directors, the Board of Directors has confirmed that they meet the criteria of independence as mentioned under Regulation 16(1) (b) of the SEBI Listing Regulations and that they are independent of the management.

The Chairman of the Company is a Non-Executive Independent Director (NEID) and not related to the Managing Director & CEO.

## Information provided to the Board: -

The Board has unrestricted access to all Company-related information. The Company provides the following information inter alia to the Board, which is given either as part of the agenda or by way of presentations during the meetings, as deemed appropriate:

- Quarterly, half-yearly and annual financial results of the Company.
- Minutes of meetings of committees of the Board.
- The information on recruitment and removal and remuneration of senior officers just below the Board level, including Chief Financial Officer and Company Secretary.
- Significant regulatory matters concerning Indian or foreign regulatory authorities.
- Significant sale of investments, assets which are not in the normal course of business.
- Materially important show cause, demand, prosecution and penalty notices, if any.
- Fatal or serious accidents or dangerous occurrences, if any.
- Material default in financial obligations to and by the Company or substantial non-payment for services provided/goods sold by the Company, if any.

<sup>\*\*</sup>Audit Committee and Stakeholders Relationship Committee in public Limited Companies have been considered for the Committee positions.

<sup>^</sup> NEID means Non-Executive Independent Director

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6 40<sup>TH</sup> ANNUAL REPORT 2023-2024

• Non-compliance of any regulatory or statutory nature or listing requirements as well as shareholders' services such as non-payment of dividend or delays in share transfer, if any.

### Core Skill/ Expertise/ Competencies, identified by the Board of Directors

As stipulated under Schedule V of the SEBI Listing Regulations, core skills/ expertise/ competencies, as required in the context of the business and sector for it to function effectively and those actually available with the Board have been identified by the Board of Directors.

Chart/Matrix of such core skills/expertise/competencies is as follows:

Sr. No.	Core Skills/Expertise/Competencies			
1	Management and Strategy			
2	Corporate Governance			
3	Risk management			
4	Financial management			
5	Governance and Compliance			
6	Regulatory, Government and Security matters			
7	Strategic Planning and Analysis			

#### **Meeting of Independent Director:-**

As stipulated by the Code of Independent Directors under Listing Regulation of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 aligned with Companies Act, 2013, a Separate Meeting of the Independent Directors of the Company was held on 05/02/2024 to review the performance of Non-Independent Directors, Chairman and the Board as whole. The Independent Directors also reviewed the quality, quantity and timeliness of the flow of information between the Management and the Board and it's Committees which is necessary to effectively and reasonably perform and discharge their duties. The Board also carried out evaluation of its various Committees and the Directors expressed their satisfaction with the evaluation process.

#### **Audit Committee:-**

The Board has constituted a well-qualified Audit Committee.

The Audit Committee comprises of Non-Executive and Independent Directors viz: Mr. Biswajit Barua, Mrs. Sunita Hanuman Singhi and Mrs. Bela Garg. The Committee has appointed Mr. Biswajit Barua as the Chairman.

The Chairman of the Committee has in depth knowledge in the areas of Finance and Accounts. All other members of the Audit Committee are financially literate and possess necessary expertise in finance, accounting, etc.

The Audit Committee acts as a link between the Management, the Statutory Auditors, and the Board of Directors.

The Whole Time Director and the Chief Financial Officer attended the meetings of the Audit Committee. The Statutory Auditors were invited and attended the meetings of the Audit Committee.

The Company Secretary acts as the Secretary to the Committee.

The Audit Committee has met four times during the financial year 2023-2024 and not more than 120 days has elapsed between two such Meetings. The Meetings held during the financial year 2023-2024 are: 25/05/2023, 27/07/2023, 06/11/2023 and 05/02/2024.

The Chairman of the Audit Committee was present at the 39th Annual General Meeting of the Company.

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6

### 40<sup>TH</sup> ANNUAL REPORT 2023-2024

The terms of reference of the Audit Committee covers the matters specified under Regulation 18 of the Listing Regulations of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Section 177 of the Act.

- A. The Audit Committee has the following powers, roles and terms of references:
  - Overseeing of the Company's financial reporting process and the disclosures of its financial information to ensure that the financial statements are correct, sufficient and credible.
  - Recommendation for Appointment, Remuneration and Terms of Appointment of Auditors of the Company:
  - Reviewing with the management, the annual financial statements and auditor's report thereon before submission to the Board for approval, with particular reference to:
    - Matters required to be included in the Director's Responsibility Statement to be included in the Board's Report in terms of clause (c) of sub section (3) of Section 134 of the Companies Act, 2013;
    - > changes, if any, in accounting policies and practices and reasons for the same;
    - major accounting entries, if any involving estimates based on the exercise of judgment by management;
    - significant adjustments, if any made in the financial statements arising out of audit findings;
    - compliance with accounting Standards, listing and other legal requirements relating to financial statements;
    - disclosure of related party transactions, if any;
    - modified opinion(s) in the draft audit report
  - Reviewing with the Management, the Quarterly Financial Statements before submission to the Board for approval;
  - Reviewing and monitoring the Auditor's independence and performance, and effectiveness of audit process;
  - Scrutiny of Inter-corporate loans and investments, if any;
  - Evaluation of Company's Internal Financial Control and Risk Management Systems;
  - Reviewing with the Management about performance of statutory and internal auditors, adequacy of the internal control systems;
  - Discussion with Internal Auditors of any significant findings and follow up there on;
  - Reviewing the findings of any internal investigations by the internal auditors into matters where there is suspected fraud or irregularity or a failure of internal control systems of a material nature and reporting the matter to the Board;
  - Discussion with Statutory Auditors before the audit commences about the nature and scope of audit as well as post-audit discussion to ascertain any area of concern;
  - Reviewing the functioning of the Whistle Blower Mechanism;
  - Approval of Appointment of Chief Financial Officer after assessing the qualifications, experience and background, etc. of the candidate;
  - To carry out any other function as is mentioned in the terms of reference of the audit committee as amended from time to time of Listing Regulation of the SEBI (Listing Obligation and Disclosure Requirement), Regulations, 2015.
  - Conducting the valuation of any undertaking or asset of the Company, wherever it is necessary or applicable.
  - Reviewing the adequacy of Internal Audit Function.
  - Reviewing with the management, if the statement of uses / application of fund raised through an issue (public issue, right issue, preferential issue etc.)
  - To Look into the reasons for substantial default in the payment of creditors and shareholder ( if dividend declared )
  - Consider and comment on rationale, cost -benefits and impact of schemes involving merger, demerger, amalgamation if any.
- B. The Audit Committee shall mandatorily review the following information:
  - Management Discussion and Analysis of financial condition and results of operations;
  - To review Statement of Related party transactions, if any, as submitted by management;
  - Management letters / letters of internal control weaknesses issued by the Statutory Auditors;
  - Internal Audit Reports relating to Internal Control Weaknesses;
  - The Appointment, Removal and terms of Remuneration of the Internal Auditor.

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6 40<sup>TH</sup> ANNUAL REPORT 2023-2024

- Quarterly Statement of deviations to be submitted to stock exchange(s) in terms of Regulation 32(1).
- statement of deviations:
  - a) quarterly statement of deviation(s) including report of monitoring agency, if applicable, submitted to stock exchange(s) in terms of Regulation 32(1).
  - b) annual statement of funds utilized for purposes other than those stated in the offer document/prospectus/notice in terms of Regulation 32(7).

The details of composition of the Audit Committee and attendance during the year 2023-2024 are as under:

Name of Director	Executive / Non-Executive / Independent	No. of Meetings held during the period	
	macpenaent	Held	Attended
Mr. Biswajit Barua	Non-Executive Independent (Chairman)		4
Mrs. Bela Garg Non-Executive Independent		4	4
Mrs. Sunita Hanumanmal Singhi Non-Executive Independent		4	4

The Quorum for the Committee is any two Directors present.

#### Nomination and Remuneration Committee:-

The Nomination and Remuneration Committee of the Company is constituted in line with the provisions of Regulation 19 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with Section 178 of the Companies Act, 2013.

The Committee consists of three Directors namely Mr. Biswajit Barua, Mrs. Sunita Hanuman Singhi and Mrs. Bela Garg.

The Committee has appointed Mr. Biswajit Barua as Chairman of the Committee.

The Company Secretary acts as the Secretary to the Committee.

During the year, the non-executive directors / Independent Directors of the Company had no pecuniary relationship or transactions with the Company, other than sitting fees paid to them for the purpose of attending meetings of the Company and the same is disclosed in the Annual Report of the Company.

During the Financial Year 2023-2024, 1 (One) Nomination and Remuneration Committee Meetings was held on 05/02/2024.

The details of composition of the Committee and attendance during the year 2023-2024 are as under:

Name of Director	Executive / Non-Executive / Independent	No. of Meetings held during the period	
	maoponaoni	Held	Attended
Mr. Biswajit Barua	Non-Executive Independent (Chairman)	1	1
Mrs. Bela Garg	Bela Garg Non-Executive Independent		1
Mrs. Sunita Hanumanmal Singhi	Non-Executive Independent	1	1

In terms of the provisions of Section 178(3) of the Act and Regulation 19(4) read with Part D of Schedule II to the Listing Regulations, the Committee is responsible for inter alia formulating the criteria for determining qualification, positive attributes and independence of a Director.

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6 40<sup>TH</sup> ANNUAL REPORT 2023-2024

The Committee is also responsible for recommending to the Board a policy relating to the remuneration of the Directors, Key Managerial Personnel and other employees. The Board has adopted the Policy on Board Diversity and Director Attributes and Remuneration Policy for Directors, Key Managerial Personnel and other employees of the Company, which have been disclosed on the Company website i.e. <a href="https://www.sidhmanagement.in/SEBI-LODR.html">https://www.sidhmanagement.in/SEBI-LODR.html</a>.

The remuneration paid to Whole time Director is decided by the Board of Directors within the limits laid down under the provisions of the Companies Act, 2013 and with the approval of the members, in general meeting in which they were appointed. At present, no remuneration is paid to Non-Executive/Independents Directors of the Company.

The detailed Appointment & Remuneration Policy adopted by the Company is being posted on website of the Company www.sidhmanagement.in.

### Remuneration of Whole Time Director:-

The detail of remuneration of Whole-Time Director is as under:

(Amount in Lakh)

Name of Director	Salary Cum Allowances	Stock Options & Other Benefits	Service Contract Tenure
Mr. Dinesh Sharma	1.80	Nil	5 Years

#### Remuneration of Key Managerial Personnel's:-

The details of remuneration of Key Managerial Personnel's are as under:

(Amount in Lakh)

Name of KMPs	Name of KMPs Designation		Stock Options & Other Benefits
Ms. Shruti Jain	Company Secretary	4.39	Nil
Mr. Gopal Paul	CFO	1.44	Nil

### Performance Evaluation Criteria for Independent Directors:-

The performance evaluation criteria for independent directors are determined by the Nomination and Remuneration Committee. An indicative list of factors on which evaluation was carried out includes participation and contribution by a director, commitment, effective deployment of knowledge and expertise, integrity and maintenance of confidentiality and independence of behaviour and judgment.

### **Role of Nomination and Remuneration Committee**

- Formulation of the criteria for determining qualifications, positive attributes and independence of a director and recommend to the board of directors a policy relating to, the remuneration of the directors, key managerial personnel and other employees;
- Formulation of criteria for evaluation of performance of independent directors and the board of directors;
- Devising a policy on diversity of board of directors;
- Identifying persons who are qualified to become directors and who may be appointed in senior management in accordance with the criteria laid down, and recommend to the board of directors their appointment and removal;
- Recommend to the board, all remuneration, in whatever form, payable to senior management
- Whether to extend or continue the term of appointment of the independent director, on the basis of the report of performance evaluation of Independent Directors.
- For every appointment of an independent director, the Nomination and Remuneration Committee shall evaluate the balance of skills, knowledge and experience on the Board and on the basis of such evaluation, prepare a description of the role and capabilities required of an independent director. The Person recommended to the Board for appointment as an independent director shall have the capabilities identified in such description. For the purpose of identifying suitable candidates, the Committee may:

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6 40<sup>TH</sup> ANNUAL REPORT 2023-2024

- a) use the services of an external agencies, if required
- b) consider candidates from a wide range of backgrounds, having due regard to diversity; and
- c) consider the time commitments of the candidates.

### Stakeholders/ Relationship Committee:-

The Stakeholders Relationship Committee of the Company is constituted in line with the provisions of Listing Regulation 20 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with Section 178 of the Companies Act, 2013.

The Stakeholders Relationship Committee consists of three Directors namely Mr. Biswajit Barua, Mrs. Sunita Hanumanmal Singhi and Mrs. Bela Garg, Mr. Biswajit Barua elected as Chairman of the Stakeholders Relationship Committee.

The Stakeholder Committee has the following roles:

- Review, consider and resolve the grievances of the security holders of the listed entity including complaints related to transfer/transmission of shares, non-receipt of annual report, non-receipt of declared dividends, issue of new/duplicate certificates, general meetings etc.
- Resolving the grievances of the security holders of the listed entity including complaints related to transfer/transmission of shares, non-receipt of annual report, non-receipt of declared dividends, issue of new/duplicate certificates, general meetings etc.
- Review of measures taken for effective exercise of voting rights by shareholders.
- Review of adherence to the service standards adopted by the listed entity in respect of various services being rendered by the Registrar & Share Transfer Agent.
- Review of the various measures and initiatives taken by the listed entity for reducing the quantum of unclaimed dividends and ensuring timely receipt of dividend warrants/annual reports/statutory notices by the shareholders of the company
- Approval of issue of duplicate share certificates of the Company.
- Approval of transmission of securities.
- Review of movements in shareholding and ownership structure of the Company.
- Review of measures taken for effective exercise of voting rights by shareholders.

The details of transfer/ transmission of shares are placed before the meeting of the Board of Directors on a regular basis.

The Committee oversees the performance of the Registrar and Share Transfer Agents of the Company relating to investor services and recommends measures for improvement.

The Company has designated an exclusive email info@sidhmanagement.in for the investors to register their grievances, if any. The Company has also displayed the said email ID on its website for the use of investors. The total numbers of complaints received and redressed during the year ended 31st March, 2023 were Nil.

There were no complaint pending or unattended as on 31st March, 2024.

The Committee met 1 (One) time during the year 06/11/2023.

The details of composition of the Committee and attendance during the year 2023-2024 are as under:

Name of Director	Executive / Non-Executive / Independent	No. of Meetings held during the period	
	independent	Held	Attended
Mr. Biswajit Barua	Non-Executive Independent(Chairman)	1	1
Mrs. Bela Garg	Non-Executive Independent	1	1
Mrs. Sunita Hanumanmal Singhi	Non-Executive Independent	1	1

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6 40<sup>TH</sup> ANNUAL REPORT 2023-2024

#### Name and Designation and address of compliance officer:

Shruti Jain (Company Secretary & Compliance Officer)

E - 253, Saraswati Kunj Appartments, 25, I.P. Extension, Patparganj, New Delhi - 110092,

Tel: (011)-2272 7486

Details of complaints received, addressed to the satisfaction of shareholders and pending complaints during the financial year 2023-2024:

Opening Balance	Received	Resolved	Pending
-	-	-	-

#### **Evaluation of Board's Performance: -**

During the year, the Board has adopted a formal mechanism for evaluating the performance of its Directors as well as that of its Committees and Individual Directors, including the Chairman of the Board.

The exercise was carried out by the Independent Directors of the Company through a structured evaluation process covering several aspects of functioning of the Board i.e. attendance, contribution at the meetings and otherwise, independent judgments, safeguarding interest of the minority stakeholders, composition of Board/ Committees, performance of specific duties and obligation by members of the Board etc.

The Board of Directors expressed its satisfaction with the evaluation process.

#### **Senior Management**

In Senior Management i.e. Company Secretary and Chief Financial Officer there is no change since the close of the previous financial year.

### **Declaration by Independent Directors:-**

The Company has received necessary declaration from each Independent Director under Section 149(7) of the Companies Act, 2013 that he/ she meets the criteria of Independence laid down in Section 149(6) of the Companies Act, 2013 and Regulation 25 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

#### Familiarization Program:-

Whenever any person joins the Board of the Company as an Independent Director, an induction programme is arranged for the new appointee, wherein the appointee is familiarized with the Company, his/her roles, rights and responsibilities in the Company, the Code of Conduct of the Company to be adhered, nature of the industry in which the Company operates, and business model of the Company etc. The details of such familiarization programmes have been disclosed on the Company website <a href="https://www.sidhmanagement.in/SEBI-LODR.html">https://www.sidhmanagement.in/SEBI-LODR.html</a>.

#### **Risk Management Committee:-**

The Risk Management Committee of the Board has been constituted in the manner prescribed in Listing Regulation 21 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Mr. Biswajit Barua, Mrs. Bela Garg and Mrs. Sunita Hanuman Singhi are members of the Committee.

Mr. Biswajit Barua has been elected as Chairman of the Committee.

The Committee is responsible to lay down the procedures to inform the Board about the risk assessment and minimization procedures and the Board shall be responsible for framing, implementing and monitoring the risk management plan of the Company.

During the year, two (2) meetings of the committee was held on 06/11/2023 and 05/02/2024.

The details of composition of the Committee and attendance during the year 2023-2024 are as under:

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6 40<sup>TH</sup> ANNUAL REPORT 2023-2024

Name of Director	Executive / Non-Executive / Independent	No. of Meetings held during the period	
	<b>F</b>	Held	Attended
Mr. Biswajit Barua	Non-Executive Independent Chairman	2	2
Mrs. Bela Garg	Non-Executive Independent	2	2
Mrs. Sunita Hanuman Singhi	Non-Executive Independent	2	2

### Role of Risk Management Committee:-

- To formulate a risk management policy as per Regulation 21, which shall include:
  - a) A framework for identification of internal and external risks specifically faced by the listed entity, in particular including financial, operational, sectorial, sustainability (particularly, ESG related risks), information, cyber security risks or any other risk as may be determined by the Committee
  - b) Measures for risk mitigation including systems and processes for internal control of identified risks.
  - c) Business continuity plan
- To ensure that appropriate methodology, processes and systems are in place to monitor and evaluate risks associated with the business of the Company;
- To monitor and oversee implementation of the risk management policy, including evaluating the adequacy of risk management systems;
- To periodically review the risk management policy, at least once in two years, including by considering the changing industry dynamics and evolving complexity;
- To keep the board of directors informed about the nature and content of its discussions, recommendations and actions to be taken;
- The appointment, removal and terms of remuneration of the Chief Risk Officer (if any) shall be subject to review by the Risk Management Committee, if any

Note: As per SEBI (Listing Obligation Disclosure Requirement) Regulation 2015 Risk Management Committee is applicable on top 1000 Listed Companies as per Market Capitalization 31st March, 2024, but our Company does not fall under this category.

#### **General Body Meeting:-**

The last three Annual General Meeting were held at its Registered Office as per details given below:

Year	AGM	Day	Date	Time	Venue	Special Resolution
2022-2023	AGM	Thursday	14-09-2023	11:00 A.M.	E - 253, Saraswati Kunj Apartments, 25, I.P. Extension, Patparganj, New Delhi - 110092	NA
2021-2022	AGM	Thursday	15-09-2022	11:00 A.M.	E - 253, Saraswati Kunj Apartments, 25, I.P. Extension, Patparganj, New Delhi - 110092	NA
2020-2021	AGM	Monday	20-09-2021	11:00 A.M.	VC/OAVM	Re-appointment of Mr. Dinesh Sharma as WTD

<sup>\*</sup>Note: NEID (Non- Executive Independent Director)

During the year under review, no Special Resolution has been passed through exercise of Postal Ballot.

In the Annual General Meeting held on  $14^{th}$  September, 2023, all the resolutions were adopted through VC/OAVM or by Electronic Voting. The members have the options to vote either by physical ballot or e-voting.

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6 40<sup>TH</sup> ANNUAL REPORT 2023-2024

#### **Prevention of Insider Trading:-**

To comply with the provisions of the Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015, the Company has adopted a code of internal procedures for prevention of any unauthorized trading in the shares of the Company by the insiders. The Company Secretary cum Compliance officer is responsible for implementation of the Code.

Our Company opted SDD (Structured Digital Database) Software under Regulation 3 (5) and Regulation 3 (6) of Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015 for prevention of Insider Trading.

To maintain a structured digital database containing the nature of unpublished price sensitive information and the names of such persons who have shared the information and also the names of such persons with whom information is shared. Further such database shall not be outsourced and shall be maintained internally with adequate internal controls and checks such as time stamping and audit trails to ensure non-tampering of the database.

Further Clause 14 of Schedule B of SEBI (PIT) Insider Trading Regulations, 2015 of Insider Trading Regulations, 2015.

Designated persons shall be required to disclose names and Permanent Account Number or any other identifier authorized by law of the following persons to the company on an annual basis and as and when the information changes:

- a) immediate relatives
- b) persons with whom such designated person(s) shares a material financial relationship
- c) Phone, mobile, and cell numbers which are used by them

SEBI Circular no. SEBI/HO/ISD/ISD-PoD-2/P/CIR/2023/124 dated July 19, 2023, and CDSL communique nos. CDSL/OPS/RTA/POLCY/2023/197 dated September 14, 2023 and CDSL/OPS/RTA/POLCY/2023/133 dated July 19, 2023 and CDSL/OPS/RTA/POLCY/2022/170 dated September 26, 2022 regarding Trading Window closure period under Clause 4 of Schedule B read with Regulation 9 of SEBI (Prohibition of Insider Trading) Regulations, 2015 ("PIT Regulations") – Extending framework for restricting trading by Designated Persons ("DPs") by freezing PAN at security level to all listed companies .

Above-mentioned SEBI circular dated July 19, 2023, with respect to trading window closure shall be applicable to declaration of quarterly financial results for all listed companies

#### **Code of Conduct:-**

In compliance with Regulation 26(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the Companies Act, 2013, the Company has framed and adopted the code of conduct and ethics. The Board of Directors has laid down Code of Conduct for all Board Members and Senior Management of the Company. All the Board Members and Senior Management personnel have affirmed compliance with the code of conduct.

### SCORES:-

SEBI requires all listed companies to process investor complaints in a centralised web based complaint system called 'SEBI Complaints Redress System (SCORES). Investors are encouraged to lodge complaints through e-mode, with SEBI digitize complaints in physical form and uploads same. Listed companies are advised to view the complaint and submit Action Taken Report (ATR) with supporting documents in SCORES. SEBI in March 2020 has launched the Mobile App "SEBI SCORES" to help investors access SCORES at their convenience from smart phone.

The App has all the features of SCORES otherwise available in the existing internet media. After mandatory registration on the App, for each grievance lodged, investors will get an acknowledgement via SMS and email. Investors can not only file their grievance but also track the status of their complaint redressal. Investors can also key in reminders for their pending grievances

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6 40<sup>TH</sup> ANNUAL REPORT 2023-2024

During the year, no complaint was posted at SCORES website.

In its continuous pursuit of protection of interests of investors in the securities market, SEBI has launched the new version of the SEBI Complaint Redress System (SCORES 2.0) on 01/04/2024. This new version strengthens the investor complaint redress mechanism in the securities market by making the process more efficient through auto-routing, auto escalation, monitoring by the 'Designated Bodies' and reduction of timelines. The new SCORES system has also been made more user friendly.

Investors can lodge complaints only through new version of SCORES from 01/04/2024.

### Online Dispute Resolution (ODR):-

Pursuant to the SEBI Circular No. SEBI/HO/OIAE/OIAE\_IAD-1/P/CIR/2023/131 dated July 31, 2023, the new SMART ODR Portal (Securities Market Approach for Resolution through ODR Portal) is now live. This platform is designed to enhance investor grievance redressal by enabling investors to access Online Dispute Resolution Institutions for the resolution of their complaints.

The SMART ODR Portal has been jointly setup by the Market Infrastructure Institutions (MII's).

### Audit trail

Audit Trail feature, as mandated by the Companies (Accounts) Rules, 2014 (as amended) with effect from April 1, 2023, has been enabled by the company in the accounting software used by the company. The Company also has set up practices for daily back up of the entire database and applications in remote locations.

#### Secretarial Audit:-

A qualified Practicing Company Secretary carried out secretarial audit to reconcile the total admitted Equity Share Capital with National Securities Depository Limited and the Central Depository Services (India) Limited and the total issued and Listed Equity Share Capital. The Secretarial Audit Report confirms that the total Issued / Paid up Capital is in agreement with the total number of shares in physical form and the total number of dematerialized share held with NSDL and CDSL.

#### Management Discussion and Analysis Report:-

The Management Discussion and Analysis Report, as required under the Listing Regulations, is given in a separate section and forms part of the Annual Report.

### Disclosure:-

The Company has complied with all requirements of the Listing Regulation entered into with the Stock Exchanges as well as the regulations and guidelines of SEBI. Consequently, there were no strictures or penalties imposed either by SEBI or Stock Exchange or any Statutory Authority for non-compliance of any matter related to the Capital Markets during the last three years.

There are no significant transaction with the related parties namely, promoters / Directors or the management, their Associates or relatives etc. that may have a conflicting with the interest of the Company.

The Company has not raised any proceeds from public issue, rights issue, and preferential issue and also not issued any GDRs /ADRs /Warrants/ Equity share or any Convertible instruments or any other instruments during the year under review.

The Company does not have any subsidiary.

The guidelines/ Accounting Standards lay down by the Institute of Chartered Accountants of India and prescribed under Section 133 of the Companies Act, 2013 have been followed in preparation of financial statements of the company in all material respects.

The Board of Directors has adopted the Vigil Mechanism / Whistle Blower Policy. The Policy has provided a mechanism for Directors, Employees and other persons dealing with the Company to report to the Chairman of the Audit Committee, any instance of unethical behaviour, actual or suspected fraud or violation of the Code of Conduct of the Company.

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6 40<sup>TH</sup> ANNUAL REPORT 2023-2024

The Company has complied with all mandatory requirements of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. The non-mandatory requirements, to the extent followed by the company have been stated in this report.

#### Means of Communication:-

The quarterly/half yearly and audited financial results of the Company are published in leading English/Hindi (Regional) newspapers. The quarterly results as well as the proceedings of the AGM / EGM are submitted to the respective stock exchanges immediately after conclusion of the respective Meeting.

The Company is in compliance with the provisions of the Listing Regulation of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 pertaining to the intimation of notice of Board Meeting, publication of notice and results, outcome of the Meeting etc.

The information is also made available to the investors on the Company website: <a href="www.sidhmanagement.in">www.sidhmanagement.in</a>. The Company has complied with filling submission through MSEI's Online Portal. All Financial and other vital information are promptly communicated to Stock Exchanges where the Company's Shares are listed.

### **Share Transfer System:-**

Effective 1st April, 2019 SEBI has amended Regulation 40 of the SEBI (Listing Obligations and Disclosure Requirements) (Fourth Amendment) Regulations, 2018, which deals with transfer or transmission or transposition of securities. According to this amendment, the requests for affecting the transfer of listed securities shall not be processed unless the securities are held in dematerialised form with a Depository. Therefore, for affecting any transfer, the securities shall mandatorily be required to be in demat form.

According to SEBI, this amendment will bring the following benefits:

- It shall curb fraud and manipulation risk in physical transfer of securities by unscrupulous entities.
- Transfer of securities only in demat form will improve ease, convenience and safety of transactions for investors.

### Compliance of Share Transfer formalities: -

As per the requirement of Regulation 40(9) of the Listing Regulations, the Company has obtained the half yearly certificates from the Company Secretary in practice for due compliance of share transfer formalities. The number of shares transferred/transmitted in physical form during F.Y. 2023 - 2024 is NIL.

#### **Nomination:**-

Individual Shareholders holding shares singly or jointly in physical form can nominate a person in whose name the shares shall be transferable in case of death of the registered shareholder(s). Nomination facility in respect of shares held in electronic form is also available with the depository participants as per the byelaws and business applicable to NSDL and CDSL nomination forms can be obtained from the Company's Registrar and Share Transfer Agents.

#### **Income Tax Pan Mandatory for Transfer of Securities:**

As per Regulation 40(7) read with Schedule VII of the Listing Regulations of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, for registration of transfer of securities, the transferee(s) as well as transferor(s) shall furnish a copy of their PAN card to the list entity for registration of transfer of securities.

### **Dematerialization of Shares:-**

As on  $31^{\text{st}}$  March, 2024, 58.38% i.e. 1236133 Equity Shares of Company share capital are dematerialized and balance of 41.62% % i.e. 881367 Equity Shares is held in physical form. In order to facilitate the investors to have an easy access to demat system, the Company has joined with both depositories viz. National Security Depository Limited (NSDL) and Central Depository Services (India) Ltd. (CDSL) through the Company Registrar & Share Transfer Agent, M/s. Adroit Corporate Services Private Limited, Mumbai.

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6 40<sup>TH</sup> ANNUAL REPORT 2023-2024

#### A. De-mat initiative

Why De-mat: -

- **Easy portfolio monitoring**
- No physical shares can be transferred from 1st April 2019
- Elimination of all risks associated with physical certificates
- ➤ Elimination of bad deliveries & Faster settlement cycle
- Immediate transfer/trading of securities
- No stamp duty is paid on transfer of shares
- Faster disbursement of non-cash corporate benefits like Rights, Bonus, etc.

- Immediate transfer/trading of securities
- Periodic status reports and information available on internet
- ➤ Saves the shareholder from going through cumbersome legal processes to reclaim the lost/pilfered certificates
- Postal delays and loss of shares in transit is prevented
- Ease related to change of address
- Ensures faster communication to investors
- Provides more acceptability and liquidity of securities

In view of the above, all the investors who are holding shares in physical form, should consider opening a demat account at the earliest and submit request for dematerialisation of their shares in order to protect the liquidity of the shares.

### B. <u>Depository Services</u>

Members may write to the respective Depository or to RTA (M/s. Adroit Corporate Services Private Limited) for guidance on depository services. Address for correspondence with the Depositories is as follows:

- National Securities Depository Limited
  Trade World, 4th Floor, Kamala Mills Compound, Senapati Bapat Marg, Lower Parel, Mumbai
  400013 Tel. No.: 022 2499 4200, Fax No.: 022 2497 6351, e-mail: <a href="mailto:info@nsdl.com">info@nsdl.com</a>, website: <a href="https://www.nsdl.co.in">www.nsdl.co.in</a>
- Central Depository Services (India) Limited
   Marathon Futurex, A-Wing, 25th floor, N. M. Joshi Marg, Lower Parel, Mumbai 400 013
   Tel. No.: 022 2272 3333, Fax No.: 022 2272 3199, e-mail: <a href="mailto:helpdesk@cdslindia.com">helpdesk@cdslindia.com</a> website: <a href="hwww.cdslindia.com">www.cdslindia.com</a>

### **Board Diversity Policy:-**

In compliances with the provision of the Listing Regulations, 2015, the Board through its Nomination and Remuneration Committee has devised a Policy on Board Diversity.

The objective of the Policy is to ensure that the Board comprises adequate number of members with diverse experience and skills, experience, such that it best serves the governance and strategic needs of the Company leading to competitive advantage. The Board composition at present meets with the above objective.

### Managing Director & Chief Executive Officer and CFO Certification:-

The Whole Time Director cum Chief Executive Officer and Chief Financial Officer have given appropriate certification to the Board as required Regulation 17(8) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

### **General Shareholders Information:-**

a) Company Secretary cum Compliance Officer:-Shruti Jain

E - 253, Saraswati Kunj Appartments, 25, I.P. Extension, Patparganj, New Delhi – 110092, Tel: (011)-2273 1509

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6 40<sup>TH</sup> ANNUAL REPORT 2023-2024

b) Day, Date, Time & Venue of the Annual General Meeting of Shareholders:-

On Friday, 09<sup>th</sup> day of August, 2024 at 11:00 A.M IST at E - 253, Saraswati Kunj Apartments, 25, I.P. Extension, Patparganj, New Delhi – 110092

c) Particulars of Financial Calendar : 1st April to 31st March

First Quarter Results
Second Quarter Results
Third Quarter Results
Financial Year Results

- within 45 days from the end of second quarter within 45 days from the end of third quarter within 45 days from the end of third quarter within 60 days from the end of financial year

d) Dates of Book Closure : 03/08/2024 to 09/08/2024

e) Dividend Payment : NIL

f) Listing on Stock Exchanges

Metropolitan Stock Exchange of India Limited (MSEI), Agastya Corporate Park, Building A, Unit 205A, 2<sup>nd</sup> Floor, Piramal, Lal Bahadur Shastri Road, Kurla West, Mumbai, Maharashtra 400070

Annual Listing Fee has been paid for financial year 2024-2025 to MSEI Limited

g) Stock Exchange Codes : SMCSL

h) Demat ISIN in NSDL and CDSL : INE482E01014

k) Corporate Identity Number (CIN) : L65999DL1985PLC019846

j) Registrar of Share Transfer Agent

(For Physical and Demat)

Adroit Corporate Services Private Limited

19-20, Jaforbhoy Industrial Estate,

Makwana Road, Marol Naka, Andheri (E),

Mumbai – 400 059 Ph. -022- 4227 0400 Fax -022-2850 3748

Email- info@adroitcorporate.com; Website: www.adroitcorporate.com

- k) Market Price data high, low & Volume at MSEI during each month in last financial year is given below: There has been no trade at MSEI Limited.
- l) During the year the Company had no debt instrument or any fixed deposit or any scheme or proposal of the listed company involving mobilization of funds, whether in India or abroad. Accordingly, obtaining Credit Rating during the F.Y. 2023-2024 is not applicable to the Company.
- m) Performance in comparison to broad-based indices: There has been no trade at MSEI.
- n) Distribution of Shareholdings:-

### Categories of shareholders as on 31/03/2024:-

Category	No. of Shareholders	No. of Shares	% of Equity Capital
Promoters	13	596500	28.17
Other Bodies Corporate	63	1278620	60.38
Individual/ Others	378	242380	11.45
Total	454	2117500	100

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6 40<sup>TH</sup> ANNUAL REPORT 2023-2024

#### Distribution of shareholdings as on 31/03/2024:-

No. of Equity Share held	No. of Shareholders	% of Shareholders	No. of Shares	% of Shares
1-500	381	84.06	45710	2.16
501-1000	1	0.22	1000	0.05
1001-2000	2	0.44	3300	0.16
2001-3000	1	0.22	2490	0.12
3001-4000	-	-	-	-
4001-5000	-	-	-	-
5001-10000	8	1.76	72000	3.40
10001-above	61	13.44	1993000	94.13
Total	454	100	2117500	100

**Note:** Distribution / Categories of Shareholdings as given above are on folio no(s) wise, whereas Share Holding Pattern, pursuant to Regulation 31 of the SEBI (LODR) Regulation 2015 vide circular No. CIR/CFD/CMD/13/2016 dated 30<sup>th</sup> November, 2015, filed with Stock Exchanges were consolidated on the basis of the PAN, to avoid multiple disclosures of shareholding of the same person.

- o) Company has not issued any Global Depository Receipts or American Depository Receipts or warrant or any convertible instruments or conversion date and likely impact on equity during the F.Y. 2023-2024.
- p) No commodity price risk or foreign risk and hedging activities during the F.Y. 2023-2024.
- q) Other Disclosure: -
  - There were no materially significant related part transactions during the year which have potential conflict with the interest of the Company at large.
  - There was no non-compliance, penalties, strictures imposed on the Company by Stock Exchanges, the Securities and Exchange Board of India or any statutory authority, on any matter related to Capital Markets, during the last three years.
  - The Company has adopted Whistle blower Policy & Vigil Mechanism for directors, employees and stakeholders to report concerns about unethical behaviour, actual or suspected fraud or violation of the Company's Code of Conduct. The said policy has been posted on the Company's website at <a href="https://www.sidhmanagement.in/SEBI-LODR.html">https://www.sidhmanagement.in/SEBI-LODR.html</a>. The Company affirms that no personnel have been denied access to the Audit Committee of Directors.
  - The policy for determining material subsidiaries has been uploaded on the Company's website at <a href="https://www.sidhmanagement.in/SEBI-LODR.html">https://www.sidhmanagement.in/SEBI-LODR.html</a>.
  - The policy on dealing with related party transactions has been uploaded on the Company's website at <a href="https://www.sidhmanagement.in/SEBI-LODR.html">https://www.sidhmanagement.in/SEBI-LODR.html</a>.
  - The policy on Archival and Preservation of Documents has been uploaded on the Company's website at https://www.sidhmanagement.in/SEBI-LODR.html.
  - The Company did not raise any funds through preferential allotment or qualified institutions placement as specified under regulation 32 (7A) during the year under review.
  - A certificate from a Company Secretary in practice has been received stating that none of the
    directors on the Board of the Company have been debarred or disqualified from being appointed or
    continuing as directors of the company by SEBI/Ministry of Corporate Affairs or any such statutory
    authority.
  - All the recommendations (if any) of the various committees were accepted by the Board.

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6 40<sup>TH</sup> ANNUAL REPORT 2023-2024

- During the year, details of fees paid/ payable to the Statutory Auditors has been disclosed by Company in Note No. 19 of Financial Statements under the other expenses head and notes to accounts respectively for the year ended 31st March, 2024.
- The Company does not have any Subsidiaries.
- Disclosures in relation to the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 has disclosed in this Board Report.
- Our Company has mentioned loans and advances details in note of accounts has enclosed in the Annual Report.
- The Company has complied with all the requirements of Corporate Governance Report as stated under sub para (2) to (10) of section (C) of Schedule V to the Listing Regulations.
- The Company has complied with all the requirements of corporate governance as specified in Regulations 17 to 27 and clauses (b) to (i) of sub-regulation (2) of Regulation 46 of the Listing Regulations.
- The Company follows Indian Accounting Standards (Ind AS) issued by the Ministry of Corporate Affairs in the preparation of its financial statements.
- The Company has obtained compliance certificate from the Practicing Chartered Accountants on corporate governance, which is attached herewith in this Annual Report.
- As required under Regulation 36(3) of the Listing Regulations and Secretarial Standard-2, particulars of Directors seeking appointment/re-appointment at the forthcoming AGM are given in the Notice of the AGM.
- Where the board had not accepted any recommendation of any committee of the board which is mandatorily required, in the relevant financial year, the same to be disclosed along with reasons thereof:

During the financial year, there is no instance, where the board had not accepted any recommendation of any committee of the board which is mandatorily required

#### • Discretionary Requirements

i. The Board

At present, there is no separate office in the Company for use of Chairperson nor any expenditure reimbursed in performance of her duty.

ii. Shareholders Rights

Half yearly financial results including summary of the significant events are presently not being sent to shareholders of the Company.

iii. Audit Qualifications

There is no audit qualification. Every endeavour is made to make the financial statements without qualification.

iv. Reporting of Internal Auditors

Reports of Internal Auditors are placed before the Audit Committee for its review.

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6 40<sup>TH</sup> ANNUAL REPORT 2023-2024

v. Separate post of Chairperson and Whole Time Director and Chairperson of our Company not belongs to Whole Time Director and promoters and relative of promoters of our Company.

#### **Declaration of Code of Conduct:-**

This is to confirm that the Company has adopted a code of conduct for the members of the Board and the Senior Management Personnel in compliance with Listing Regulations 26(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, aligned with Companies Act, 2013. I hereby confirm that the Board and the Senior Management Personnel of the Company have complied with the code of conduct in respect of the financial year ended 31.03.2024.

By Order of the Board For Sidh Management Corporate Services Limited

Dinesh Sharma

(Managing Director & CEO)

(DIN: 07526355)

Biswajit Barua

(Director)

(DIN: 06992250)

Regd. Office:

E - 253, Saraswati Kunj Apartments, 25, I. P. Extension, Patparganj, New Delhi - 110 092

CIN: L65999DL1985PLC019846 Email: <u>info@sidhmanagement.in</u> Date: 01st Day of July, 2024

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4
40<sup>TH</sup> ANNUAL REPORT 2023-2024

Managing Director & Chief Financial Officer / CFO Certification

### TO ANNOAL KLI OKI 2025-202T

To.
The Board of Directors
Sidh Management Corporate Services Limited

We, the undersigned, in our respective capacity as Managing Director & CEO and Chief Financial Officer of Sidh Management Corporate Services Limited, to the best of our knowledge and belief certify that;

- 1. We have reviewed the Financial Statements and the Cash Flow Statement for the year ended 31st March, 2024 and that to the best of our knowledge and belief, I state that:
  - I. these statements do not contain any materially untrue statement or omit any material fact or contain statements that may be misleading;
  - II. these statements together present a true and fair statement of the Company's Affairs and are in compliance with the existing accounting standard, applicable laws and regulations.
- 2. We further state that, to the best of my knowledge and belief, there are no transactions entered into by the Company during the year ended 31st March, 2024, which are fraudulent, illegal or in violation of the Company's Code of Conduct.
- 3. We accept responsibility for establishing and maintaining internal controls for financial reporting and I have evaluated the effectiveness of internal control systems of the Company pertaining to financial reporting and have disclosed to the Auditors and the Audit Committee, deficiencies in the design or operation of such internal controls, if any, of which I am aware and the steps I have taken or propose to take to rectify these deficiencies.
- 4. We have indicated, to the Auditors and the Audit Committee:
  - I. that there have been no significant changes in internal control over financial reporting during the year;
  - II. that there have been no significant changes in accounting policies during the year; and
  - III. that there have been no instances of significant fraud of which we have become aware and the involvement therein, if any, of the management or employees having a significant role in the Company's internal control systems over financial reporting.

By Order of the Board For Sidh Management Corporate Services Limited

Dinesh Sharma (Managing Director & CEO) (DIN: 07526355) Gopal Paul (Chief Financial Officer)

Regd. Office:

E - 253, Saraswati Kunj Apartments, 25, I. P. Extension, Patparganj,

New Delhi - 110 092

CIN: L65999DL1985PLC019846 Email: <u>info@sidhmanagement.in</u> Date: 24<sup>th</sup> Day of May, 2024

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6 40<sup>TH</sup> ANNUAL REPORT 2023-2024

#### INDEPENDENT AUDITORS' CERTIFICATE ON CORPORATE GOVERNANCE

## To The Members of Sidh Management Corporate Services Limited

We have examined the compliance of conditions of Corporate Governance by Sidh Management Corporate Services Limited ("the Company") for the year ended on 31st March, 2024, as stipulated in Regulations 17 to 27 and clauses (b) to (i) and (t) of Regulation 46(2) and para C, D and E of Schedule V of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the 'Listing Regulations').

The Compliance of conditions of Corporate Governance is the responsibility of the Management of the Company.

Our responsibility is limited to examining the procedures and implementation thereof, adopted by the Company for ensuring the compliance of the conditions of Corporate Governance. It is neither an audit nor an expression of opinion on the financial statement of the Company.

We have examined the books of account and other relevant records and documents maintained by the Company for the purposes of providing reasonable assurance on the compliance with Corporate Governance requirements by the Company.

We have carried out an examination of the relevant records of the Company in accordance with the Guidance Note on Certification of Corporate Governance issued by the Institute of the Chartered Accountants of India (the ICAI), the Standards on Auditing specified under Section 143(10) of the Companies Act, 2013, in so far as applicable for the purpose of this certificate and as per the Guidance Note on Reports or Certificates for Special Purposes issued by the ICAI which requires that we comply with the ethical requirements of the Code of Ethics issued by the ICAI.

We have complied with the relevant applicable requirements of the Standard on Quality Control (SQC) 1, Quality Control for Firms that Perform Audits and Reviews of Historical Financial Information, and Other Assurance and Related Services Engagements.

#### Opinion: -

Based on our examination of the relevant records and according to the information and explanations provided to us and the representations provided by the Management, we certify that the Company has generally complied with the conditions of Corporate Governance as stipulated in the above-mentioned Listing Regulations.

We state that such compliance is neither an assurance as to the future viability of the Company nor the efficiency or effectiveness with which the management has conducted the affairs of the Company.

### Restrictions on use: -

This certificate is issued solely for the purposes of complying with the aforesaid Regulations and may not be suitable for any other purpose.

For Mohindra Arora & Co. Chartered Accountants Firm registration No: 006551N

Ashok Kumar Katial Partner Membership No: 09096 UDIN No.: 24009096BKGXRL6296

Place: Mumbai Date: 13/06/2024

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6 40<sup>TH</sup> ANNUAL REPORT 2023-2024

### CERTIFICATE OF NON-DISQUALIFICATION OF DIRECTORS

(Pursuant to Regulation 34(3) and Schedule V para C Clause(10)(i) of SEBI (Listing Obligations and disclosure Requirements), Regulation, 2015)

To,

The Members.

#### SIDH MANAGEMENT CORPORATE SERVICES LIMITED,

E- 253, Saraswati Kunj Appartments 25, I. P. Extension,

Patparganj, New Delhi-110 092

CIN: - L65999DL1985PLC019846

I have examined the relevant registers, records, forms, returns and disclosures received from the Directors of **M/s Sidh Management Corporate Services Limited**, having **CIN L65999DL1985PLC019846** and having registered office at E-253, Saraswati Kunj Appartments 25, I. P. Extension, Patparganj, New Delhi-110 092 (hereinafter referred to as 'the Company'), produced before me by the Company for the purpose of issuing this Certificate, in accordance with Regulation 34(3) read with Schedule V Para-C Sub-clause 10(i) of the Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

In my opinion and to the best of my information and according to the verifications (including Directors Identification Number (DIN) status at the portal www.mca.gov.in) as considered necessary and explanations furnished to me by the Company & its officers, I hereby certify that none of the Directors on the Board of the Company as stated below for the Financial Year ending on 31st March, 2024 have been debarred or disqualified from being appointed or continuing as Directors of companies by the Securities and Exchange Board of India, Ministry of Corporate Affairs, or any such other Statutory Authority.

Sr. No.	Name of Director	DIN	Date of appointment in Company
1	Bela Garg	03422782	26.08.2014
2	Sunita Hanuman Singhi	06992243	26.08.2014
3	Biswajit Barua	06992250	26.08.2014
4	Dinesh Sharma	07526355	15.12.2016

Note: Mr. Dinesh Sharma was appointed as Whole Time Director on 15.12.2016 and his designation changed from Whole Time Director to Managing Director cum CEO of the Company on 24.05.2024..

Ensuring the eligibility of for the appointment/continuity of every Director on the Board is the responsibility of the management of the Company. My responsibility is to express an opinion on these based on my verification. This certificate is neither an assurance as to the future viability of the Company nor of the efficiency or effectiveness with which the management has conducted the affairs of the Company.

For Veenit Pal & Associates Company Secretaries

Veenit Pal (Proprietor) M. No. 25565 COP No. 13149 P. R. No. 1433/2021

Place:- Mumbai Date:- 28/06/2024

UDIN:- A025565F000635341

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6 40<sup>TH</sup> ANNUAL REPORT 2023-2024

# DECLARATION REGARDING COMPLIANCE BY BOARD MEMBERS AND SENIOR MANAGEMENT PERSONNEL WITH THE COMPANY'S CODE OF

**CONDUCT** 

This is to confirm that the Company has adopted a Code of Conduct for its employees including the Managing Director and Executive Directors. In addition, the Company has adopted a Code of Conduct for its Non-Executive Directors and Independent Directors. These Codes are available on the Company's website.

I confirm that the Company has in respect of the year ended March 31, 2024, received from the Senior Management Team of the Company and the Members of the Board a declaration of compliance with the Code of Conduct as applicable to them.

For the purpose of this declaration Senior Management Team means Chief Financial Officer, and the Company Secretary as on March 31, 2024.

By Order of the Board For Sidh Management Corporate Services Limited

Dinesh Sharma (Managing Director & CEO) (DIN: 07526355)

Regd. Office:

E - 253, Saraswati Kunj Apartments, 25, I. P. Extension, Patparganj, New Delhi - 110 092

CIN: L65999DL1985PLC019846 Email: <u>info@sidhmanagement.in</u> Date: 24<sup>th</sup> Day of May, 2024

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 40<sup>TH</sup> ANNUAL REPORT 2023-2024

### MANAGEMENT DISCUSSION AND ANALYSIS REPORT

Pursuant to Listing Regulation of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 aligned with Companies Act, 2013, the Management Discussion & Analysis Report for the year under review is given below;

#### Background:-

This Report is part of the Director's Report and the Audited Financial Statements, forming part of the Annual Report. However, certain statements made in this Report relating to the projections, outlook, expectations, estimates, etc., may constitute "forward looking statements" within the meaning of applicable laws and regulations and may differ from actual. Several factors could make a significant difference to the Company's operations, including climatic conditions, economic conditions affecting demand and supply, government regulations, revision in government policies, taxation and natural calamities over which the Company does not have any control.

#### **Industry Overview:-**

As we move into 2024, businesses across every sector are navigating complex market landscapes that are changing more rapidly than ever before. For consulting firms and professionals, this presents a significant opportunity for growth. The services not only help clients with finance transformation, defining and implementing risk management, compliance management, but also with the financial planning of projects, fiscal and tax-related matters,

The Indian consulting Service Industry has grown significantly over the years, both in terms of size and the range of services provided. The sector comprises all sizes of entities. India's Consultancy sector has always served the country's economy as well as its Gross Domestic Product. Indian consulting is maturing as fast as the Indian industry matures. The consulting industry is seeing an increase in the number of new comers and is actively exploring prospects in new industries and all growth routes.

Some of the key consulting trends shaping the landscape in 2024 and beyond includes:

- 1. Generative AI
- 2. Evolving Hiring Practices and Skill Sets
- 3. ESG
- 4. Workplace Transformation and Remote Work
- 5. Digitalization and Digital Transformation

### **Global Scenario:-**

The global management consulting services market is anticipated to grow from USD 384.37 Billion in 2023 to USD 758.60 Billion by 2030, at a CAGR of 10.20 % during the forecast period. The largest markets for consulting services include operations and financial advising, more than double the human resources and strategy markets. However, all the management consulting markets are seeing average growth each year. HR advisory provides advice on human capital matters and/or offerings revolving around the HR function.

Management consulting is the industry and practice of helping organizations improve their performance by analysing existing problems and development plans for improvement. Organizations hire management consulting firms to gain external advice or when they need specialized expertise and services which are offered by consultants include strategy, operations, financial advisory, human resources and internet technology. The largest markets for consulting services include operations and financial advising, more than double the human resources and strategy markets. However, all the management consulting markets are seeing average growth each year.

The top specialties in the consulting field are led by management consulting and technology consulting. Management consultants assist companies with restructuring or strategy development, in order to enhance operating efficiencies, increase productivity and increase return on assets, as well as significant assistance in identifying and merging with other firms that are targeted for acquisitions.

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6 40<sup>TH</sup> ANNUAL REPORT 2023-2024

The main types of management consulting are operations advisory, financial advisory, technology advisory, strategy advisory, other consulting services, and HR advisory. HR advisory provide advice on human capital matters and/or offerings revolving around the HR function. The services are used by various industries including IT services, manufacturing, financial services, mining and oil and gas, construction, and others. The different service providers include large enterprise, small and medium enterprise.

The global management consulting services market is segmented -

- 1) By Type: Operations Advisory, Financial Advisory, Technology Advisory, Strategy Advisory, Other Consulting Services, HR Advisory
- 2) By End Use Industry: IT Services, Manufacturing, Financial Services, Mining and Oil & Gas, Construction, Other End Use Industries
- 3) By Service Provider: Large Enterprise, Small and Medium Enterprise

### Key Takeaways for the Business Strategy and Management Consulting Market Report:

- 1. Market Trends and Dynamics: Business Strategy and Management Consulting market drivers, opportunities, challenges, and risks.
- 2. Business Strategy and Management Consulting Market Competitive Landscape and Major Players: Analysis of 10-15 leading market players, sales, price, revenue, gross, gross margin, product profile and application, etc.
- 3. Business Strategy and Management Consulting Industry Value Chain: Business Strategy and Management Consulting market raw materials and suppliers, manufacturing process, distributors, downstream customers Business Strategy and Management Consulting Industry News, Policies and Regulations

### **Industry Overview in India:**

As per a report, by 2025, India's consulting market is expected to reach \$24 billion, a significant leap from \$7.8 billion in 2020. Financial consulting services mainly provide services related to accounting, auditing, finance, taxation, and regulations. The services not only help clients with finance transformation, defining and implementing risk management, compliance management, but also with the financial planning of projects, fiscal and tax-related matters, and the financial side of mergers and acquisitions, as well as financing and debt restructuring.

In the past years, financial advisory continuously performed relatively stable throughout the crisis years and their aftermath, driven by three key factors. Amid economic turbulences, the demand for crisis and turnaround management grew strongly, while the demand for accounting advisory services and risk management took off not long after, particularly in the financial services sector.

The major strengths that set Indian consultancy firm above the consultancy organizations of developed economies are professional competence, low-cost structure, high acceptability, flexible thinking, high learning agility, strong interpersonal skills, focused approach and overall business understanding. Moreover, their expertise in diverse areas and familiarity with the local conditions are a few other reasons that help them to score over the global players.

### **Review of Operation:-**

The Company operates mainly in Indian Market. The management of Sidh Management Corporate Services Limited presents the analysis of performance of the Company for the Financial Year 2023-2024 and its outlook for the future. This outlook is based on assessment of the current business environment. It may vary due to future economic and other developments. The Company incurred profit of Rs. 16.99 Lakh on investment activity during the year.

Outlook for 2023-2024, Your Company is planning to develop business through diversification mixed with sustain efforts in the present business line. The Board is hopeful to recover losses & make profit in years to come.

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6 40<sup>TH</sup> ANNUAL REPORT 2023-2024

#### **Business Segment:-**

During the year, the Company is into the Consultancy Services business. The company operates in Indian Market. The Company adherence to strong business ethics and transparent corporate policies. Our services in the field of Project Consultancy, Consultancy to NGOs, Project Feasibility Studies, Techno-Economic Viability Studies, Market Survey, Research and Branding, Business Valuation, Foreign Investments related consultancy in Indian Market, Financial Consultancy, Loan and Equity Syndication Services.

#### **Outlook:**

Consultancy opportunities will increase in areas like management consultancy, Artificial Intelligence, Digital Marketing and Block Chain, financial consultancy, information technology, market research, etc. The consultant will be more professional, demanding and seeking tangible results. The Company will get repeat orders by providing quality service followed by service guarantee. The client feedback in the market will continue to be the determinant for selection of consultants. With the accelerated pace of economic reforms and liberalization, powerful winds of change are sweeping through Indian organizations. The consultant must be proactive to the changes acting as an agent of change. He must adopt new work culture, attitude and ethics and constantly try to achieve competitiveness. The Company has objective to develop a new value system in which total commitment to the client is the ultimate objective. The value system must ensure client-satisfaction in delivering the services, maintaining work schedules, and most importantly, focusing on the client's interest at all times. The consultant will be increasingly called upon to get involved in the implementation of recommendations. In short, the relationship between a consultant and his client will be strong, intimate, facilitating and mutually beneficial.

### Opportunities:-

To survive and sustain in the current global scenario where the industry is attempting to shift from linear to non-linear growth models has been a very challenging task though new programmes and initiative taken by the government has created new opportunities for the Company. The Start-up policy, Make in India and fostering 'entrepreneur' spirit will create more employment opportunities in the country.

### **Challenges faced by Management Consulting Industry:**

In sum, the challenges facing the management consulting industry fall into three broad categories

- 1. Competition and differentiation: As competition intensifies with the entry of heterogeneous players in the market, there is a significant need for consulting firms to define their unique identities and differentiate themselves from the rest, in an increasingly fragmented industry.
- 2. Organizational design of the management consulting firm: The traditional professional partnership organizational form is under threat with increasing globalization of consulting firms as well as their clients. This necessitates that consulting firms consciously adopt new organizational forms that best suit their contexts and identities.
- 3. Internal organization of knowledge flows to serve client needs: High knowledge intensity of management consulting firms ensures that firms proactively manage their knowledge flows within the firm, especially tacit organizational knowledge. Efficient leverage of organizational knowledge is essential for creating and maintaining the balance between exploitation of existing knowledge and creating new knowledge.

#### Threats, Risk and Concern:-

Increase in significant growth rate and momentum in economy has also created competitive threats to the Company by existing as well as new entrants but the Company is trying to grab all the opportunities on its way which would enhance the company's performance. The current economic environment is combined of substantial growth as well as evolving risks for which appropriate changes are done to face them. The members of Risk Management Committee has framed a Risk Management Policy to ensure sustainable business growth with stability and to promote a pro-active approach in reporting, evaluating and resolving risks associated with the business.

### Internal Control Systems and their Adequacy:-

The Company has adequate internal control procedure commensurate with its size and nature of the business. The nature control system is supplemented by extensive internal audit s regular review by the management and well documented policies and guidelines to ensure reliability of financial and all other

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 ( 40<sup>TH</sup> ANNUAL REPORT 2023-2024

records to prepare financial statement and other data. Moreover, the Company continuously upgrades these systems in line with best accounting practices. The Company has independent audit system to monitor the entire operation and the audit committee of the Board reviews the findings and recommendation of the internal auditors

#### **Human Resources:-**

Human Resources Development envisages the growth of the individual in tandem with the organization. It also aims at the Up-liftment of the individual by ensuring an enabling environment to develop capabilities and to optimize performance.

The Company, on its part, would endeavour to tap individual talents and through various initiatives, ingrain in our human resources, a sense of job satisfaction that would, with time, percolates down the line. It is also the endeavour of the Company to create in its employees a sense of belonging, and an environment that promotes openness, creativity and innovation.

Your Directors want to place on record their appreciation for the contribution made by employees at all levels, who through their steadfastness, solidarity and with their co-operation and support have made it possible for the Company to achieve its current status.

Our professionals and employees are our most important assets. We believe that the quality and level of service that they deliver is a huge contributing factor in growth and development of the Company. Further, for better management certain alterations were made in the top management and other hierarchies in the Company.

#### Discussion of Financial Performance:-

Directors of your Company are very hopeful to build up the performance of the company and post better results in the forthcoming financial year and to add value to the shareholders. The Company is hopeful of improving its turnover and bottom line and hopeful of posting better revenue ahead. Financial Highlights with respect to Operational Performance is as under:

(Amount in Lakh)

Particulars	2023-2024	2022-2023	2021-2022
Profit Before Tax	17.00	18.14	5.76
Profit After Tax	15.77	18.37	4.57
Earning Per Share (in Rs.)	0.74	0.87	0.22

#### **Details of Significant Changes:-**

Sl. No.	Particular	F.Y. 23-24	F.Y. 22-23	Numerator	Denominator	Variation	Reason
						in %	
1	Current Ratio	2.042	2.363	Current Assets	Current Liabilities	-13.60	NA
2	Debt Equity Ratio	-		Total Debt	Shareholders	NA	NA
					Equity		
3	Debt Service Coverage Ratio	-	-	Net Operating Income	Total debt Service	NA	NA
4	Return on Equity Ratio	0.029	0.035	Net Profit After Tax	Shareholders Equity	-16.63	NA
5	Inventory Turnover Ratio	-	•	Cost of Goods Sold	Average Inventory	NA	NA
6	Trade Receivale Turnover Ratio	-		Average Receivable*12	Income from Operation	NA	NA
7	Trade Payable Turnover Ratio	-	-	Avereage Payable*12	Net Credit Purchases	NA	NA
8	Net Capital Turnover Ratio	0.02		Sales	Net Assets	NA	NA
9	Net Profit Ratio	0.231	0.557	Net Profit After Tax	Total Revenue	-58.57	Due to decrease in net profit but increase in total revenue.
10	Return on Capital Employed	0.031	0.034	Earnings before	Capital Employed	-8.98	NA
				Interest and Tax			
11	Return on investments	0.166	0.121	Differce in amount of	Initial	37.60	Due to increase in differential amount of initial and closing
				investments	Investments		investments.

NA - Not Applicable

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6 40<sup>TH</sup> ANNUAL REPORT 2023-2024

#### **Cautionary Statement:-**

Statements made in the 'Management Discussion and Analysis Report' describing the Companies' objectives, expectations or predictions may be forward looking within the meaning of applicable securities laws and regulations. Actual results may differ materially from those expressed in the statement important factors that influence the Company's operations, include global and domestic supply and demand conditions. We undertake no obligation to publicly update any forward looking statements, whether as a result of new information, future events or otherwise.

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6 40<sup>TH</sup> ANNUAL REPORT 2023-2024

### INDEPENDENT AUDITORS' REPORT

TO,
THE MEMBERS OF,
SIDH MANAGEMENT CORPORATE SERVICES LIMITED

#### Report on the Financial Statements: -

### Opinion: -

We have audited the accompanying financial statements of Sidh Management Corporate Services Limited ("the Company"), which comprise the Balance Sheet as at 31st March, 2024, the Statement of Profit and Loss (including Other Comprehensive Income), the Cash Flow Statement and the Statement of Changes in Equity for the year then ended, and a summary of the significant accounting policies and other explanatory information. (hereinafter referred to as "the financial statements").

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid financial statements give the information required by the Companies Act, 2013 ('the Act') in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India, including Indian Accounting Standards specified under section 133 of the Act read with the Companies (Indian Accounting Standards) Rules, 2015, as amended ("Ind AS"), of the state of affairs of the Company as at 31 March 2024, its profit (including other comprehensive income), changes in equity and its cash flows for the year ended on that date.

### Basis for Opinion: -

We have conducted our audit in accordance with the Standards on Auditing (SAs) specified under Section 143(10) of the Act. Our responsibilities under those SAs are further described in the Auditor's Responsibilities for the Audit of the financial Statements section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India together with the ethical requirements that are relevant to our audit of the financial statements under the provisions of the Act and the Rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Key Audit Matters: -**

Key audit matter

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current year. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

# We have determined the matters described below to be the key audit matters to be communicated in our report.

How our audit addressed the key audit matter

			·	
Re	egulations - Litigations and claims/ uncertain	Audit Procedures involved:-		
ta	x positions			
		•	Review the outstanding litigations against the	
•	The Company is exposed to a variety of		Company for consistency with the previous	
	different Central and State/Local laws,		years. Enquire and obtain explanations for	
	regulations and interpretations thereof. In this		movement during the year.	
	regulatory environment, there is an inherent	•	Reading the latest correspondence between the	
	risk of litigations and claims.		Company and the various tax/legal authorities	
•	Consequently, provisions and contingent		and review of correspondence with / legal	
	liability disclosures may arise from direct and		opinions obtained by the management, from	
	indirect tax proceedings, legal proceedings,		external legal advisors, where applicable, for	
	including regulatory and other government/		significant matters.	
	department proceedings, as well as	•	Discussing the status of significant litigation	
	investigations by authorities and commercial		with the Company's in-house Legal Counsel and	
	claims.		other senior management personnel and	

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 ( 40<sup>TH</sup> ANNUAL REPORT 2023-2024

#### **Key audit matter**

### How our audit addressed the key audit matter

- At 31 March 2024, the Company's contingent liabilities were Rs.2.30 Lakhs (refer note 19 to the Ind AS financial statements).
- Management applies significant judgement in estimating the likelihood of the future outcome in each case when considering whether, and how much, to provide or in determining the required disclosure for the potential exposure of each matter. This is due to the highly complex nature and magnitude of the legal matters involved along with the fact that resolution of tax and legal proceedings may span over multiple years, and may involve protracted negotiation or litigation.
- These estimates could change substantially over a period of time as new facts emerge and each legal case progress.
- Given the inherent complexity and magnitude of potential exposures across the Company and the judgement necessary to estimate the amount of provisions required or to determine required disclosures, this is a key audit matter.

- Assessing their responses.
- With respect to tax matters, involving our tax specialists, and discussing with the Company's officers and Legal Counsel, their views and strategies on significant cases, as well as the related technical grounds relating to their conclusions based on applicable tax laws.
- Assessing the decisions and rationale for provisions held or for decisions not to record provisions or make disclosures.
- For those matters where management concluded that no provisions should be recorded, considering the adequacy and completeness of the Company's disclosures.

#### Other Information: -

The Company's management and Board of Directors are responsible for the other information. The other information comprises the information included in the Company's annual report, but does not include the financial statements and our auditors' report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### Management's Responsibility for the Financial Statements: -

The Company's Board of Directors is responsible for the matters stated in Section 134(5) of the Companies Act, 2013 ("the Act") with respect to the preparation of these financial statements that give a true and fair view of the financial position, financial performance (including other comprehensive income), cash flows and changes in equity of the Company in accordance with the accounting principles generally accepted in India, including the Indian Accounting Standards ("IND AS") specified under Section 133 of the Act, read with Rule 7 of the Companies (Accounts) Rules, 2014. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6 40<sup>TH</sup> ANNUAL REPORT 2023-2024

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Board of Directors are also responsible for overseeing the Company's financial reporting process.

#### Auditor's Responsibility: -

Our responsibility is to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- a. Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- b. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under Section 143(3)(i) of the Act, we are also responsible for expressing our opinion on whether the company has adequate internal financial controls with reference to financial statements in place and the operating effectiveness of such controls.
- c. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- d. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- e. Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6

### **40TH ANNUAL REPORT 2023-2024**

that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

### Report on Other Legal and Regulatory Requirements: -

- 1. As required by the Companies (Auditor's Report) Order, 2020 ("the Order") issued by the Central Government of India in terms of sub-section (11) of Section 143 of the Act, we give in "Annexure A", a statement on the matters specified in paragraphs 3 and 4 of the Order.
- 2. As required by Section 143(3) of the Act, based on our audit, we report, to the extent applicable that:
  - a. We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit;
  - b. In our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books;
  - c. The standalone financial statements dealt with by this Report are in agreement with the relevant books of account;
  - d. In our opinion, the aforesaid financial statements comply with the IND AS specified under Section 133 of the Act, read with Rule 7 of the Companies (Accounts) Rules, 2014;
  - e. On the basis of written representations received from the directors as on 31st March, 2024, taken on record by the Board of Directors, none of the directors is disqualified as on 31st March, 2024, from being appointed as a director in terms of Section 164(2) of the Act.
  - f. With respect to the adequacy of the internal financial controls over financial reporting of the Company and the operating effectiveness of such controls, refer to our separate report in "Annexure B".
  - g. With respect to the other matters to be included in the Auditor's Report in accordance with the requirements of section 197(16) of the Act, as amended:
    - In our opinion and to the best of our information and according to the explanations given to us, the remuneration paid by the Company to its directors during the year is in accordance with the provisions of section 197 of the Act.
  - h. With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, in our opinion and to the best of our information and according to the explanations given to us:
    - i. The Company has disclosed the impact of pending litigations on its financial position in notes to the financial statements
    - ii. The Company did not have any long-term contracts including derivative contracts for which there were any material foreseeable losses;
    - iii. There were no amounts which were required to be transferred to the Investor Education and Protection Fund by the Company;
    - iv. a) the management has represented that, to the best of it's knowledge and belief, other than as disclosed in the notes to the accounts, no funds have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the company to or in any other person(s) or entity(ies), including foreign entities ("Intermediaries"), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall, whether, directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6

40<sup>TH</sup> ANNUAL REPORT 2023-2024

company ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries;

- b) the management has represented, that, to the best of it's knowledge and belief, other than as disclosed in the notes to the accounts, no funds have been received by the company from any person(s) or entity(ies), including foreign entities ("Funding Parties"), with the understanding, whether recorded in writing or otherwise, that the company shall, whether, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries; and
- c) Based on such audit procedures that the auditor has considered reasonable and appropriate in the circumstances, nothing has come to their notice that has caused them to believe that the representations under sub clause (i) and (ii) contain any material misstatement.
- v. The Company has not declared or paid dividend during the year covered by our audit.
- vi. Proviso to Rule 3(1) of the Companies (Accounts) Rules, 2014 for maintaining books of account using accounting software which has a feature of recording audit trail (edit log) facility is applicable to the Company w.e.f. April 01, 2023.

Based on our examination, which included test checks, performed by us on the Company have used accounting software for maintaining their respective books of account for the financial year ended March 31, 2024 which has a feature of recording audit trail (edit log) facility and the same has operated throughout the year for all relevant transactions recorded in the software. Further, during the course of audit, we have not come across any instance of the audit trail feature being tampered with.

For Mohindra Arora & Co. Chartered Accountants Firm registration No: 006551N

Place: Mumbai Date: 24/05/2024 Ashok Kumar Katial Partner Membership No: 009096 UDIN: 24009096BKGXRE6084

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6 40<sup>TH</sup> ANNUAL REPORT 2023-2024

### "ANNEXURE A" TO THE INDEPENDENT AUDITORS' REPORT

(Referred to in paragraph 1 under the heading 'Report on Other Legal and Regulatory Requirements' of our Report of even date)

- i. In respect of its Property, Plant and Equipment:
  - a. The Company has maintained proper records showing full particulars, including quantitative details and situation of Property, Plant and Equipment;
  - b. As explained to us, the Property, Plant and Equipment have been physically verified by the management at reasonable intervals. No material discrepancies were noticed on such physical verification.
  - c. According to the information and explanations given to us, there are no immovable properties owned by the Company under Property, Plant and Equipment. Accordingly, paragraph 3 (i) (c) of the Order is not applicable to the Company.
- ii. The Company does not have any inventory as on 31st March, 2024. Accordingly, clauses (ii) of paragraph 3 of the Order is not applicable to the Company.
- iii. The Company has not granted any loans, secured or unsecured to companies, firms, Limited Liability Partnerships or other parties covered in the register maintained under Section 189 of the Companies Act, 2013. Accordingly, clauses 3 (iii) (a) to (c) of paragraph 3 of the Order are not applicable to the Company.
- iv. According to the information and explanations given to us, the company has not provided any loans, guarantees or securities which fall under the purview of Section 185 of the Companies Act, 2013. The Company has complied with the provisions of Section 186 of the Act, in respect of investments made and outstanding at the year- end.
- v. In our opinion and according to the information and explanations given to us, the Company has not accepted any deposits from the public, in terms of the directives issued by the Reserve Bank of India and the provisions of Sections 73 to 76 of the Act or any other relevant provisions of the Companies Act, 2013 and the Rules framed thereunder. Accordingly, clause (v) of paragraph 3 of the Order is not applicable to the Company.
- vi. As informed to us, the maintenance of Cost Records has not been specified by the Central Government under sub section (1) of Section 148 of the Companies Act, 2013 in respect of the activities carried on by the Company. Accordingly, clause (vi) of paragraph 3 of the Order is not applicable to the Company.
- vii. In respect of statutory dues:
  - a. According to the information and explanations given to us and based on our examination of the records of the Company, the Company is generally regular in depositing undisputed statutory dues including provident fund, employees' state insurance, income tax, sales-tax, service tax, duty of customs, duty of excise, value added tax, cess and any other statutory dues, as applicable to the Company with the appropriate authorities.
    - According to the information and explanations given to us, no undisputed amounts payable in respect of the aforesaid statutory dues, were outstanding as at 31st March, 2024, for a period of more than six months from the date they became payable.
  - b. According to the records of the Company, there are no dues of sales tax or service tax or duty of customs or duty of excise or value added tax which have not been deposited on account of any dispute other than the Income Tax. According to the Information and explanations given to us, the dues in respect of Income Tax that has not been deposited with appropriate

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6

### 40TH ANNUAL REPORT 2023-2024

authorities on account of dispute and the forum where the disputes are pending are given below:

(₹ in lakhs)

Name of the Statute	Nature of Dues	Period to which it relates	Amount	Forum where dispute is pending
Income Tax Act,1961	Income Tax	A.Y.:2012-13	2.30 (Including Accrued interest of Rs. 1.18 Lakhs)	ITO

- viii. The Company does not have any transactions to be recorded in the books of account that has been surrendered or disclosed as income during the year in the tax assessments under the Income Tax Act, 1961 (43 of 1961).
- ix. (a) In our opinion, the Company has not defaulted in the repayment of loans or other borrowings or in the payment of interest (if any) thereon to any lender during the year.
  - (b) The company is not declared as willful defaulter by any bank or financial institution or government or any government authority.
  - (c) To the best of our knowledge and belief, in our opinion, there are no term loans availed by the Company, hence this clause is not applicable.
  - (d) On an overall examination of the financial statements of the Company, funds raised on short term basis have, prima facie, not been used during the year for long-term purposes by the Company.
  - (e) The Company did not have any subsidiary or associate or joint venture during the year and hence, reporting under clause (ix) (e) of the Order is not applicable.
  - (f) The Company has not raised loans during the year on the pledge of securities held in its subsidiaries, joint ventures or associate companies.
- x. (a) The Company has not issued any of its securities (including debt instruments) during the year and hence reporting under clause (x) (a) of the Order is not applicable.
  - (b) During the year the Company has not made any preferential allotment or private placement of shares or convertible debentures (fully or partly or optionally) and hence reporting under clause (x) (b) of the Order is not applicable to the Company.
- xi. (a) According to the information and explanations given to us and based on audit procedures performed and representations obtained from the management, we report that no fraud by the Company or any fraud on the company by its officers or employees has been noticed or reported during the year under audit.
  - (b) During the year, no report under sub-section (12) of section 143 of the Companies Act has been filed in Form ADT-4 as prescribed under rule 13 of Companies (Audit and Auditors) Rules, 2014 with the Central Government, during the year and up to the date of this report.
  - (c) As represented to us by the Management, there were no whistle blower complaints received by the company during the year and up to the date of this report.
- xii. According to the information and explanations given to us, the Company is not a Nidhi Company. Accordingly, paragraph 3 (xii) of the Order is not applicable to the Company.

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6 40<sup>TH</sup> ANNUAL REPORT 2023-2024

- xiii. According to the information and explanations given to us and based on our examination of the records of the Company, all transactions with the related parties are in compliance with Sections 177 and 188 of the Act, where applicable, and details of such transactions have been disclosed in the financial statements as required by the applicable Indian Accounting Standards.
- xiv. (a) In our opinion the Company has an adequate internal audit system commensurate with the size and the nature of its business.
  - (b) We have considered, the internal audit reports issued to the Company during the year and covering the period up to March 31, 2024
- xv. According to the information and explanations given to us, the Company has not entered into any non-cash transactions with its directors or persons connected to its directors, hence, provisions of Section 192 of the Companies Act, 2013 are not applicable to the company. Accordingly, reporting under clause (xv) of Paragraph 3 of the Order is not applicable to the Company.
- xvi. a) The Company is not required to be registered under Section 45- IA of the Reserve Bank of India Act, 1934. Accordingly, paragraph 3(xvi) (a) of the Order is not applicable to the Company.
  - b) The Company is not engaged in any Non-Banking Financial or Housing Finance activities. Accordingly, the requirement to report on clause (xvi)(b) of the Order is not applicable to the Company.
  - c) The Company is not a Core Investment Company as defined in the regulations made by Reserve Bank of India. Accordingly, the requirement to report on clause 3(xvi)(c) of the Order is not applicable to the Company.
  - d) There is no Core Investment Company as a part of the Group, hence, the requirement to report on clause 3(xvi)(d) of the Order is not applicable to the Company.
- xvii. The Company has not incurred cash losses in the current financial year and in the immediately preceding financial year.
- xviii. There has been no resignation of the statutory auditors during the year and accordingly requirement to report on Clause 3(xviii) of the Order is not applicable to the Company.
- xix. On the basis of the financial ratios, ageing and expected dates of realisation of financial assets and payment of financial liabilities, other information accompanying the financial statements and our knowledge of the Board of Directors and Management plans and based on our examination of the evidence supporting the assumptions, nothing has come to our attention which causes us to believe that, any material uncertainty exists as on the date of the audit report that company is capable of meeting its liabilities existing at the date of balance sheet as and when they fall due within a period of 1 year from the balance sheet. We, however, state that this is not an assurance as to the future viability of the Company. We further state that our reporting is based on the facts up to the date of the audit report and we neither give any guarantee nor any assurance that all liabilities falling due within a period of one year from the balance sheet date, will get discharged by the Company as and when they fall due.

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6 40<sup>TH</sup> ANNUAL REPORT 2023-2024

- xx. Provisions of Section 135 of the Act i.e., reporting requirement on transfer of unspent amount of CSR to fund specified in Schedule VII are not applicable to the Company during the year. Accordingly, reporting under clause 3(xx) of the Order is not applicable for the year.
- xxi. The framework of the consolidated financial statements is not applicable to the company. Accordingly, Reporting under clause xxi of the order is not applicable to the company.

For Mohindra Arora & Co. Chartered Accountants Firm registration No: 006551N

Place: Mumbai Date: 24/05/2024 Ashok Kumar Katial Partner Membership No: 009096 UDIN: 24009096BKGXRE6084

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6 40<sup>TH</sup> ANNUAL REPORT 2023-2024

#### "ANNEXURE B" TO THE INDEPENDENT AUDITORS' REPORT

(Referred to in paragraph 2(f) under the heading 'Report on Other Legal and Regulatory Requirements' section of our Report of even date)

Independent Auditors' Report on the Internal Financial Controls under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 ("the Act")

We have audited the internal financial controls over financial reporting of Sidh Management Corporate Services Limited ("the Company"), as of 31st March, 2024 in conjunction with our audit of the financial statements of the Company for the year ended on that date.

#### Management's Responsibility for Internal Financial Controls: -

The Company's management is responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls over Financial Reporting issued by the Institute of Chartered Accountants of India. These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to Company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013.

### Auditor's Responsibility: -

Our responsibility is to express an opinion on the Company's internal financial controls over financial reporting based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls over Financial Reporting (the "Guidance Note") issued by the Institute of Chartered Accountants of India and the Standards on Auditing prescribed under Section 143(10) of the Companies Act, 2013, to the extent applicable to an audit of internal financial controls. Those standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained, is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls system over financial reporting.

### Meaning of Internal Financial Controls over Financial Reporting: -

A company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A Company's internal financial control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the Company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the Company are being made only in accordance with authorisations of management and Directors of the Company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the Company's assets that could have a material effect on the financial statements.

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6 40<sup>TH</sup> ANNUAL REPORT 2023-2024

### Inherent Limitations of Internal Financial Controls over Financial Reporting: -

Because of the inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

#### **Opinion:** -

In our opinion, to the best of our information and according to the explanations given to us, the Company has, in all material respects, an adequate internal financial controls system over financial reporting and such internal financial controls over financial reporting were operating effectively as at 31st March, 2024, based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls over Financial Reporting issued by the Institute of Chartered Accountants of India.

For Mohindra Arora & Co. Chartered Accountants Firm registration No: 006551N

Place: Mumbai Date: 24/05/2024 Ashok Kumar Katial Partner Membership No: 009096 UDIN: 24009096BKGXRE6084

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6 40<sup>TH</sup> ANNUAL REPORT 2023-2024

### **BALANCE SHEET AS AT 31ST MARCH 2024**

(₹ in Lakhs)

		As at	As at
Particulars	Note	31st March 2024	31st March 2023
	No.	₹	₹
A. ASSETS			
Non-current assets			
Property, plant and equipment	2	3.63	3.91
Capital work-in-progress		-	-
Investments Property		-	-
Goodwill		-	-
Other Intangible assets		-	-
Intangible assets under development		-	-
Biological Assets other than		=	<del>-</del>
bearer plant			
Financial assets			
Investments	3	181.95	181.95
Trade Receivables		-	-
Loans	4	84.60	84.60
Other financial assets		-	-
Deferred tax assets (net)	5	1.39	1.62
Other non-current assets	6	-	0.40
Total Non-Current Assets		271.57	272.48
Current assets			
Inventories		_	_
Financial assets		-	_
Investments	7	E17.40	417.71
	'	517.49	417.71
Trade receivable		- E 02	1 40
Cash and cash equivalents	8	5.83	1.48
Loans Other financial assets		16.75	- 20 FO
Other mancial assets Other current assets	9	16.75	29.59
		- E40.07	440.70
Total Current Assets		540.07	448.78
Total Assets		811.64	721.26
B. EQUITY AND LIABILITIES			
Equity			
Equity Share capital	10	211.75	211.75
Other Equity	11	335.37	319.60
Total equity		547.12	531.35

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6 40<sup>TH</sup> ANNUAL REPORT 2023-2024

Particulars	Note No.	As at 31st March 2024 ₹	As at 31st March 2023 ₹
LIABILITIES			
Non-current liabilities			
Financial liabilities			
Borrowings		-	-
Lease Liabilities		-	-
Trade Payables		-	-
Other financial liabilities		-	-
Provisions		-	-
Deferred tax liabilities (net)		-	-
Other Non- Current Liabilities		-	-
Total Non- Current Liabilities		-	-
Current liabilities			
Financial liabilities			
Borrowings		-	-
Lease Liabilities		-	-
Trade payables		-	-
Other financial liabilities		-	-
Other current liabilities	12	264.49	189.91
Provisions		-	-
Current tax liabilities	13	0.03	-
Total Current Liabilities		264.52	189.91
Total Equity and Liabilities		811.64	721.26

Significant Accounting Policies

The accompanying notes are an integral part of the financial statements.

As per our report of even date.

For M/s. Mohindra Arora & Co. Firm Registration Number - 006551N Chartered Accountants

For and on behalf of the Board of Directors

Ashok Kumar Katial Dinesh Sharma Biswajit Barua Partner (MD & CEO) (Director) Membership No. 09096 DIN: 07526355 DIN: 06992250

1

Place: Mumbai Shruti Jain Gopal Paul

Date: 24th day of May, 2024 (Company Secretary) (Chief Financial Officer)

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6 40<sup>TH</sup> ANNUAL REPORT 2023-2024

#### STATEMENT OF PROFIT & LOSS FOR THE YEAR ENDED ON 31ST MARCH 2024

(₹ in Lakhs)

Particulars	Note No.	For the Year Ended 31st March, 2024 ₹	For the Year Ended 31st March, 2023 ₹
Income:			
Revenue from Operations (Gross)	14	9.45	-
Other Income	15	58.89	32.98
Total Revenue		68.34	32.98
Expenses:			
Change in inventories or stock in trade		-	-
Employee Benefit Expenses	16	7.87	5.90
Finance Cost		-	-
Depreciation and Amortisation Expenses	17	0.28	0.38
Other Expenses	18	43.19	8.56
Total Expenses		51.34	14.84
Profit before Exceptional Items and Tax		17.00	18.14
Excetptional items		-	-
Profit before Tax		17.00	18.14
Tax Expense:			
-Current Tax		1.00	-
-Deferred Tax	5	0.23	0.26
-Tax in respect of Earlier years		-	(0.49)
Total Tax Expenses		1.23	(0.23)
Profit for the year after Tax		15.77	18.37
Other Comprehensive Income		-	_
Total Comprehensive Income after Tax		15.77	18.37
Earnings per Equity Share (Face Value of Rs.10			
per share [P.Y. Rs.10 Per Share])			
-Basic & Diluted (annualised)	19	0.74	0.87

Significant Accounting Policies

The accompanying notes are an integral part of the financial statements.

As per our report of even date.

For M/s. Mohindra Arora & Co. Firm Registration Number - 006551N Chartered Accountants For and on behalf of the Board of Directors

Ashok Kumar Katial Dinesh Sharma Biswajit Barua Partner (MD & CEO) (Director)
Membership No. 09096 DIN: 07526355 DIN: 06992250

Place: Mumbai Shruti Jain Gopal Paul

Date: 24th day of May, 2024 (Company Secretary) (Chief Financial Officer)

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6 40<sup>TH</sup> ANNUAL REPORT 2023-2024

#### CASH FLOW STATEMENT FOR THE YEAR ENDED ON 31ST MARCH 2024

(₹ in Lakhs)

Parti	culars	For the Year Ended 31st March, 2024	For the Year Ended 31st March, 2023
	<u> </u>	₹	₹
(A)	Cash Flow From Operating Activities		
( )	Net Profit before Tax	17.00	18.14
	Adjustments for ::-		-
	Other Income received	(58.89)	(32.98)
	Depreciation and Amortisation on tangible assets	0.28	0.38
	Operating Profit Before Working Capital Changes	(41.61)	(14.46)
	Adjustments for ::-	, ,	, ,
	Working/ Operating Capital Changes		
	(Increase)/ Decrease in Trade Reciveables	-	-
	(Increase)/ Decrease in Other Finanial Assets	12.84	63.78
	Increase/ (Decrease) in Other Current Liabilities	74.58	1.07
	Cash Generated From Operations	45.81	50.39
	Less:- Payment of Taxes	0.57	0.20
	Net Cash Flow (Used in)/ Generated From Operating Activities (A)	45.24	50.19
(B)	Cash Flow From Investing Activities		
` ′	(Purchase) / Sale of Non Current Investments (Net)	(99.78)	(64.69)
	Advances given	- ′	(26.00)
	Other Income Received	58.89	32.98
	Net Cash Flow (Used in)/ Generated From Investing Activities (B)	(40.89)	(57.71)
(C)	Cash Flow From Financing Activities		
	Net Cash Flow (Used in)/ Generated From Financing Activities (C)	-	-
	Net Increase/(Decrease) in Cash & Cash Equivalents (A+B+C)	4.35	(7.52)
	Cash & Cash Equivalents as at the beginning of the year	1.48	9.00
	Cash & Cash Equivalents as at the end of the year	5.83	1.48

#### Notes:

The above Cash Flow Statement has been prepared under the "Indirect Method" as set out in the Ind AS 7 on 'Statement of Cash Flows'

As per our report of even date For M/s. Mohindra Arora & Co. Firm Registration Number - 006551N Chartered Accountants

For and on behalf of the Board of Directors

Ashok Kumar KatialDinesh SharmaBiswajit BaruaPartner(MD & CEO)(Director)Membership No. 09096DIN: 07526355DIN: 06992250

Place: Mumbai Shruti Jain Gopal Paul

Date: 24th day of May, 2024 (Company Secretary) (Chief Financial Officer)

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6 40<sup>TH</sup> ANNUAL REPORT 2023-2024

# STATEMENT OF CHANGES IN EQUITY

# A) Equity Share Capital

# 1) Current Reporting Period

(₹ in Lakhs)

Balance at the	Changes	in	Restated		Changes in	Balance	at	the
beginning of	Equity	Share	balance at th	ıe	equity share	end	of	the
the current	Capital	due to	beginning	of	capital	current	repor	ting
reporting	prior	period	the curre	nt	during the	period		
period	errors		reporting		current year			
			period					
211.75		-	-		-		211	l <b>.7</b> 5

# 2) Previous Reporting Period

(₹ in Lakhs)

Balance at the	Changes	in	Restated		Change	s in	Balance	at	the
beginning of	Equity	Share	balance at	the	equity	share	end	of	the
the current	Capital	due to	beginning	of	capital		current	repor	ting
reporting	prior	period	the cur	rent	during	the	period		
period	errors		reporting		current	year			
			period						
211.75		-		-		-		<b>21</b> 1	1.75

# **B)** Other Equity

# 1) Current Reporting Period

(₹ in Lakhs)

Particulars	Capital	Securities	General	Retained	
	Reserves	Premium	Reserve	Earnings	Total
	Keserves	Account			
Balance at the					
beginning of					
the current	-	299.10	-	20.50	319.60
reporting					
period					
Transfer to					
retained	-	-	-	15.77	15.77
earnings					
Balance at the					
end of the					
current	-	299.10	-	36.27	335.37
reporting					
period					

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6 40<sup>TH</sup> ANNUAL REPORT 2023-2024

# 2) Previous Reporting Period

(₹ in Lakhs)

Particulars	Capital	Securities Premium	General Reserve	Retained Earnings	Total
	Reserves	Account			
Balance at the					
beginning of					
the current	-	299.10	-	2.13	301.23
reporting					
period					
Transfer to					
retained	-	-	-	18.37	18.37
earnings					
Balance at the					
end of the					
current	-	299.10	-	20.50	319.60
reporting					
period					

For M/s. Mohindra Arora & Co. Firm Registration Number - 006551N Chartered Accountants

For and on behalf of the Board of Directors

Ashok Kumar Katial Dinesh Sharma Biswajit Barua Partner (MD & CEO) (Director)
Membership No. 09096 DIN: 07526355 DIN: 06992250

Place: Mumbai Shruti Jain Gopal Paul

Date: 24th day of May, 2024 (Company Secretary) (Chief Financial Officer)

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6 40<sup>TH</sup> ANNUAL REPORT 2023-2024

#### **Corporate Information:**

Sidh Management Corporate Services Limited is a Public Company domiciled in India and incorporated under the provisions of the Companies Act, 1956. Its shares are listed on The Metropolitan Stock Exchange of India Limited. The Company is primarily engaged in business of Consultancy, financial services and other allied services. The registered office of the company is located at E-253, Saraswati Kunj Apartments, 25 I.P. Extension, Patparganj, New Delhi- 110092.

#### Notes to Financial Statements as at and for the year ended 31st March, 2024

#### 1. Significant Accounting Policies and Key Estimates and Judgements

#### 1.1 Basis of Preparation of financial statements

These financial statements for the year ended 31st March, 2024 are the financial statements, the Company has prepared in accordance with Indian Accounting Standards ("Ind AS") consequent to the notification of The Companies (Indian Accounting Standards) Rules, 2015 (the Rules) issued by the MCA.

The financial statements have been prepared on accrual basis under the historical cost convention and ongoing concern concept, unless otherwise stated.

The financial statements have been prepared on a historical cost basis.

#### **Estimates**

The preparation of the financial statements, in conformity with the generally accepted accounting principles, requires estimates and assumptions to be made which affect the reported amounts of assets and liabilities on the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Differences between actual results and estimates are recognized in the period in which the results are known/ materialized

#### 1.2 Summary of Significant Accounting Policies

#### a. Current versus Non-Current Classification

All assets and liabilities have been classified as current or non-current as per the Company's Operating Cycle (twelve months) and other criteria set out in the Schedule III to the Act.

#### b. Revenue Recognition

Revenue is recognised to the extent that it is probable that the economic benefits will flow to the Company and the revenue can be reliably measured, regardless of when the payment is being made. Revenue is measured at the fair value of the consideration received or receivable, taking into account contractually defined terms of payment and excluding taxes or duties collected on behalf of the government.

#### Sale of Goods

Revenue from the sale of goods is recognised on transfer of significant risks and rewards of ownership to customers based on the contract with the customers for delivery. Revenue from the sale of goods is net of returns and allowances, trade discounts and volume rebates.

#### **Rendering of Services**

Revenue from services are recognized pro-rata as and when the services are rendered. The Company collects Goods & Service Tax/ service tax (prior to 1st July 2017) on behalf of the government and therefore, it is not an economic benefit flowing to the Company and hence excluded from revenue.

#### **Interest Income**

For all debt instruments measured at amortised cost, interest income is recorded using the effective interest rate (EIR). EIR is the rate that exactly discounts the estimated future cash payments or receipts over the expected life of the financial instrument or a shorter period, where

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6

# 40<sup>TH</sup> ANNUAL REPORT 2023-2024

appropriate, to the gross carrying amount of the financial asset or to the amortised cost of a financial liability. Interest income is included in other income in the statement of profit and loss.

#### Dividends

Revenue is recognised when the Company's right to receive the payment is established, which is generally when shareholders approve the dividend.

#### c. Taxes

Tax expense is the aggregate amount included in determination of profit or loss for the period in respect of current tax & deferred tax.

#### **Current Tax**

Current tax assets and liabilities are measured at the amount expected to be recovered from or paid to the taxation authorities. The tax rates and tax laws used to compute the amount are those that are enacted or substantively enacted, at the reporting date.

Current tax relating to items recognised outside profit or loss is recognised outside profit or loss (either in other comprehensive income or in equity). Management periodically evaluates positions taken in the tax returns with respect to situations in which applicable tax regulations are subject to interpretation and establishes provisions where appropriate.

#### **Deferred Tax**

Deferred tax is provided using the liability method on temporary differences between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes at the reporting date.

Deferred tax assets are recognised for all deductible temporary differences, the carry forward of unused tax credits (MAT Credit Entitlement) and any unused tax losses. Deferred tax assets are recognised to the extent that it is probable that taxable profit will be available against which the deductible temporary differences, and the carry forward of unused tax credits and unused tax losses can be utilised.

The carrying amount of deferred tax assets is reviewed at each reporting date and reduced to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred tax asset to be utilised. Unrecognised deferred tax assets are re-assessed at each reporting date and are recognised to the extent that it has become probable that future taxable profits will allow the deferred tax asset to be recovered.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the year when the asset is realised or the liability is settled, based on tax rates (and tax laws) that have been enacted or substantively enacted at the reporting date.

Deferred tax relating to items recognised outside profit or loss is recognised outside profit or loss (either in other comprehensive income or in equity). Deferred tax items are recognised in correlation to the underlying transaction either in OCI or directly in equity.

#### d. Property, Plant and Equipment

Property, Plant and Equipment is stated at cost, net of accumulated depreciation and accumulated impairment losses, if any. Such cost includes the cost of replacing part of the plant and equipment and borrowing costs for long-term construction projects if the recognition criteria are met. When significant parts of plant and equipment are required to be replaced at intervals, the Company depreciates them separately based on their specific useful lives.

Expenditure directly attributable to expansion projects are capitalised. Administrative, general overheads and other indirect expenditure (including borrowing costs) incurred during the project period which are not related to the project nor are incidental thereto, are charged to Statement of Profit and Loss.

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6 40<sup>TH</sup> ANNUAL REPORT 2023-2024

Depreciation on property, plant and equipment is provided under Written Down Value Method (WDV) at the rates determined based on useful lives of the respective assets and residual values which is in line with those indicated in Schedule II of The Companies Act, 2013.

An item of property, plant and equipment and any significant part initially recognised is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on de-recognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in the income statement when the asset is derecognised.

The residual values, useful lives and methods of depreciation of property, plant and equipment are reviewed at the end of each financial year and adjusted prospectively, if appropriate.

#### e. Investment Property

Property that is held for Long Term rental yields or for capital appreciation or both and is not occupied by Company is classified as Investment Property. Investment properties are measured initially at cost, including transaction costs. Subsequent to initial recognition, investment properties are stated at cost less accumulated depreciation and accumulated impairment loss, if any.

All other repair and maintenance costs are recognised in the statement of profit or loss as incurred.

Investment properties are derecognised either when they have been disposed-off or when they are permanently withdrawn from use and no future economic benefit is expected from their disposal. The difference between the net disposal proceeds and the carrying amount of the asset is recognised in the statement of profit or loss in the period of de-recognition.

Estimated useful life of Investment Property for calculation of Depreciation is taken as stated in para (d) above.

#### f. Intangible Assets

Intangible assets comprise of implementation cost for software and other application software acquired / developed for in-house use. These assets are stated at cost, only when it is probable that future economic benefits associated with the item will flow to the Company and the cost of the item can be measured reliably, less accumulated amortisation and accumulated impairment losses, if any.

#### g. Borrowing Costs

Borrowing costs directly attributable to the acquisition, construction or production of an asset that necessarily takes a substantial period of time to get ready for its intended use or sale are capitalised as part of the cost of the asset. All other borrowing costs are expensed in the period in which they occur. Borrowing costs consist of interest and other costs that an entity incurs in connection with the borrowing of funds. Borrowing cost also includes exchange differences to the extent regarded as an adjustment to the borrowing costs.

#### h. Impairment of Non-Financial Assets

The Company assesses, at each reporting date, whether there is an indication that an asset may be impaired. If any indication exists, or when annual impairment testing for an asset is required, the Company estimates the asset's recoverable amount. An asset's recoverable amount is the higher of an asset's or cash-generating unit's (CGU) fair value less costs of disposal and its value in use. Recoverable amount is determined for an individual asset, unless the asset does not generate cash inflows that are largely independent of those from other assets or class of assets. When the carrying amount of an asset or CGU exceeds its recoverable amount, the asset is considered impaired and is written down to its recoverable amount.

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6 40<sup>TH</sup> ANNUAL REPORT 2023-2024

#### i. Retirement and other Employee Benefits

All employee benefits falling due wholly within twelve months of rendering the service are recognized in the period in which employee renders the related service and charged to the Statement of Profit & Loss.

Since numbers of employee employed by the Company for any part of the year or throughout the year were within the prescribed threshold limit of the relevant statute relating to Employees, hence, the provisions of Employees' Provident Funds and Miscellaneous Provisions Act, 1952, Payment of Bonus Act, 1965, Employees' State Insurance Act, 1948, Payment of Gratuity Act, 1972 and all other allied Labour Acts or laws or any other rules and regulations relating to Employees are not applicable to the Company.

The employees employed by the Company during the year under review or part of the year have not completed continuous service period of 5 years and there is not any un-availed/unutilized leave of any employees working with the Company at the year end. As such, they are not entitled for Gratuity, Leave encashment and Other Retirement benefits. Accordingly, no provision is required to be made in respect of the retirement benefits. Also, no such payment of any retirement benefits have been made during the year.

#### i. Financial Instruments

A financial instrument is any contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity.

#### **Financial Assets**

# (i) Initial Recognition and Measurement

All financial assets are recognised initially at fair value plus, in the case of financial assets not recorded at fair value through profit or loss, transaction costs that are attributable to the acquisition of the financial asset. Purchase or sale of financial assets that require delivery of assets within a time frame established by regulation or convention in the market place (regular way trades) are recognised on the settlement date, i.e., the date that the asset is delivered to or by the Company which generally coincides with the trade date.

#### (ii) Subsequent Measurement

For purposes of subsequent measurement, financial assets are classified in following categories:

- a. Equity instruments at cost
- b.Debt instruments, if any, at amortised cost
- c. Equity Instruments in subsidiaries

#### a. Equity Instruments at Cost.

All equity investments in scope of Ind AS 109 are measured at fair value except equity investments in subsidiaries which are measured at cost as per Ind AS 27. For equity instruments, the Company may make an irrevocable election to present in other comprehensive income subsequent changes in the fair value. The Company makes such election on an instrument-by-instrument basis. The classification is made on initial recognition and is irrevocable.

If the Company decides to classify an equity instrument as at FVTOCI, then all fair value changes on the instrument, excluding dividends, are recognized in the OCI. There is no recycling of the amounts from OCI to statement of profit and loss, even on sale of investment. However, the Company may transfer the cumulative gain or loss within equity.

Equity instruments included within the FVTPL category are measured at fair value with all changes recognized in the statement of profit and loss.

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 0 40<sup>TH</sup> ANNUAL REPORT 2023-2024

# b. Debt instruments at amortised cost

A 'debt instrument' is measured at the amortised cost if both the following conditions are met:

- (a) The asset is held within a business model whose objective is to hold assets for collecting contractual cash flows, and
- (b) Contractual terms of the asset give rise on specified dates to cash flows that are solely payments of principal and interest (SPPI) on the principal amount outstanding.

After initial measurement, such financial assets are subsequently measured at amortised cost using the effective interest rate (EIR) method. Amortised cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the EIR. The EIR amortisation is included in finance income in the statement of profit or loss. The losses arising from impairment are recognised in the profit or loss. This category generally applies to trade receivables, cash and bank balances, loans and other financial assets of the company

#### c. Equity Instruments in subsidiaries

Equity investments in Subsidiaries are carried at Cost, in accordance with option available in Ind AS 27 "Separate Financial Statements".

#### (iii) De-Recognition

A financial asset (or, where applicable, a part of a financial asset) is primarily derecognised (i.e. removed from the Company's balance sheet) when the rights to receive cash flows from the asset have expired.

#### (iv) Impairment of Financial Assets

In accordance with Ind AS 109, the Company applies expected credit loss (ECL) model for measurement and recognition of impairment loss and credit risk exposure.

The Company follows 'simplified approach' for recognition of impairment loss allowance on trade receivables.

The application of simplified approach does not require the Company to track changes in credit risk. Rather, it recognises impairment loss allowance based on lifetime ECLs at each reporting date, right from its initial recognition.

As a practical expedient, the Company uses historically observed default rates over the expected life of the trade receivables and is adjusted for forward-looking estimates to determine impairment loss allowance on portfolio of its trade receivables.

#### **Financial Liabilities**

#### (i) Initial Recognition and Measurement

Financial liabilities are classified, at initial recognition, as financial liabilities at fair value through profit or loss, loans and borrowings or payables.

All financial liabilities are recognised initially at fair value and, in the case of loans and borrowings and payables, net of directly attributable transaction costs.

The Company's financial liabilities include trade and other payables, loans and borrowings including bank overdrafts.

#### (ii) Subsequent Measurement

The measurement of financial liabilities depends on their classification, as described below:

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 ( 40<sup>TH</sup> ANNUAL REPORT 2023-2024

After initial recognition, interest-bearing loans and borrowings are subsequently measured at amortised cost using the EIR method. Gains and losses are recognised in profit or loss when the liabilities are derecognised as well as through the EIR amortisation process.

Amortised cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the EIR. The EIR amortisation is included as finance costs in the statement of profit and loss.

#### (iii) De-Recognition

A financial liability is derecognised when the obligation under the liability is discharged or cancelled or expired. When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as the de-recognition of the original liability and the recognition of a new liability. The difference in the respective carrying amounts is recognised in the statement of profit and loss.

#### (iv) Offsetting of Financial Instruments

Financial assets and financial liabilities are offset and the net amount is reported in the balance sheet if there is a currently enforceable legal right to offset the recognised amounts and there is an intention to settle on a net basis, to realise the assets and settle the liabilities simultaneously.

#### k. Fair Value Measurement

The Company measures financial instruments, such as, quoted investments at fair value at each balance sheet date.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

- (i) Level 1 Quoted (unadjusted) market prices in active markets for identical assets or liabilities
- (ii) Level 2 Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable
- (iii) Level 3 Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable.

For assets and liabilities that are recognised in the financial statements at fair value on recurring basis the Company determines whenever transfers have occurred between levels in the hierarchy by reassessing categorisation at the end of each reporting period and discloses the same.

#### l. Cash and Cash Equivalents

Cash and cash equivalent in the balance sheet comprise cash at banks and on hand and short-term deposits with an original maturity of three months or less, which are subject to an insignificant risk of changes in value.

#### m. Cash Dividend to Equity Holders

The Company recognises a liability to make cash distributions to equity holders of the Company when the distribution is authorised and the distribution is no longer at the discretion of the Company. As per the corporate laws in India, a distribution is authorised when it is approved by the shareholders. A corresponding amount is recognised directly in equity.

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6 40<sup>TH</sup> ANNUAL REPORT 2023-2024

#### n. Earnings Per Share

Earnings per share is calculated by dividing the net profit or loss before OCI for the year attributable to equity shareholders by the weighted average number of equity shares outstanding during the period. For the purpose of calculating diluted earnings per share, the net profit or loss before OCI for the period attributable to equity shareholders and the weighted average number of shares outstanding during the period are adjusted for the effects of all dilutive potential equity shares.

#### o. Segment Reporting

The Company's operating business segments are organized and managed separately according to the nature of products or services provided, with each segment representing a strategic business unit that offers different products or services and serves different markets. The analysis of geographical segments is based on the areas in which major operating divisions of the Company operate.

#### p. Provisions

Provisions are recognised when the Company has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. When the Company expects some or all of a provision to be reimbursed, the reimbursement is recognised as a separate asset, but only when the reimbursement is virtually certain. The expense relating to a provision is presented in the statement of profit and loss net of any reimbursement.

#### q. Contingent Liabilities

A contingent liability is a possible obligation that arises from past events whose existence will be confirmed by the occurrence or non-occurrence of one or more uncertain future events beyond the control of the Company or a present obligation that is not recognized because it is not probable that an outflow of resources will be required to settle the obligation. The Company does not recognize a contingent liability but discloses its existence in the financial statements.

#### r. Significant Accounting Judgements, Estimates and Assumptions

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the accompanying disclosures, and the disclosure of contingent liabilities. Uncertainty about these assumptions and estimates could result in outcomes that require a material adjustment to the carrying amount of assets or liabilities affected in future periods.

#### (i) Estimates and Assumptions

The key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year, are described below. The Company based its assumptions and estimates on parameters available when the financial statements were prepared. Existing circumstances and assumptions about future developments, however, may change due to market changes or circumstances arising that are beyond the control of the Company. Such changes are reflected in the assumptions when they occur.

#### a. Taxes

Deferred tax assets are recognised to the extent that it is probable that taxable profit will be available against which the losses and tax credits can be utilised. Significant management judgement is required to determine the amount of deferred tax assets that can be recognised, based upon the likely timing and the level of future taxable profits together with future tax planning strategies.

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6 40<sup>TH</sup> ANNUAL REPORT 2023-2024

#### b. Expected Credit Loss Model

The Company applies expected credit loss (ECL) model for measurement and recognition of impairment loss on the Financial Assets. The Company follows 'simplified approach' for recognition of impairment loss allowance on trade receivables. As a practical expedient, the Company uses historically observed default rates over the expected life of the trade receivables and is adjusted for forward-looking estimates to determine impairment loss allowance on portfolio of its trade receivables.

#### s. Exceptional Items

When items of income and expense from ordinary business activities are of such size, nature or incidence that their disclosure is relevant to explain the performance of the enterprise for the period, the nature and amount of such material items are disclosed separately as exceptional items. In nearly all cases, an event or transaction was considered to be part of the normal operating activities of a business, and so was reported as such. An exceptional item used to be separately stated in the statement of profit & loss.

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6 40<sup>TH</sup> ANNUAL REPORT 2023-2024

Note: 2

Property, Plant and Equipments (₹ in Lakhs)

	Gross Block			Depreciation and Amortization				Net Block		
Particulars	Balance as	Additions	Disposals	Balance as	Balance as	For the	Disposals/	Balance as	Balance as	Balance as
	on 01.04.2023	Additions	/Transfer	on 31.03.2024	on 01.04.2023	year	Transfer	on 31.03.2024	on 31.03.2024	on 31.03.2023
Computers -End User Devices	27.47	-	-	27.47	27.20	-	-	27.20	0.27	0.27
Computers -Servers & Networks	27.75	-	-	27.75	26.36	-	-	26.36	1.39	1.39
Furniture & Fixtures	23.84	-	-	23.84	22.18	0.28	-	22.46	1.38	1.67
Office Equipments	11.73	-	1	11.73	11.14	-	•	11.14	0.59	0.59
Total	90.79			90.79	86.88	0.28	,	87.16	3.63	3.91
Previous Year	90.79	-	-	90.79	86.50	0.38	-	86.88	3.91	

Note: 3

**Non Current Investments** 

(₹ in Lakhs)

Particulars	As at 31st	March 2024	As at 31st March 2023		
1 atticulars	Units Amount (₹)		Units	Amount (₹)	
Non-Current, Non-Trade Investments at Fair value thorugh Profit & Loss (FVTPL)					
Quoted Equity Instruments  Mavens Biotech Ltd of ₹ 1/- each	21,19,000	105.95	21,19,000	105.95	
Adinath Bio-Labs Ltd of ₹1/- each	68,00,000	34.00	68,00,000	34.00	
Golden Crest Education & Services Ltd. of ₹ 10/- each	1,20,800	42.00	1,20,800	42.00	
Total		181.95		181.95	

Aggregate cost of quoted investments	181.95	181.95
Aggregate market value of quoted investments	181.95	181.95
Aggregate amount of impairment in value of investments	-	-

#### Note: 4

#### Other Non-Current Financial Asset

(₹ in Lakhs)

Particulars	As at 31st March 2024	As at 31st March 2023
Unsecured, considered good		
Loan and Advances	84.60	84.60
Total	84.60	84.60

Note: 5 Tax Expense

(₹ in Lakhs)

# **Deferred Tax Assets/ (Liability)**

Particulars	As at 31st March 2024	As at 31st March 2023
Deferred Tax Liability Depreciable Assets	1.39	1.62
Total	1.39	1.62

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6 40<sup>TH</sup> ANNUAL REPORT 2023-2024

Particulars	As at 31st	As at 31st
	March 2024	March 2023
Income Tax Recognised in Statement of Profit		
and Loss Account	1.00	
Current Tax	1.00	0.26
Deferred Tax	0.23	0.26
Tax Adjustment for earlier years		(0.49)
	1.23	(0.23)
D CUD C T	17.00	1014
Profit Before Tax	17.00 26.00%	18.14
Applicable Tax Rate		26.00% 4.72
Computed Tax Expenses	4.42	4.72
Tax Effect of :		
Income/ Expenses disallowed		-
Depreciation	(0.23)	(0.26)
Income from Securities	(1.26)	(1.14)
Others	(1.93)	(3.32)
Current Tax(A)	1.00	(0.00)
Deferred tax (Assets)/ Liability arising on		
account of :		
Depreciable Assets	0.23	0.26
Deferred Tax (B)	0.23	0.26
		(0.10)
Tax Adjustment for earlier years ( C )	_	(0.49)
Tax Expenses recognised in Statement of Profit	1.23	(0.23)
and Loss Account		
Effective Tax Rate	7.23%	0.00%

Components and movement in Deferred Tax Assets and (Liabilities) as of and during the year ended March 2024:

Particulars	As at 31-03-	Recognised	Recognised	As at 31-03-24
	23	in the	in Other	
		Statement of	Equity	
		Profit and		
		Loss		
Deferred Income				
Tax Assets				
Depreciable Assets	1.88	-	-	1.88
Deferred Income				
Tax Liabilities				
Depreciable Assets	(0.26)	(0.23)	-	(0.49)
Net Deferred Tax	1.62	(0.23)	-	1.39
Assets/ (Liabilities)				

Note: 6

Other Non-Current Asset (₹ in Lakhs)

Particulars	As at 31st March 2024	As at 31st March 2023
TDS (net of provisions)	-	0.40
Total	-	0.40

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6 40<sup>TH</sup> ANNUAL REPORT 2023-2024

Note: 7					
Current Investments	E 37.1. (	A	134 1 2024	A 121 1	(₹ in Lakhs)
Particulars	Face Value/ Share	As at 31s Units	at March 2024 Amount (₹)	As at 31st Units	March 2023 Amount (₹)
Current, Non-Trade Investments at	Share	Cints	Amount (t)	Cints	Amount (t)
Fair value thorugh Profit & Loss (FVTPL)					
<u>Quoted</u> Adani Power Ltd.	10	1,000	2.33	1,000	2.33
Alembic Ltd.	2	3,000	2.85	-	2.33
Aptech Ltd.	10	1,000	2.51	-	-
Arshiya Ltd.	2	5,000	1.53	5,000	1.53
Avantel Ltd.	10	3,000	3.66	600	2.36
Avenue Supermarts Ltd.	10	200	7.74	-	-
Bajaj Consumer Care Ltd. Bank of Maharashtra	1 10	1,000 8,500	1.78 3.96	-	-
BCL Industries Ltd.	1	2,500	1.78	_	_
Beml Land Assets Ltd.	10	500	1.79	-	-
Bharat Electronics Ltd.	1	2,500	4.63	-	-
Birla Cable Ltd.	10	-	-	1,000	1.60
Birla Tyres Ltd	10 2	2,000	0.52	2,000	0.52
Bombay Burmah Trading Co.Ltd. Bombay Dyeing & Mfg. Co. Ltd.	2 2	200	2.14	400 1,000	4.29 1.09
Burger King India Ltd.	10	-	-	1,500	2.59
Central Bank of India	10	2,500	1.27	-	-
CMS Info Systems Ltd.	10	-	-	200	0.69
Coffee Day Enterprises Ltd	10	500	1.84	500	1.84
DCM Shriram Ltd. Deepak Fertilisers & Petrochemical Ltd.	10	250 500	3.08 3.05	250	3.08
Delta Corp. Ltd.	10	1,500	2.09	1,500	3.29
Den Networks Ltd	10	1,000	0.45	1,000	0.45
Dhani Services Ltd.	2	6,500	8.58	4,000	7.58
Dish TV India Ltd.	1	15,000	2.97	-	-
DLF Ltd.	2	-	-	1,000	3.30
Escorts Ltd	10 2	2,000 1,000	17.92 0.17	2,000 1,000	17.92 0.17
Future Enterprises Limited Future Retail Ltd.	2	2,000	2.58	2,000	2.58
GAIL India Ltd	10	1,267	1.16	1,267	1.16
Garware Wallropes Ltd	10	500	1.54	500	1.54
Gateway Distripark Ltd.	10	2,000	2.28	-	-
GHCL Textiles Ltd.	2	4,500	3.50	-	-
Gokul Agro Resources Ltd. Gee Limited	2 2	2,500	2.85	- 2,000	1.70
Genus Power Infrastructure Ltd.	1	-	-	4,000	2.48
Gravita India Ltd.	2	13,000	27.61	13,000	27.61
Greaves Cotton Ltd.	2	3,000	5.05	3,000	5.05
GSFC Ltd	2	5,000	7.57	5,000	7.57
G.V.Films Ltd.	1	1,00,000	1.04	-	-
GVK Power Infrastructure Ltd.	1 1	5,000	0.80	3,000	- 2.47
HFCL Limited Hindustan Petroleum Corporation Limited	10	5,000 1,100	4.68 2.52	1,100	2.47 2.52
Hindustan Zinc Ltd.	2	1,100	2.52	2,000	6.60
Hindustan Zinc Etd.  Hindusthan Construction Co. Ltd.	1	10,000	1.80	10,000	1.80
Hotel Leela Ltd	2	5,000	1.16	5,000	1.16
HUDCO Ltd.	10	1,000	0.48	6,000	2.86
Igarashi Motors India Ltd.	10	1,000	4.91	-	-
Imagica World Entertainment Ltd.	10	3,000	2.01	-	-
Indiabulls Enterprises Limited Indiabulls Housing Finance Ltd.	2 2	2,000 2,750	2.18 5.79	2,000 750	2.18 1.56
Indiabulls Housing Finance Ltd (PP)	2	1,375	0.69	-	-
Indiabulls Real Estate Ltd	2	13,250	13.58	19,250	19.70
India Cement Ltd	10	5,000	9.66	5,000	9.66
India Tourism Development Corp. Ltd.	10	1,000	4.48	1,000	4.48
IRB Infrastructure Developers Ltd.	1	5,000	2.31	-	-
Jain Irrigation Sysytems Ltd. Jai Corp Ltd.	2 1	3,000	1.22	- 1,000	1.51
Jay Bharat Maruti Ltd.	5	1,000	3.00	2,000	4.41
Jio Financial Services Limited	10	1,000	1.32	-	-
JM Financial Ltd.	1	5,000	5.39	-	-
Kesoram Industries Ltd	10	2,970	3.15	2,970	3.15
Kiocl Limited	10	2,200	7.17	2,200	7.17
Kokuyo Camlin Ltd.	1	-	-	5,000	3.90
Lasa Supergenerics Ltd.	10	7,500	6.09	7,500	6.09
Latent View Analytics Ltd. Lemon Tree Hotels Ltd.	1 10	500 2,000	2.61 2.88	-	-
Manali Petrochemicals Ltd.	5	1,500	1.26	1,500	1.26
	1	7,000	19.00	7,000	19.00

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6 40<sup>TH</sup> ANNUAL REPORT 2023-2024

Michael Russel India Ltd.		Face Value/	As at 31s	st March 2024	As at 31st	March 2023
Mishra Dhatu Nigam Ltd.   1	Particulars	Share	Units	Amount (₹)	Units	Amount (₹)
MRCE Electronics Ltd.  MOIL  M	Mcleod Russel India Ltd.	5	7,500	1.66	-	-
MOIL   1   1,000   2.02   1,000   1,000   Nava Bharat Ventures Ltd   4   2,000   1,03   12,000   Nava Bharat Ventures Ltd   4   2,000   1,43   2,000   NeC (India) Ltd.   1   3,000   2,97   -	Mishra Dhatu Nigam Ltd.		1,000	5.32	-	-
Motherson Sumi Wiring India Ltd.						2.60
Nava Bharat Ventures Lid NBCC (India) Lid. 1 1 3,000 2,97 - New Delhi Television Lid. 5 3,000 3,12 1,000 - Crem Green Power Co. Lid. 10 10 1,000 1,000 1,000 1,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000			· ·			2.02
NBCC (India) Ltd.   1   3,000   7.35   -     New Delhi Television Ltd.   10   -   -   2,000	Ü				· · · · · · · · · · · · · · · · · · ·	7.22
New Delhi Television Ltd.						1.43
New India Assurance Ltd.	` '					-
Ommobile Global Limited			3,000			-
Orient Green Power Co. Ltd.			-		, , , , , ,	2.76
Paramount Communication Ltd.   2   2,000   2,21					1,000	1.35
Piramal Pharma Ltd.		10	1,000		-	-
Poonawala Fincorp Ltd.	Paramount Communication Ltd.	2	2,000		-	-
Praj   Industries Ltd.	Piramal Pharma Ltd.	2	5,826	8.45	3,000	5.13
Premier Explosive Ltd	Poonawala Fincorp Ltd.	2	8,000	27.16	7,000	23.49
PSP Projects Ltd.	Praj Industries Ltd.	10	1,000	3.03	1,000	3.03
Quick Heal Tech. Ltd	*					13.48
Rail Wikas Nigam Ltd.						8.67
Rattanindia Infrastructure Ltd.  Refex Industries Ltd.  Refex Industries Ltd.  Reliance Industries Ltd.  Reliance Power Ltd.  Reliance Power Ltd.  10 5,000 12,0 - Restaurant Brands Asia Ltd.  10 1,500 2.59 - Roselabs Finance Ltd  10 1,500 3.15 - Samhi Hotels Ltd.  11 1,500 3.15 - Samhi Hotels Ltd.  10 1,000 3.60 - Stain Industries Ltd.  11 1,000 3.60 - Stain Industries Ltd.  12 100 3.09 1.41 - Stain Creditcare Network Ltd.  13 1,000 3.60 - Stain Industries Ltd.  14 1,000 3.60 - Stain Industries Ltd.  15 1,000 3.15 - Stain Industries Ltd.  10 1,000 3.15 - Stain Industries Ltd.  11 1,000 3.60 - Stain Industries Ltd.  12 100 3.09 - Stain Industries Ltd.  10 1,000 3.15 - Stain Industries Ltd.  10 1,000 3.15 - Stain Industries Ltd.  10 1,000 3.15 - Stain Industries Ltd.  10 1,000 3.16 - Stain Industries Ltd.  10 2,500 3.16 - Stain Industries Ltd.  10 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3					1,136	2.21
Refex Industries Ltd.	O .				-	-
Reliance Power Ltd. Reliance Power Ltd. Resolance Power Ltd. Roselabs Finance Ltd. 10 1,500 1,200 - Restaurant Brands Asia Ltd. 11 1,500 3,15 - Sandhi Hotels Ltd. 11 1,500 3,15 - Sandhi Hotels Ltd. 11 1,500 3,15 - Sandhi Hotels Ltd. 11 1,000 3,60 - Satia Industries Ltd. 11 1,000 1,41 - Satia Creditcare Network Ltd. South Ltd.					· · · · · · · · · · · · · · · · · · ·	3.46
Reliance Power Ltd. Restaurant Brands Asia Ltd. 10 1,500 2.59 - Roselabs Finance Ltd 10 1,005 0.53 1,005 Samhi Hotels Ltd. 1 1,500 3.15 - Sandur Manganese & Iron Ores Ltd. 10 1,000 3.60 - Satia Industries Ltd. 1 1,000 1,41 - Satia Ceditacare Network Ltd. 1 1,000 0.73 200 Schaeffler India Ltd. 2 100 3.09 - Schaeffler India Ltd. 1 0,000 3.15 - Sintex Plastic Technology Ltd. 10 10,000 3.15 - Sintex Plastic Technology Ltd. 10 500 0.54 500 Snowman Logistic Ltd 10 1,000 1.26 1,000 Steel Authority of India Ltd. 10 2,500 3.16 - Subex Ltd. 1 20 0.64 200 Symma SGS Technologies Ltd. 1 1 200 0.64 200 Symma SGS Technologies Ltd. 1 1 200 0.64 200 Symma SGS Technologies Ltd. 1 1 200 0.64 200 Tata Global Beverages Ltd 1 0 400 0.94 400 Tata Sponge Iron Ltd 1 1 0 0.94 400 Tata Sponge Iron Ltd 1 1 1 0 0 0.94 400 Tata Technologies Ltd. 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1					-	-
Restaurant Brands Asia Ltd.					-	-
Roselabs Finance Ltd					_	-
Samhi Hotels Ltd.					1 005	0.53
Sandur Manganese & Iron Ores Ltd.					1	0.55
Satia Industries Ltd.         1         1,000         1,41         -           Satin Creditcare Network Ltd.         1         200         0,73         200           Schaeffler India Ltd.         2         100         3.09         -           Simbhaoli Sugars Ltd.         10         10,000         3.15         -           Sintex Plastic Technology Ltd.         10         500         0.54         500           Snowman Logistic Ltd         10         1,000         1,26         1,000           Steel Authority of India Ltd.         10         2,500         3.16         -           Subex Ltd.         10         2,500         3.16         -           Subex Ltd.         1         200         0.64         200           Sup Parma Advanced Research Co. Ltd.         1         200         0.64         200           Syrma SCS Technologies Ltd.         10         -         -         2,000         -           Tatia Global Beverages Ltd         1         800         3.40         800         -           Tata Sponge Iron Ltd         10         10         -         -         48         -           Tata Technologies Ltd.         10         100         2.05						_
Satin Creditcare Network Ltd.         1         200         0.73         200           Schaeffler India Ltd.         2         100         3.09         -           Simbhaoli Sugars Ltd.         10         10,000         3.15         -           Simbtav Plastic Technology Ltd.         10         500         0.54         500           Snowman Logistic Ltd.         10         1,000         1.26         1,000           Steel Authority of India Ltd.         10         2,500         3.16         -           Subex Ltd.         5         10,000         4.06         -           Sun Pharma Advanced Research Co. Ltd.         1         200         0.64         200           Syrma SGS Technologies Ltd.         10         -         -         2,000           Tamilnadu Newsprint & Papers Ltd         1         800         3.40         800           Tata Global Beverages Ltd         10         400         0.94         400           Tata Grebnologies Ltd.         10         -         -         48           Tata Technologies Ltd.         10         100         2.05         -           Tata Technologies Ltd.         1         1,000         0.53         -	e e e e e e e e e e e e e e e e e e e				_	_
Schaeffler India Ltd.					200	0.73
Sintex Plastic Technology Ltd.		2			-	_
Snowman Logistic Ltd	Simbhaoli Sugars Ltd.	10	10,000	3.15	-	-
Steel Authority of India Ltd.	Sintex Plastic Technology Ltd.	10	500	0.54	500	0.54
Subex Ltd.   5	Snowman Logistic Ltd	10	1,000	1.26	1,000	1.26
Sun Pharma Advanced Research Co. Ltd.         1         200         0.64         200           Syrma SGS Technologies Ltd.         10         -         -         2,000           Tamilhadu Newsprint & Papers Ltd         1         800         3.40         800           Tata Global Beverages Ltd         10         400         0.94         400           Tata Sponge Iron Ltd         10         -         -         48           Tata Technologies Ltd.         10         100         2.05         -           Tata Technologies Ltd.         2         1,000         2.50         1,000           Trident Ltd.         1         1,000         0.53         -           Try 18 Broadcast Ltd.         10         5,000         3.10         5,000           TVS Electronics Ltd.         4         -         -         500           US Electronics Ltd.         10         935         0.17         2,419           Ujijvan Small Finance Bank Ltd.         2         2,500         0.74         5,000           Unichen Laboratories Ltd.         10         1,000         3.50         1,500           Unitech Ltd.         2         5,000         0.96         -           UPL Ltd.<	Steel Authority of India Ltd.	10	2,500	3.16	-	-
Syrma SGS Technologies Ltd.         10         -         2,000           Tamilnadu Newsprint & Papers Ltd         1         800         3.40         800           Tata Global Beverages Ltd         10         400         0.94         400           Tata Sponge Iron Ltd         10         -         -         48           Tata Investment Corporation Ltd.         10         100         2.05         -           Tata Technologies Ltd.         2         100         1.38         -           Thirumalai Chemicals Ltd.         2         1,000         2.50         1,000           Trident Ltd.         1         1,000         0.53         -           TV 18 Broadcast Ltd.         10         5,000         3.10         5,000           TVS Electronics Ltd.         10         5,000         3.10         5,000           TVS Electronics Ltd.         4         -         -         500           Udaipur Cement Works Ltd.         10         935         0.17         2,419           Ujjivan Small Finance Bank Ltd.         2         2,500         0.74         5,000           Unichem Laboratories Ltd.         10         1,000         3.50         1,500           United Ltd. <td>Subex Ltd.</td> <td></td> <td>10,000</td> <td>4.06</td> <td>-</td> <td>-</td>	Subex Ltd.		10,000	4.06	-	-
Tamilnadu Newsprint & Papers Ltd         1         800         3.40         800           Tata Global Beverages Ltd         10         400         0.94         400           Tata Sponge Iron Ltd         10         10         -         48           Tata Inchemical Ltd.         10         100         2.05         -           Tata Technologies Ltd.         2         100         1.38         -           Thirumalai Chemicals Ltd.         2         1,000         2.50         1,000           Trident Ltd.         1         1,000         0.53         -           TV 18 Broadcast Ltd.         10         5,000         3.10         5,000           TVS Electronics Ltd.         4         -         -         -         500           Udaipur Cement Works Ltd.         4         -         -         -         500           Udaipur Cement Works Ltd.         10         935         0.17         2,419           Ujijvan Small Finance Bank Ltd.         2         2,500         0.74         5,000           Uniched Lbd.         10         1,000         3.50         1,500           Unitech Ltd.         2         5,000         0.96         - <td< td=""><td></td><td></td><td>200</td><td>0.64</td><td></td><td>0.64</td></td<>			200	0.64		0.64
Tata Global Beverages Ltd         10         400         0.94         400           Tata Sponge Iron Ltd         10         -         -         48           Tata Investment Corporation Ltd.         10         100         2.05         -           Tata Technologies Ltd.         2         1000         1.38         -           Thirumalai Chemicals Ltd.         2         1,000         2.50         1,000           Trident Ltd.         1         1,000         0.53         -           TV 18 Broadcast Ltd.         10         5,000         3.10         5,000           TVS Electronics Ltd.         4         -         -         500           Udaipur Cement Works Ltd.         10         935         0.17         2,419           Ujjivan Small Finance Bank Ltd.         2         2,500         0.74         5,000           Unichem Laboratories Ltd.         10         1,000         3.50         1,500           Unitech Ltd.         2         5,000         0.96         -           UPL Ltd.         2         5,000         0.96         -           UPL Ltd.         2         500         2.43         -           Visas Multicorp Ltd.         1	,					6.33
Tata Sponge Iron Ltd Tata Investment Corporation Ltd. Tata Investment Corporation Ltd. Tata Technologies Ltd. Thirumalai Chemicals Ltd. Thirumalai C	* *					3.40
Tata Investment Corporation Ltd.  Tata Technologies Ltd.  Thirumalai Chemicals Ltd.  TV 18 Broadcast Ltd.  TV 18 Broadcast Ltd.  TVS Electronics Ltd.  10 5,000  Udaipur Cement Works Ltd.  Ujijivan Small Finance Bank Ltd.  2 2,500  Unichem Laboratories Ltd.  10 1,000  Unichem Laboratories Ltd.  10 1,000  Uniched Ltd.  2 2,500  Unitech Ltd.  2 5,000  Up6 -  UPL Ltd.  2 5,000  Urinchi Ltd.  1 1,000  2.43  - Vedanta Ltd.  1 1,000  2.43  - Viasa Multicorp Ltd.  Virinchi Ltd.  1 1,000  1,250  Vishwaraj Sugar Industries Ltd.  1 0 1,250  Vishwaraj Sugar Industries Ltd.  1 0 7,500  Vivimed Labs Ltd  2 1,000  Vockhardt Ltd  5 1,170  Xchanging Solutions Ltd.  10 1,500  Yaari Digital Integrated Services Ltd  2 2,000  Yes Bank Ltd  2 31,125  Zodiac Cloting Co. Ltd.			400	0.94		0.94
Tata Technologies Ltd. 2 100 1.38  Thirumalai Chemicals Ltd. 2 1,000 2.50 1,000  Trident Ltd. 1 1,000 0.53  TV 18 Broadcast Ltd. 10 5,000 3.10 5,000  TVS Electronics Ltd. 4 500  Udaipur Cement Works Ltd. 10 935 0.17 2,419  Ujjivan Small Finance Bank Ltd. 2 2,500 0.74 5,000  Unichem Laboratories Ltd. 10 1,000 3.50 1,500  Unitech Ltd. 2 5,000 0.96  UPL Ltd. 2 5,000 0.96  UPL Ltd. 2 5,000 0.96  Vedanta Ltd. 1 1,000 2.43  Viasa Multicorp Ltd. 1 1,000 2.43  Virinchi Ltd. 1 1 1,000 2.43  Virinchi Ltd. 1 1 6,000 4.33  Virinchi Ltd. 1 1 5,000 2.06  Vishwaraj Sugar Industries Ltd. 10 7,500 1.77 7,500  Vivimed Labs Ltd 2 1,000 1.25 1,000  Wockhardt Ltd 5 1,170 4.63 1,170  Xchanging Solutions Ltd. 2 2,000 2.18 2,000  Yasri Digital Integrated Services Ltd 2 2,000 2.18 2,000  Yes Bank Ltd 2 31,125 5.79 41,125  Zodiac Cloting Co. Ltd. 10 1,657	1 0		-	-	48	0.46
Thirumalai Chemicals Ltd.    1	*	10			-	-
Trident Ltd.	Tata Technologies Ltd.	2	100		-	-
TV 18 Broadcast Ltd.  TVS Electronics Ltd.  Udaipur Cement Works Ltd.  Ujjivan Small Finance Bank Ltd.  Unichem Laboratories Ltd.  Uph Ltd.  Vedanta Ltd.  Visas Multicorp Ltd.  Visaka Ind. Ltd.  Vivimed Labs Ltd  Vivimed Labs Lt	Thirumalai Chemicals Ltd.	2	1,000	2.50	1,000	2.50
TVS Electronics Ltd.       4       -       -       500         Udaipur Cement Works Ltd.       10       935       0.17       2,419         Ujjivan Small Finance Bank Ltd.       2       2,500       0.74       5,000         Unichem Laboratories Ltd.       10       1,000       3.50       1,500         Unitech Ltd.       2       5,000       0.96       -         UPL Ltd.       2       500       2.43       -         Vedanta Ltd.       1       1,000       2.43       -         Vikas Multicorp Ltd.       1       60,000       4.33       -         Virinchi Ltd.       10       5,000       2.06       -         Visaka Ind. Ltd.       10       1,250       1.67       500         Vishwaraj Sugar Industries Ltd.       10       7,500       1.77       7,500         Vivimed Labs Ltd       2       1,000       1.25       1,000         Wockhardt Ltd       5       1,170       4.63       1,170         Xchanging Solutions Ltd.       10       1,500       1.49       2,500         Yes Bank Ltd       2       31,125       5.79       41,125         Zodiac Cloting Co. Ltd.       10	Trident Ltd.	1	1,000	0.53	-	-
TVS Electronics Ltd.	TV 18 Broadcast Ltd.	10	5,000	3.10	5,000	3.10
Ujjivan Small Finance Bank Ltd. 2 2,500 0.74 5,000 Unichem Laboratories Ltd. 10 1,000 3.50 1,500 Unitech Ltd. 2 5,000 0.96 - UPL Ltd. 2 500 2.43 - Vedanta Ltd. 1 1,000 2.43 - Vixas Multicorp Ltd. 1 60,000 4.33 - Virinchi Ltd. 10 5,000 2.06 - Virinchi Ltd. 10 5,000 2.06 - Visaka Ind. Ltd. 10 1,250 1.67 500 Vishwaraj Sugar Industries Ltd. 10 7,500 1.77 7,500 Vivimed Labs Ltd 2 1,000 1.25 1,000 Wockhardt Ltd 5 1,170 4.63 1,170 Xchanging Solutions Ltd. 10 1,500 1.49 2,500 Yasri Digital Integrated Services Ltd 2 2,000 2.18 2,000 Yes Bank Ltd 2 31,125 5.79 41,125 Zodiac Cloting Co. Ltd. 10 - 1,657 Unquoted		4	-	-	500	1.99
Unichem Laboratories Ltd.       10       1,000       3.50       1,500         Unitech Ltd.       2       5,000       0.96       -         UPL Ltd.       2       500       2.43       -         Vedanta Ltd.       1       1,000       2.43       -         Vikas Multicorp Ltd.       1       60,000       4.33       -         Virinchi Ltd.       10       5,000       2.06       -         Visaka Ind. Ltd.       10       1,250       1.67       500         Vishwaraj Sugar Industries Ltd.       10       7,500       1.77       7,500         Vivimed Labs Ltd       2       1,000       1.25       1,000         Wockhardt Ltd       5       1,170       4.63       1,170         Xchanging Solutions Ltd.       10       1,500       1.49       2,500         Yasi Digital Integrated Services Ltd       2       2,000       2.18       2,000         Yes Bank Ltd       2       31,125       5.79       41,125         Zodiac Cloting Co. Ltd.       10       -       -       -       1,657					· ·	0.76
Unitech Ltd.	"					1.48
UPL Ltd.       2       500       2.43       -         Vedanta Ltd.       1       1,000       2.43       -         Vikas Multicorp Ltd.       1       60,000       4.33       -         Virinchi Ltd.       10       5,000       2.06       -         Visaka Ind. Ltd.       10       1,250       1.67       500         Vishwaraj Sugar Industries Ltd.       10       7,500       1.77       7,500         Vivimed Labs Ltd       2       1,000       1.25       1,000         Wockhardt Ltd       5       1,170       4.63       1,170         Xchanging Solutions Ltd.       10       1,500       1.49       2,500         Yaari Digital Integrated Services Ltd       2       2,000       2.18       2,000         Yes Bank Ltd       2       31,125       5.79       41,125         Zodiac Cloting Co. Ltd.       10       -       -       1,657						5.25
Vedanta Ltd.       1       1,000       2.43       -         Vikas Multicorp Ltd.       1       60,000       4.33       -         Virinchi Ltd.       10       5,000       2.06       -         Visaka Ind. Ltd.       10       1,250       1.67       500         Vishwaraj Sugar Industries Ltd.       10       7,500       1.77       7,500         Vivimed Labs Ltd       2       1,000       1.25       1,000         Wockhardt Ltd       5       1,170       4.63       1,170         Xchanging Solutions Ltd.       10       1,500       1.49       2,500         Yaari Digital Integrated Services Ltd       2       2,000       2.18       2,000         Yes Bank Ltd       2       31,125       5.79       41,125         Zodiac Cloting Co. Ltd.       10       -       -       1,657						-
Vikas Multicorp Ltd.       1       60,000       4.33       -         Virinchi Ltd.       10       5,000       2.06       -         Visaka Ind. Ltd.       10       1,250       1.67       500         Vishwaraj Sugar Industries Ltd.       10       7,500       1.77       7,500         Vivimed Labs Ltd       2       1,000       1.25       1,000         Wockhardt Ltd       5       1,170       4.63       1,170         Xchanging Solutions Ltd.       10       1,500       1.49       2,500         Yaari Digital Integrated Services Ltd       2       2,000       2.18       2,000         Yes Bank Ltd       2       31,125       5.79       41,125         Zodiac Cloting Co. Ltd.       10       -       -       1,657						-
Virinchi Ltd.     10     5,000     2.06     -       Visaka Ind. Ltd.     10     1,250     1.67     500       Vishwaraj Sugar Industries Ltd.     10     7,500     1.77     7,500       Vivimed Labs Ltd     2     1,000     1.25     1,000       Wockhardt Ltd     5     1,170     4.63     1,170       Xchanging Solutions Ltd.     10     1,500     1.49     2,500       Yaari Digital Integrated Services Ltd     2     2,000     2.18     2,000       Yes Bank Ltd     2     31,125     5.79     41,125       Zodiac Cloting Co. Ltd.     10     -     -     1,657       Unquoted     Unquoted						-
Visaka Ind. Ltd.     10     1,250     1.67     500       Vishwaraj Sugar Industries Ltd.     10     7,500     1.77     7,500       Vivimed Labs Ltd     2     1,000     1.25     1,000       Wockhardt Ltd     5     1,170     4.63     1,170       Xchanging Solutions Ltd.     10     1,500     1.49     2,500       Yaari Digital Integrated Services Ltd     2     2,000     2.18     2,000       Yes Bank Ltd     2     31,125     5.79     41,125       Zodiac Cloting Co. Ltd.     10     -     -     1,657       Unquoted     Unquoted	*					-
Vishwaraj Sugar Industries Ltd.     10     7,500     1.77     7,500       Vivimed Labs Ltd     2     1,000     1.25     1,000       Wockhardt Ltd     5     1,170     4.63     1,170       Xchanging Solutions Ltd.     10     1,500     1.49     2,500       Yaari Digital Integrated Services Ltd     2     2,000     2.18     2,000       Yes Bank Ltd     2     31,125     5.79     41,125       Zodiac Cloting Co. Ltd.     10     -     -     1,657       Unquoted     Unquoted						- 2.24
Vivimed Labs Ltd     2     1,000     1.25     1,000       Wockhardt Ltd     5     1,170     4.63     1,170       Xchanging Solutions Ltd.     10     1,500     1.49     2,500       Yaari Digital Integrated Services Ltd     2     2,000     2.18     2,000       Yes Bank Ltd     2     31,125     5.79     41,125       Zodiac Cloting Co. Ltd.     10     -     -     1,657						3.34 1.77
Wockhardt Ltd         5         1,170         4.63         1,170           Xchanging Solutions Ltd.         10         1,500         1.49         2,500           Yaari Digital Integrated Services Ltd         2         2,000         2.18         2,000           Yes Bank Ltd         2         31,125         5.79         41,125           Zodiac Cloting Co. Ltd.         10         -         -         1,657           Unquoted         Unquoted         -         -         -         -						1.25
Xchanging Solutions Ltd.       10       1,500       1.49       2,500         Yaari Digital Integrated Services Ltd       2       2,000       2.18       2,000         Yes Bank Ltd       2       31,125       5.79       41,125         Zodiac Cloting Co. Ltd.       10       -       -       1,657         Unquoted       Unquoted       -       -       -       -						4.63
Yaari Digital Integrated Services Ltd       2       2,000       2.18       2,000         Yes Bank Ltd       2       31,125       5.79       41,125         Zodiac Cloting Co. Ltd.       10       -       -       1,657         Unquoted       Unquoted       -       -       -       -					· ·	2.78
Yes Bank Ltd     2     31,125     5.79     41,125       Zodiac Cloting Co. Ltd.     10     -     -     1,657       Unquoted	0 0					2.18
Zodiac Cloting Co. Ltd.         10         -         -         1,657           Unquoted         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -	0 0					7.64
			-			1.91
Greenquest Trade Associates Ltd	·					
1,.,,.,	Greenquest Trade Associates Ltd	10	1,00,000	20.45	1,00,000	20.45
Firstmark Trade & Advisors Ltd 10 2,30,500 59.20 2,30,500	Firstmark Trade & Advisors Ltd	10	2,30,500	59.20	2,30,500	59.20
Total 517.49	Total			517.49		417.71

Aggregate cost of quoted investments 517.24 417.46
Aggregate cost of quoted investments 517.49 417.71
Aggregate market value of quoted investments (0.25) (0.25)
Aggregate amount of impairment/(appreciation) in value of investments

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6 40<sup>TH</sup> ANNUAL REPORT 2023-2024

#### Note: 8

### Cash and Cash Equivalents

(₹ in Lakhs)

Particulars	As at 31st	As at 31st
Tartectars	March 2024	March 2023
Cash and Cash Equivalents (as certified by		
management)		
Balances with Banks - in Current Account	2.81	1.45
Cash on Hand	3.02	0.03
Total	5.83	1.48

#### Note: 9

#### **Other Current Financial Asset**

(₹ in Lakhs)

		(
Particulars	As at 31st March 2024	As at 31st March 2023
Advances Recoverable in cash or kind	16.75	29.59
Total	16.75	29.59

Note: 10

Shareholder's Fund

Share Capital

(₹ in Lakhs)

Particulars	As at	As at
1 atticulats	31st March 2024	31st March 2023
Authorised		
25,00,000 (Previous Year - 25,00,000) Equity Shares of ₹ 10/- each	250.00	250.00
Issued, Subscribed and Fully Paid up		
21,17,500 (Previous Year - 21,17,500) Equity Shares of ₹ 10/- each fully paid up	211.75	211.75
	211.75	211.75
	[	1

Particulars	As at	As at
1 atticulats	31st March 2024	31st March 2023
(i) Reconciliation of Equity Shares outstanding at the beginning		
and at the end of the reporting period:		
Equity Shares outstanding at the Beginning of the year		
- Number of Shares	21,17,500	21,17,500
- Amount	211.75	211.75
Equity Shares outstanding at the End of the year		
- Number of Shares	21,17,500	21,17,500
- Amount	211.75	211.75

#### ii) Terms / rights attached to Equity shares

The Company has only one class of equity shares having a par value of ₹10/- per share. Each equity shareholder is entitled to one vote per share. The Company declares and pays dividends in Indian rupees. The Company has not declared any dividends for the year ended 31st March,2024. In the event of liquidation of the Company, the holders of the equity shares will be entitled to receive the remaining assets of the company, after distribution of all preferential amounts. The distribution will be in proportion to the numbers of equity shares held by the share holders.

iii) The Company does not have any Holding/ Ultimate Holding Company. As such, no shares are held by them or their Subsidiaries/Associates.

#### iv) Name of the Shareholders holding more than 5% shares in the Company

Particulars	As at 31st M	arch 2024	As at 31st March 2023		
1 articulars	% Held	No of Shares	% Held	No of Shares	
Krepton Traders Pvt. Ltd.	5.01%	1,06,000	5.01%	1,06,000	
Kuldeep Rawat	5.81%	1,23,000	5.81%	1,23,000	

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6 40<sup>TH</sup> ANNUAL REPORT 2023-2024

- v) There are NIL (P.Y. NIL) shares reserved for issue under option and contracts / commitment for the sale of shares/disinvestment.
- vi) During the period of five years immediately preceding the reporting date:
- a. No shares were issued for consideration other than cash
- b. No bonus shares were issued
- c. No shares were bought back
- vii) There are NIL (P.Y. NIL) securities convertible into Equity/ Preference Shares.
- viii) There are NIL (P.Y. NIL) calls unpaid including calls unpaid by Directors and Officers as on the balance sheet date.
- ix) Therer are NIL (P.Y. NIL) Forfeited shares.

#### x) Shareholding of Promoters

Shares held by the Promoters at the end of the year							
Particulars	No. of Shares	% of Total Shares	% Change during the year				
Promoter							
Champion Tie-up Services Pvt. Ltd.	86,000	4.06%	-				
Nigania Promoters Pvt Ltd	90,000	4.25%	-				
Sunil Exports Pvt Ltd	1,01,000	4.77%	-				
Rajasthan Horticulture Pvt Ltd	83,000	3.92%	-				
Pramukhsoft Technologies (P) Ltd.	85,500	4.04%	-				
Umesh Kumar Thaker	51,000	2.41%	-				
Bhanwari Devi Bhansali	44,000	2.08%	-				
Abhishek Kumar Jain	56,000	2.64%	-				

Note:11

#### Shareholder's Fund

Other Equity (₹ in Lakhs)

Particulars	Capital	Debenture	Securities	Retained	Total
	Reserves	Redemption	Premium	Earning	
		Reserve	Account		
As at 31st March 2023	-	-	299.10	20.50	319.60
Profit for the year	-	-		15.77	15.77
As at 31st March 2024	-	-	299.10	36.27	335.37

#### Nature and Purpose of Reserves

#### Securities premium reserve:

Securities premium reserve is used to record the premium on issue of shares. These reserve is utilised in accordance with the provisions of the Act.

#### **Note: 12**

#### **Other Current Liabilities**

(₹ in Lakhs)

Particulars	As at 31st March 2024	As at 31st March 2023	
Other current Liabilities			
Other Payable	264.12	189.56	
Audit fees Payable	0.37	0.35	
Total	264.49	189.91	

#### **Note: 13**

#### **Current Tax Liabilities**

(₹ in Lakhs)

Particulars	As at 31st March 2024	As at 31st March 2023
Tax Liabilities (net of TDS)	0.03	-
Total	0.03	-

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6 40<sup>TH</sup> ANNUAL REPORT 2023-2024

**Note: 14** 

# **Revenue from Operations**

(₹ in Lakhs)

Particulars	31st March, 2024	31st March, 2023
Sales of Services		
Consultancy and Other Services	9.45	-
Total	9.45	-

Note: 15

Other Income

(₹ in Lakhs)

Particulars	31st March, 2024	31st March, 2023
Profit/ (Loss) on Trading in F & O	18.58	(7.28)
Profit/(Loss) on Trading in Shares/ Securities/	34.14	36.18
Investments Interest on IT Refund	0.02	0.00
Dividend Income (Including TDS Rs.0.62 Lakhs,	6.15	3.33
P.Y. 0.33 Lakhs)		0.75
Interest Income (Including TDS of P.Y. Rs.0.07 Lakhs)	-	0.75
Total	58.89	32.98

**Note: 16** 

# **Employee Benefit Expenses**

(₹ in Lakhs)

Particulars	31st March, 2024	31st March, 2023
Salaries and Wages Staff Welfare Expenses	7.83 0.04	5.88 0.02
Total	7.87	5.90

**Note: 17** 

# **Depreciation and Amortisation**

(₹ in Lakhs)

Particulars	31st March, 2024	31st March, 2023
Depreciation and Amortisation on tangible assets	0.28	0.38
Total	0.28	0.38

**Note: 18** 

# Other Expenses

(₹ in Lakhs)

Particulars	31st March, 2024	31st March, 2023
Advertisement Expenses	0.76	0.76
Payments to Auditors	0.56	0.47
Dmat Charges	0.04	0.05
Director Remunaration	1.80	1.80
Director Sitting Fees	0.78	0.50
Filing Fees	0.04	0.05
General Expenses	0.73	0.08
Listing Fees/Listing Related Expenses	0.65	0.65
Penalty on margin shortfall in F&O	-	0.37
Postage & Courier	0.03	-
Printing & Stationary	-	0.27
Professional Fees	37.24	2.86
Custody fees	0.33	0.33
Rent	-	0.08
R&T and Demat Charges	0.19	0.19
Telephone & Connectivity Expenses	0.04	0.09
Total	43.19	8.56

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6 40<sup>TH</sup> ANNUAL REPORT 2023-2024

#### 19. Other Notes to Financial Statements

• During the financial year 2023-24, there were no transactions with any suppliers /parties who are covered under 'The Micro Small and Medium Enterprises Development Act, 2006'.

#### • Related Party Disclosure

#### a. Name of related parties and their relationship:

Particulars	Name			
	Mr. Dinesh Sharma (Whole Time Director)*			
	Mrs. Bela Garg (Non-Executive Independent			
	Director)			
	Mrs. Sunita Hanuman Singhi (Non-Executive			
Key Managerial Personnel (KMP) and Directors	Independent Director)			
	Mr. Biswajit Barua (Non-Executive			
	Independent Director)			
	Mr. Gopal Paul (Chief Financial Officer)			
	Mrs. Shruti Jain (Company Secretary)			

<sup>(\*)</sup> Change in designation of Mr. Dinesh Sharma from Whole Time Director to Managing Director and Chief Executive Officer w.e.f. 24/05/2024.

# b. Transaction which took place with the related parties during the year and their Outstanding balances:

Amount (₹ in lakhs)

Name	Nature of	2023-	2022-	Outstanding as on 31st March	
	Transaction	2024	2023	2024	2023
Mrs. Bela Garg	Diverse Citting	0.26	0.165	-	-
Mrs. Sunita Hanuman Singhi	Director Sitting Fees	0.26	0.165	-	-
Mr. Biswajit Barua	1.662	0.26	0.165	-	-
Mr. Dinesh Sharma	Remuneration	1.80	1.80	-	0.240
Mr. Gopal Paul	Salary	1.44	1.44	-	0.360
Mrs. Shruti Jain	Salai y	4.387	4.045	0.387	0.361

Note: Outstanding amount is in the nature of payables.

• Additional Information as required under paragraph 5 of Part II of Schedule III to the Companies Act, 2013 to the extent either "NIL" or "Not Applicable "has not been furnished except payment to the Auditors.

# • Additional Regulatory Information as per Schedule III of Companies Act, 2013:

- a. The company has NIL liabilities associated with group of assets classified as held for sale and non-current assets classified as held for sale.
- b. The Company has not declared any dividend on Equity shares. The Company has not issued any Preference shares.
- c. The Company has not issued securities for specific purpose.
- d. The Company has not borrowed any funds from banks and financial institutions for the specific or any other purpose.
- e. No procedings have been initiated or pending against Company for holding any Benami Property under Prohibitions of Benami Transactions Act,1988(Earliers titled as Benami transactions (Prohibitions) Act,1988

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6 40<sup>TH</sup> ANNUAL REPORT 2023-2024

- f. The Company is not declared a wilfull defaulter by any Bank or Financial Institution or any other lender.
- g. The Company did not have any transactions with companies struck off under Section 248 of the Companies Act.
- h. The company has not registered any charge or satisfaction of charge with ROC.
- i. The Company has no Holding, Subsidiary or associate company and hence the company does not have any layers prescribed under clause 87 of sub section 2 of companies act, 2013.

#### i. Financial Ratios

Sl. No.	Particular	F.Y. 23-24	F.Y. 22-23	Numerator	Denominator	Variation	Reason
						in %	
1	Current Ratio	2.042	2.363	Current Assets	Current Liabilities	-13.60	NA
2	Debt Equity Ratio	-	-	Total Debt	Shareholders Equity	NA	NA
3	Debt Service Coverage Ratio		-	Net Operating Income	Total debt Service	NA	NA
4	Return on Equity Ratio	0.029	0.035	Net Profit After Tax	Shareholders Equity	-16.63	NA
5	Inventory Turnover Ratio	-	-	Cost of Goods Sold	Average Inventory	NA	NA
6	Trade Receivale Turnover Ratio	-	-	Average Receivable*12	Income from Operation	NA	NA
7	Trade Payable Turnover Ratio	-	-	Avereage Payable*12	Net Credit Purchases	NA	NA
8	Net Capital Turnover Ratio	0.02	-	Sales	Net Assets	NA	NA
9	Net Profit Ratio	0.231	0.557	Net Profit After Tax	Total Revenue	-58.57	Due to decrease in net profit but increase in total revenue.
10	Return on Capital Employed	0.031	0.034	Earnings before Interest and Tax	Capital Employed	-8.98	NA
11	Return on investments	0.166	0.121	Differce in amount of investments	Initial Investments		Due to increase in differential amount of initial and closing investments.

#### NA - Not Applicable

- k. During the year no Scheme of Arrangement has been formulated by the Company or pending with competent authority.
- l. No funds have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the Company to or in any other person(s) or entity (ies), including foreign entities ("Intermediaries") with the understanding, whether recorded in writing or otherwise, that the Intermediary shall lend or invest in party identified by or on behalf of the Company (Ultimate Beneficiaries).
- m. The Company has not received any fund from any party(s) (Funding Party) with the understanding that the Company shall whether, directly or indirectly lend or invest in other persons or entities identified by or on behalf of the Company ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.
- n. The Company has neither applied any accounting policy retrospectively, made restatement of items of financial statement nor reclassified items of its financial statement.

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6 40<sup>TH</sup> ANNUAL REPORT 2023-2024

- o. There is no share application money pending allotment in books of the Company during the year.
- p. The Company has not issued preference shares since inception of the Company.
- q. During the year under review, the Company has not issued any Compound financial instruments such as convertible debentures.
- r. The Company has no Regulatory Deferral Account Balance.
- s. Title deeds of immovable properties not held in the name of Company. Details of all the immovable properties (other than properties where the Company is the lessee of and the lease agreements are duly executed in favour of the lessee) whose deeds are held in the name of the Company are NIL
- t. There are no investment in properties.
- u. The Company has not revalued its Property, Plant and Equipment during the year.
- v. The Company has not revalued its intangible assets during the year.
- w. The Company has not traded or invested in crypto currency or virtual currency during the current or previous year.
- Payment to Auditors (Including GST)

(₹ in lakhs)

Particulars	2023-2024	2022-2023
(A) Statutory Audit Fees	0.35	0.35
(B) Certification Fees	0.21	0.12
Total	0.56	0.47

- In compliance with the Accounting Standard Ind AS-12 relating to "Income Tax" issued by The Institute of Chartered Accountants of India, the Company had provided for Deferred Tax Liability amounting to ₹ 0.23 lakhs (P.Y. ₹ 0.26 lakhs) arising out of timing difference. Accordingly, the said item has been debited to the Statement of Profit & Loss for the year under report (Refer Note No. 5).
- Earnings per share is computed by dividing the net profit or loss for the year attributable to the equity shareholders by the number of equity shares outstanding during the year, as under:

(₹ in lakhs)

Particulars	2023-2024	2022-2023
Net Profit for the year attributable to the equity	15.77	18.37
shareholders (₹)		
Weighted Average Number of equity shares	21.18	21.18
outstanding (in Nos. in lakhs)		
Basic and diluted earnings per share (Face value	0.74	0.87
of ₹ 10/- each)		

• The Company is exposed to market risk and credit risk. The Company has a Risk management policy and its management is supported by a Risk management committee that advises on risks and the appropriate risk governance framework for the Company. The audit committee provides assurance to the Company's management that the Company's risk activities are governed by appropriate policies and procedures and that risks are identified, measured and managed in accordance with the Company's policies and risk objectives.

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 ( 40<sup>TH</sup> ANNUAL REPORT 2023-2024

#### a. Market Risk

Market risk is the risk that the fair value of future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises two types of risk: interest rate, currency risk and other price risk, such as commodity price risk and equity price risk. Financial instruments affected by market risk include FVTPL investments, trade payables, trade receivables, etc.

- i. The Company had made the Long-Term Investments in quoted shares of certain companies in earlier years. The Company has fairly valued the investments under level 1 and 3 Valuation techniques as stated in significant accounting policies. The Company had also made current investments in quoted equity shares of certain companies which are fairly valued under level 1 valuation technique as stated in significant accounting policies.
- ii. In the Opinion of the Board, all the current assets, loans and advances have a value on realisation in the ordinary course of business at least equal to the amount stated in the Balance Sheet and all the known liabilities have been provided for, unless otherwise stated elsewhere in other notes.

#### b. Credit Risks

Credit risk is the risk that counterparty will not meet its obligations under a financial instrument or customer contract, leading to a financial loss. The Company is exposed to credit risk from its operating activities (primarily trade receivables).

- i. Certain Debit Balances as stated in the financial statements are being subject to confirmation and reconciliation thereof, and the same have been taken as per the balances appearing in the books. The consequent necessary adjustments, either of a revenue nature or otherwise, if any, will be made, as and when these accounts are reconciled and confirmed.
- The Company in its Audit committee meeting decided to continue with the consultancy business as main business as envisaged in object clause in memorandum of association, and rest as other revenue. Accordingly, The Company has one reportable business segments i.e. Consultancy & Other Services. The Company operates mainly in Indian market and there are no reportable geographical segments.
- Contingent liability has not been provided for is respect of Income Tax matters. The concern
  matters are under appeal with appropriate authorities on account of dispute raised by
  Income Tax department. The Company is contesting the same and is of view that the disputed
  demands given below will not sustain in view of various legal pronouncement in the related
  matters:

	As at 31st March (₹ in lakhs)		
Particulars	2024	2023	
Income Tax Demands for A.Y. 2012-13	1.12	1.12	
Accrued Interest on IT Demand for A.Y. 2012-13	1.18	-	

- The Company has one reportable business segments i.e. Consultancy & Other Services. The Company operates mainly in Indian market and there are no reportable geographical segments.
- The figures appearing in the Financial Statements have been rounded off to nearest rupee

C I N : L 6 5 9 9 9 D L 1 9 8 5 P L C 0 1 9 8 4 6 40<sup>TH</sup> ANNUAL REPORT 2023-2024

- All amounts disclosed in the financial statements are in Indian Rupees (₹) until and unless specified specifically.
- The company's accounting software has audit trail functionality (edit log). This feature remained operational throughout the year, capturing a chronological record of all relevant transactions processed within the software.
- Previous year's figures have been regrouped/reclassified wherever necessary to correspond with the current year's classification / disclosure.

#### Notes referred to above form an integral part of Financial Statements

As per our report of even date attached For Mohindra Arora & Co. (Chartered Accountants) Firm registration No: 006551N

For and on behalf of the Board of Directors Sidh Management Corporate Services Limited

Ashok Kumar Katial

**Partner** 

Membership No: 009096

Dinesh Sharma (MD & CEO) (DIN: 07526355) Biswajit Barua (Director)

(DIN: 06992250)

Place: Mumbai

Date: 24th Day of May 2024

Shruti Jain (Company Secretary) Gopal Paul (Chief Financial Officer)

CIN: L65999DL1985PLC019846

**Regd. Office:** E - 253, Saraswati Kunj Appartments, 25, I. P. Extension, Patparganj, New Delhi - 110092 Email: <a href="mailto:info@sidhmanagement.in">info@sidhmanagement.in</a> Website: <a href="www.sidhmanagement.in">www.sidhmanagement.in</a>

#### ATTENDANCE SLIP

No. of Shares

(TO BE SIGNED AND HANDED OVER AT THE ENTRANCE OF THE MEETING HALL)

 $I/We\ hereby\ record\ my/our\ presence\ at\ the\ 40^{th}\ Annual\ General\ Meeting\ to\ be\ held\ on\ Friday,\ 09^{th}\ August,\ 2024\ at\ 11:00\ A.M.\ at\ E-line of\ Priday,\ 100^{th}\ August,\ 2024\ at\ 11:00\ A.M.\ at\ E-line of\ Priday,\ 100^{th}\ August,\ 2024\ at\ 11:00\ A.M.\ at\ E-line of\ Priday,\ 100^{th}\ August,\ 2024\ at\ 11:00\ A.M.\ at\ E-line of\ Priday,\ 100^{th}\ August,\ 2024\ at\ 11:00\ A.M.\ at\ E-line\ Priday,\ 100^{th}\ August,\ 100^{th}\ A$ 

DP Id\*/Client Id\*/Folio No.

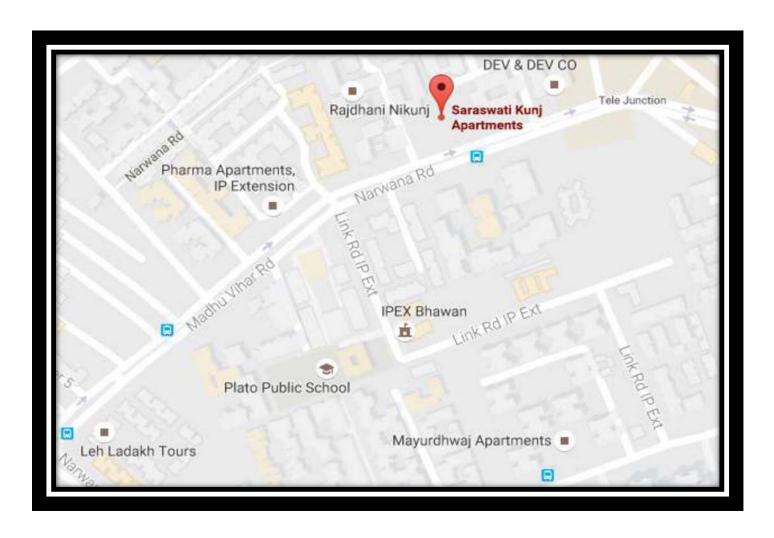
NAME AND ADDRESS OF THE MEMBER(S)

Member's / Proxy's name in Block Letters   Member's / Proxy's Signature	253, Saraswati Kunj Appartments, 25, I	. P. Extension, Patparganj, N	New Delhi - 110092.	, c		
Form No. MGT-11   FORM OF PROTY	Member's / Proxy's name in Block Letters		Member's / Proxy's Signature			
Pursuant to Section 105(6) of the Companies Act, 2013 and Rule 19(3) of the Companies (Management and Administration) Rules, 2014						
Name of the Member(s):   Registered address:		FORM C ction 105(6) of the Compani (Management and Adr MANAGEMENT CORE	OF PROXY es Act, 2013 and Rule ministration) Rules, 2 PORATE SERVI	014]		
Registered address:  E-mail ID:  I/We, being the member(s) of					)2	
We, being the member(s) of	Registered address:		DP Id*/	Client Id*/Folio No.		
1) of having e-mail id or failing him/her 2) of having e-mail id or failing him/her 3) of having e-mail id or failing him/her or failing him/her 5) of having e-mail id or failing him/her 5) of having e-mail id or failing him/her 5) or failing him/her 5) of having e-mail id or failing him/her 5) or failing him/her 6) or failing h		shares of Sid	h Managamant Corn	porato Sarvigas Limitad har	hy appoint	
2)	1) of	having e-ma	nil id	or failing him/	her	•
as my / our proxy to attend and vote (on a poll) for me/us on my/our behalf at the 40th Annual General Meeting of the Company to be held on Friday, 09th August, 2024 at 11:00 A.M. at E - 253, Saraswati Kunj Appartments, 25, I. P. Extension, Patparganj, New Delhi - 110092 and at any adjournment thereof in respect of such Resolutions as are indicated below:  Signed this						
held on Friday, 09th August, 2024 at 11:00 Å.M. at E - 253, Saraswati Kunj Appartments, 25, I. P. Extension, Patparganj, New Delhi - 110092 and at any adjournment thereof in respect of such Resolutions as are indicated below:  Signed this	3)oi	having e-ma	ail id	or failing him/	her	
#*I / We direct my/our proxy to vote on the Resolutions in the manner as indicated in the box below:    ***I / We direct my/our proxy to vote on the Resolutions in the manner as indicated in the box below:    ***I / We direct my/our proxy to vote on the Resolutions in the manner as indicated in the box below:    ***I / We direct my/our proxy to vote on the Resolutions in the manner as indicated in the box below:    ***I / We direct my/our proxy to vote on the Resolutions in the manner as indicated in the box below:    ***I / We direct my/our proxy to vote on the Resolutions in the manner as indicated in the box below:    ***I / We direct my/our proxy to vote on the Resolution     ***I / We direct my/our proxy to vote on the Resolution     ***I / We direct my/our proxy to vote on the Resolution     ***I / We direct my/our proxy to vote on the Resolution     ***I / We direct my/our proxy to vote on the Resolution     ***I / We direct my/our proxy to vote on the Resolution     ***I / We direct my/our proxy to vote on the Resolution     ***I / We direct my/our proxy to vote on the Resolution     ***I / We direct my/our proxy to vote on the Resolution     ***I / We direct my/our proxy to vote on the Resolution     ***I / We direct my/our proxy to vote on the Box below:    ***I / We direct my/our proxy to vote on the Box below:    ***I / We direct my/our proxy to vote on the Box below:    ***I / We direct my/our proxy to vote on the Box below:    ***I / We direct my/our proxy to vote on the Box below:    ***I / We direct my/our proxy to vote on the Box below:    ***I / We direct my/our proxy to vote on the Box below:    ***I / We direct my/our proxy to vote on the Box below:    ***I / We direct my/our proxy to vote on the Box below:    ***I / We direct my/our proxy to vote on the Box below:    ***I / We direct my/our proxy to vote on the Box below:    ***I / We direct my/our proxy to vote on the Box below:    ***I / We direct my/our proxy to vote on the Box below:    ***I / We direct my/our proxy to vote on the Box b	110092 and at any adjournment thereof Signed this day of	in respect of such Resolution 2024	ons as are indicated b		a re	Affix evenue
**I / We direct my/our proxy to vote on the Resolutions in the manner as indicated in the box below:  **Resolutions  Ordinary Business  1. Adoption of Audited Financial Statement for the year ended 31/03/2024 together with the reports of Board of Directors and Auditors Report thereon (Ordinary Resolution)  Special Business  2. Change in Designation of Mr. Dinesh Sharma (DIN: 07526355) from Whole time Director to Managing Director (MD) & Chief Executive Officer (CEO). (Special Resolution)  3. Appointment of Mr. Abhishek Kumar Jain (DIN: 00054582) as a Director under category of Non-Executive Non-Independent Director (Ordinary Resolution)  4. Appointment of Mrs. Chanderkala Devi Lakhotia (DIN: 06904489) as a Director under Non-Executive Independent Women Director category for a term of five consecutive years i.e. starting from 01/07/2024 to 30/06/2029 (Special Resolution)  5. Appointment of Mrs. Priti Abhay Vakhare (DIN: 09048290) as a Director under Non-Executive Independent Director category for a term of five consecutive years, i.e. starting from 01/07/2024 to 30/06/2029 (Special Resolution)		ELECTRONIC VOT	TING PARTICULAR	S		
Resolutions Ordinary Business  1. Adoption of Audited Financial Statement for the year ended 31/03/2024 together with the reports of Board of Directors and Auditors Report thereon (Ordinary Resolution)  Special Business  2. Change in Designation of Mr. Dinesh Sharma (DIN: 07526355) from Whole time Director to Managing Director (MD) & Chief Executive Officer (CEO). (Special Resolution)  3. Appointment of Mr. Abhishek Kumar Jain (DIN: 00054582) as a Director under category of Non-Executive Non-Independent Director (Ordinary Resolution)  4. Appointment of Mrs. Chanderkala Devi Lakhotia (DIN: 06904489) as a Director under Non-Executive Independent Women Director category for a term of five consecutive years i.e. starting from 01/07/2024 to 30/06/2029 (Special Resolution)  5. Appointment of Mrs. Priti Abhay Vakhare (DIN: 09048290) as a Director under Non-Executive Independent Director category for a term of five consecutive years, i.e. starting from 01/07/2024 to 30/06/2029 (Special Resolution)	EVSN (E-voting sequence number	er) User	r ID :	Passwo	ord:	
Resolutions Ordinary Business  1. Adoption of Audited Financial Statement for the year ended 31/03/2024 together with the reports of Board of Directors and Auditors Report thereon (Ordinary Resolution)  Special Business  2. Change in Designation of Mr. Dinesh Sharma (DIN: 07526355) from Whole time Director to Managing Director (MD) & Chief Executive Officer (CEO). (Special Resolution)  3. Appointment of Mr. Abhishek Kumar Jain (DIN: 00054582) as a Director under category of Non-Executive Non-Independent Director (Ordinary Resolution)  4. Appointment of Mrs. Chanderkala Devi Lakhotia (DIN: 06904489) as a Director under Non-Executive Independent Women Director category for a term of five consecutive years i.e. starting from 01/07/2024 to 30/06/2029 (Special Resolution)  5. Appointment of Mrs. Priti Abhay Vakhare (DIN: 09048290) as a Director under Non-Executive Independent Director category for a term of five consecutive years, i.e. starting from 01/07/2024 to 30/06/2029 (Special Resolution)						
1. Adoption of Audited Financial Statement for the year ended 31/03/2024 together with the reports of Board of Directors and Auditors Report thereon (Ordinary Resolution)  Special Business  2. Change in Designation of Mr. Dinesh Sharma (DIN: 07526355) from Whole time Director to Managing Director (MD) & Chief Executive Officer (CEO). (Special Resolution)  3. Appointment of Mr. Abhishek Kumar Jain (DIN: 00054582) as a Director under category of Non-Executive Non-Independent Director (Ordinary Resolution)  4. Appointment of Mrs. Chanderkala Devi Lakhotia (DIN: 06904489) as a Director under Non-Executive Independent Women Director category for a term of five consecutive years i.e. starting from 01/07/2024 to 30/06/2029 (Special Resolution)  5. Appointment of Mrs. Priti Abhay Vakhare (DIN: 09048290) as a Director under Non-Executive Independent Director category for a term of five consecutive years, i.e. starting from 01/07/2024 to 30/06/2029 (Special Resolution)	**I /We direct my/our proxy to vote or	n the Resolutions in the mar	nner as indicated in th	ne box below:		
1. Adoption of Audited Financial Statement for the year ended 31/03/2024 together with the reports of Board of Directors and Auditors Report thereon (Ordinary Resolution)  Special Business  2. Change in Designation of Mr. Dinesh Sharma (DIN: 07526355) from Whole time Director to Managing Director (MD) & Chief Executive Officer (CEO). (Special Resolution)  3. Appointment of Mr. Abhishek Kumar Jain (DIN: 00054582) as a Director under category of Non-Executive Non-Independent Director (Ordinary Resolution)  4. Appointment of Mrs. Chanderkala Devi Lakhotia (DIN: 06904489) as a Director under Non-Executive Independent Women Director category for a term of five consecutive years i.e. starting from 01/07/2024 to 30/06/2029 (Special Resolution)  5. Appointment of Mrs. Priti Abhay Vakhare (DIN: 09048290) as a Director under Non-Executive Independent Director category for a term of five consecutive years, i.e. starting from 01/07/2024 to 30/06/2029 (Special Resolution)	Resolutions				For	Against
Board of Directors and Auditors Report thereon (Ordinary Resolution)  Special Business  2. Change in Designation of Mr. Dinesh Sharma (DIN: 07526355) from Whole time Director to Managing Director (MD) & Chief Executive Officer (CEO). (Special Resolution)  3. Appointment of Mr. Abhishek Kumar Jain (DIN: 00054582) as a Director under category of Non-Executive Non-Independent Director (Ordinary Resolution)  4. Appointment of Mrs. Chanderkala Devi Lakhotia (DIN: 06904489) as a Director under Non-Executive Independent Women Director category for a term of five consecutive years i.e. starting from 01/07/2024 to 30/06/2029 (Special Resolution)  5. Appointment of Mrs. Priti Abhay Vakhare (DIN: 09048290) as a Director under Non-Executive Independent Director category for a term of five consecutive years, i.e. starting from 01/07/2024 to 30/06/2029 (Special Resolution)						
<ol> <li>Change in Designation of Mr. Dinesh Sharma (DIN: 07526355) from Whole time Director to Managing Director (MD) &amp; Chief Executive Officer (CEO). (Special Resolution)</li> <li>Appointment of Mr. Abhishek Kumar Jain (DIN: 00054582) as a Director under category of Non-Executive Non-Independent Director (Ordinary Resolution)</li> <li>Appointment of Mrs. Chanderkala Devi Lakhotia (DIN: 06904489) as a Director under Non-Executive Independent Women Director category for a term of five consecutive years i.e. starting from 01/07/2024 to 30/06/2029 (Special Resolution)</li> <li>Appointment of Mrs. Priti Abhay Vakhare (DIN: 09048290) as a Director under Non-Executive Independent Director category for a term of five consecutive years, i.e. starting from 01/07/2024 to 30/06/2029 (Special Resolution)</li> </ol>	Board of Directors and Audito	2		gether with the reports of		
Director (MD) & Chief Executive Officer (CEO). (Special Resolution)  3. Appointment of Mr. Abhishek Kumar Jain (DIN: 00054582) as a Director under category of Non-Executive Non-Independent Director (Ordinary Resolution)  4. Appointment of Mrs. Chanderkala Devi Lakhotia (DIN: 06904489) as a Director under Non-Executive Independent Women Director category for a term of five consecutive years i.e. starting from 01/07/2024 to 30/06/2029 (Special Resolution)  5. Appointment of Mrs. Priti Abhay Vakhare (DIN: 09048290) as a Director under Non-Executive Independent Director category for a term of five consecutive years, i.e. starting from 01/07/2024 to 30/06/2029 (Special Resolution)	*	D: 1.01 /DDI.055	0.60EE) (			
Executive Non-Independent Director (Ordinary Resolution)  4. Appointment of Mrs. Chanderkala Devi Lakhotia (DIN: 06904489) as a Director under Non- Executive Independent Women Director category for a term of five consecutive years i.e. starting from 01/07/2024 to 30/06/2029 (Special Resolution)  5. Appointment of Mrs. Priti Abhay Vakhare (DIN: 09048290) as a Director under Non- Executive Independent Director category for a term of five consecutive years, i.e. starting from 01/07/2024 to 30/06/2029 (Special Resolution)	Director (MD) & Chief Executi	ve Officer (CEO). (Special F	Resolution)			
Independent Women Director category for a term of five consecutive years i.e. starting from 01/07/2024 to 30/06/2029 (Special Resolution)  5. Appointment of Mrs. Priti Abhay Vakhare (DIN: 09048290) as a Director under Non- Executive Independent Director category for a term of five consecutive years, i.e. starting from 01/07/2024 to 30/06/2029 (Special Resolution)	Executive Non-Independent Director (Ordinary Resolution)					
Independent Director category for a term of five consecutive years, i.e. starting from 01/07/2024 to 30/06/2029 (Special Resolution)	Independent Women Director	category for a term of five	,			
30/06/2029 (Special Resolution)	5. Appointment of Mrs. Priti Abhay Vakhare (DIN: 09048290) as a Director under Non- Executive					
					]	

#### Note:

- (1) This form of proxy in order to be effective should be duly completed and deposited at the Registered Office of the Company not less than 48 hours before the commencement of the Meeting.
- (2) For the Resolutions, Explanatory Statement and Notes, please refer to the Notice the 40<sup>th</sup> Annual General Meeting.
- (3) \*\*This is only optional. Please put a tick in the appropriate column against the Resolutions indicated in the Box. If you leave the "For' or "Against' column blank against any or all the Resolutions, your proxy will be entitled to vote in the manner as he/she thinks appropriate.
- (4) Please complete all details including details of Shareholder (s) in above box before submission.
- (5) The proxy should carry its identity proof.

# ROUTE MAP TO VENUE OF AGM



To,	
	••••••

**Regd.Off:** E-253, Saraswati Kunj Apartments,

25, I. P. Extension, Patparganj,

New Delhi - 110 092